

IN THE HIGH COURT AT CALCUTTA
CONSTITUTIONAL WRIT JURISDICTION
ORIGINAL SIDE

WPO/2481/2022
ALOK KUMAR BANERJEE
VS.
THE STATE OF WEST BENGAL AND ORS.

BEFORE :
THE HON'BLE JUSTICE LAPITA BANERJI
Date : 23rd September, 2022

Appearance :
Mr. Debdutta Basu, Adv.
...for the petitioner.

Mr. Naba Kumar Das, Adv.
Mr. Subhabrata Das, Adv.
...for the State.

The Court : Affidavit of service filed in Court today be retained with the records.

The writ petitioner was a permanent employee of the West Bengal Transport Corporation Limited (WBTCL) formerly known as the Calcutta Tramways Co. (1978) Limited. The writ petitioner retired from his service with effect from April 30, 2016.

The writ petitioner prays for interest on delayed differential payment of gratuity dues aggregating Rs. 5,90,000/- from May 1, 2016 (being the date succeeding his date of retirement) to March 3, 2021 (the date on which is retiral benefits have actually been paid).

The issue of payment of interest on delayed payment of retiral benefits has been considered by the Hon'ble Supreme Court in two

judgments reported in 2021 (11) SCC 543 (**State of Andhra Pradesh & Anr. Vs. Dinavahi Lakshmi Kameswari**) and also in 2022 (4) SCC 627 (**Dr. A. Selvaraj vs. CBM College & Ors.**). In **Selvaraj** (supra) it was held that the delay in payment of retiral benefits was due to no fault on the part of the petitioner. It was an obligation on the part of the employer to process the retiral benefits and pay the same within one month of the date of the petitioner's retirement. Since the payment was not made within one month, the interest was held to date back to the petitioner's date of retirement.

Following the aforesaid judgments of the Apex Court and also the judgment passed by Co-ordinate Bench of this Hon'ble Court in WPO No. 2279 of 2022 (Swapan Kumar Das vs. The State of West Bengal), this Court holds that interest at the rate of 6 per cent per annum should be paid by the respondent company to the petitioner from May 1, 2016 to March 3, 2021 for late disbursement of post retiral benefits, within three months from date. In the event there is any default in payment of interest within the stipulated period, the rate of interest will stand increased to 10 per cent per annum being the rate payable at present under the Payment of Gratuities Act, 1972.

Since affidavits have not been invited in the present writ petition, the allegations made in the writ petition are deemed not to have been admitted by the parties.

With the aforesaid directions, the writ petition, being **WPO No. 2481 of 2022** is **disposed of**.

All parties are to act on a server copy of downloaded from the official website of this Hon'ble Court.

Urgent certified website copies of this order, if applied for, be made available to the parties subject to compliance with all requisite formalities.

(LAPITA BANERJI, J.)