

IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.C(OAC) No. 4657 of 2016

Rudra Prasanna Sahu

.....

Petitioner

Mr. B. Mohanty, Adv.

-Versus-

State of Odisha

.....

Opposite Parties

State Counsel

CORAM:

DR. JUSTICE B.R. SARANGI

ORDER

17.08.2022

Order No.
01.

This matter is taken up through hybrid mode.

Heard learned counsel for the parties.

The petitioner has filed this application seeking direction to the opposite parties to give him promotion to the post of OAS(SAG) from the date from which his immediate juniors got such promotion, and to grant all consequential service and financial benefits including further promotion within a stipulated time.

Moot question involves if a promotion of employee can be withheld for indefinite period on the premises of pendency of vigilance proceeding over a period of decades.

This Court considering such situation has already settled the position of law keeping the sealed cover promotion aspect in view of pendency of the Disciplinary Proceeding and/or Vigilance Proceeding for decades becomes bad.

Fact involving the case reveals that there is no disciplinary proceeding against the petitioner except vigilance proceeding in Kandhamal Vigilance Case in T.R. No. 8/2015. Involving the allegation against the petitioner, it appears the Vigilance Proceeding initiated in the year 2016, but charge-sheet involving the Vigilance case was not issued. However the said vigilance case is yet to be disposed of. Pleading also further made clear that no Disciplinary Proceeding pending against the petitioner. In this background of case an allegation is made that promotion of the petitioner taking effect in the year 2015 has been rejected only on the premises that a vigilance proceeding involving the

petitioner is pending since 2014. For the settled position of law, this Court in disposal of the writ petition observes, petitioner cannot suffer for the long pendency of the vigilance proceeding. It is also not known when the Vigilance Proceeding initiated in the year 2014 will come to end. It is keeping in this view, this Court in disposal of the writ petition directs the Principal Secretary to Govt. of Odisha, G.A & P.G Department-O.P. No.1 to give promotion to the petitioner to the rank of O.A.S (SAG) w.e.f 20.5.2016 i.e. from the date of his juniors O.P.No.-2 and batch mates got such promotion. However the promotion of the petitioner as per direction of this Court shall be subject to the ultimate outcome in the Vigilance Proceeding. Further it is also clarified that the promotion given to the petitioner to the rank of O.A.S (SAG) shall not confer equity in the event, he will ultimately lose the Vigilance Proceeding. Entire exercise shall be completed within four weeks from the date of communication of this direction. It is also clarified that upon promotion, petitioner shall also be entitled to all consequential benefits.

Writ the above observation, the writ petition thus stands disposed of

Issue urgent certified copy as per rules.

(DR. B.R. SARANGI)
JUDGE

