

IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.554 of 2021

and

batch of Writ Petitions

Nilambara Jena

....

Petitioner

Mr.Jyotirmaya Gupta, Adv.

-versus-

State of Odisha and Ors.

....

Opposite Parties

Mr. Nilambara Jena, SC

(for S & ME Deptt.)

CORAM:

DR. JUSTICE S.K. PANIGRAHI

ORDER

22.08.2022

W.P.(C) No.554 of 2021 along with W.P.(C) Nos. 556, 557, 1768, 1770, 1773, 2073, 2484, 2748, 2750, 3822, 4984, 4987, 4990, 4992, 4995, 4998, 5102, 5103, 5104, 5105, 5403, 5864, 5866, 6042, 6053, 6458, 6807, 6808, 6811, 7317, 7318, 7319, 7320, 7914, 7915, 7916, 7917, 7918, 7963, 7964, 8234, 8235, 8237, 8239, 8241, 8242, 8675, 8849, 8855, 8949, 8952, 9047, 9317, 9319, 9323, 9779, 9973, 9976, 9977, 9980, 9981, 9983, 10001, 10002, 10004, 10811, 11576, 12494, 13264, 13266, 13318, 13707, 13710, 14762, 14795, 15622, 15624, 17439, 17593, 19372, 23370, 23371, 23372, 25135, 26115, 28966, 29047, 29486, 31303, 32219, 32236, 32243, 33645, 35120, 40502, 41397, 41778 & 41780 of 2021.

Order No.

03. 1. Since similar questions of law or facts are involved in all the above writ petitions, all the matters are taken up together through hybrid arrangement.

2. Heard learned counsel for the parties.

3. In these Writ Petitions, the petitioners have challenged the office Letter No. 6259 dated 16.04.2010 as well as the Letter No. 1772 dated 11.01.2011 issued by the opposite party No.2-Director Secondary Education, Odisha rejecting his representation for grant of Trained Graduate Scale of Pay on attaining the age of 48 years as per Rule-16(2) of the Orissa Education (Recruitment and Conditions of Service of Teachers and Members of the Staff of Aided Educational Institutions) Rules, 1974, although this Court vide order dated 08.01.2021 passed in 38790 of 2020 directed to consider their case taking into account the judgment passed in the case of **Radharani Samal –vrs.- State of Odisha**¹.

4. Learned counsel for the petitioners submits that this Court has earlier decided the similar issue in the case of **Akshya Kumar Nayak –vrs. State of Orissa and Ors.** vide common judgment dated 04.08.2022 passed in W.P.(C) No.5480 of 2021 and batch of cases. Hence, he submits that these Writ Petitions may be disposed of in the light of the judgment passed in the case of **Akshya Kumar Nayak** (supra).

¹ 2017 (I) ILR-CUT-546

5. Learned Standing Counsel for the Department of School and Mass Education submits that he has no objection, if these matters are disposed of in the light of the judgment passed in the case of **Akshya Kumar Nayak** (supra).

6. On perusal of the records and the judgment passed in the case of **Akshya Kumar Nayak** (supra), it appears that similar issue has already been decided by this Court in the said judgment which was disposed of on 04.08.2022. The ordering portion of the said judgment is as follows.

"33. This Court is unable to accept the submission of learned Standing Counsel for the Department of School and Mass Education as the petitioner's entitlement to avail Trained Graduate Scale of pay flows from the Government resolution dated 18.02.2008 and the Petitioner possesses the minimum qualification as mandated by the said resolution. It is also submitted that the petitioner attained 48 years of age as on 11.07.2016, after the clarificatory order of the State Government dated 06.05.2014 and therefore, the agitation of claim could not have been done in the same timeline as the issuance of the clarificatory order. Hence, it cannot be said that the claim of the petitioner is hopelessly barred by limitation and stale.

34. This Court is of the view that the grievance voiced by the petitioner appears to be well founded and he would be entitled to re-fixation

of scale of pay. Since, there are statutory rules occupying the field, the petitioner is entitled to requisite remedy by relying on such rules. Moreover, where a service-related claim is based on a continuing wrong, relief can be granted even if there is a long delay in seeking remedy, with reference to the date on which the continuing wrong commenced, if such continuing wrong creates a continuing source of injury. In the case at hand, the issue was in relation to refixation of pay and in such circumstances, relief may be granted in spite of delay as it does not affect the rights of third parties.

35. In the service jurisprudence evolved by this Court from time-to-time, it is postulated that all persons similarly situated should be treated similarly and only because one person has approached the Court would not mean that persons similarly situated should be treated differently. Justice demands that a person should not be allowed to derive any undue advantage over other employees; the normal rule is that when a particular set of employees is given relief by the Court, all other identically situated persons need to be treated alike by extending that benefit; not doing so would amount to discrimination and would be violative of Article 14 of the Constitution of India.

36. In the light of above discussions and guided by the precedents narrated hereinabove, this Court hereby allows the present Writ Petition as well as the connected batch of Writ Petitions.

37. Accordingly, this Writ Petition along with the connected batch of Writ Petitions are disposed of. No order as to cost."

7. In view of the aforesaid common judgment passed in W.P.(C) No.5480 of 2021 and batch of cases, these Writ Petitions are disposed of being allowed.

8. Urgent certified copy of this order be granted on proper application.



(Dr. S.K. Panigrahi)
Judge

LB