

IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P. (C) No. 1061 of 2022

Manoj Kumar Nayak

....

Petitioner

Ms. S. Samal, Advocate

-Versus -

State of Odisha and others

....

Opposite Parties

State Counsel

CORAM:

DR. JUSTICE B.R. SARANGI

ORDER

21.01.2022

Order No.

01

This matter is taken up through video conferencing mode.

2. The petitioner has filed this writ application seeking for a direction to the opposite parties to allow the petitioner to avail the leave benefits under the Orissa Education (Leave of Teachers and other Members of the Staff of Aided Educational Institutions) Rules, 1977, retiral and pensionary benefit under the Orissa Aided Educational Institutions' Employees Retirement Benefit Rules, 1981 and G.P.F. benefit under the Orissa Aided Educational Institutions Employees' General Provident Funds Rules, 1983, as they are employees of an aided educational institution.

3. Learned counsel for the petitioner has contended that since the petitioner is working in the educational institution receiving block grant, in view of the judgment passed in *Ritanjali Giri @ Paul v. State of Odisha (School & M.E. Deptt.) & others*, 2016 (I) ILR 1162, wherein this Court has already held that the legal heirs of deceased employees of the educational institutions receiving block grant are entitled to get compassionate appointment, pursuant to which the Government of Odisha in the Department of School & Mass Education Department has issued a circular on 01.08.2019

granting benefit of compassionate appointment to the legal heirs of the deceased employees working in fully aided educational institutions and educational institutions receiving grant-in-aid (New) /block grant, therefore, other benefits as claimed in the writ application should be extended to the petitioner.

4. Learned Additional Government Advocate for the State contended that in view of law laid down in ***Ritanjali Giri @ Paul*** (supra) although benefit of compassionate appointment to the legal heirs of the deceased employees of educational institutions receiving block grant has already been extended by the State Government, pursuant to letter dated 01.08.2019, but so far as other claims as made in this writ application, the petitioner is not entitled to get the same, as because the benefit of Grant-in-Aid Order, 1994 was denied by this Court in ***State of Odisha v. Sri Lokanath Behera***, 2018 (II) OLR 932, which has been confirmed by the apex Court in Civil Appeal No. 7295 of 2019, arising out of SLP(C) No.8343 of 2019, disposed of on 16.09.2019.

5. Considering the contentions raised by learned counsel for the parties and after going through the record, this Court is of the considered view that since the benefit of compassionate appointment to the legal heirs of deceased employees of educational institutions receiving block grant has already been extended by the authority, vide circular dated 01.08.2019, therefore, without expressing any opinion on the merits of the case, the matter is remitted back to the authority concerned for consideration with regard to extension of other benefits as claimed in the writ application taking into account the ratio decided in ***Ritanjali Giri @ Paul*** (supra) within a period of two months from the date of communication of this order by the petitioner. Needless to mention, if it is found that the petitioner is entitled to get all the benefits, as claimed in the writ application in consonance with the

law laid down in *Ritanjali Giri @ Paul* (supra), the same shall be granted within the time stipulated but however taking care of the direction of this Court dated 03.11.2020, passed in W.P.(C) No.22706 of 2020. In the event payment involving petitioner is not released within two months, it shall carry interest @7% per annum for the period of delay and the interest component shall be recovered from the person responsible for such delay.

6. The Writ Petition stands disposed of.

As the restrictions due to resurgence of COVID-19 situation are continuing, learned counsel for the parties may utilize a print out of the order available in the High Court's website, at par with certified copy, subject to attestation by the concerned advocate, in the manner prescribed, vide Court's Notice No.4587 dated 25th March, 2020, as modified by Court's notice no. 4798 dated 15th April, 2021, and Court's Office Order circulated vide Memo Nos.514 and 515 dated 7th January, 2022.

Ashok

(Dr. B.R. Sarangi)
Judge

