

IN THE HIGH COURT AT CALCUTTA
CONSTITUTIONAL WRIT JURISDICTION
APPELLATE SIDE

WPA 8383 of 2022

Mantu Das
Vs.
The Durgapur Projects Limited & Ors.

Mr. Ayan Banerjee
Mr. Suman Banerjee
... For the petitioner

Mr. Sujit Sankar Koley
... For the respondents

Affidavit of service filed in Court today is taken on record.

The petitioner was an employee in Durgapur Projects Limited (in short "DPL"), the respondent no.1. The petitioner retired from service on 29th February, 2016. The petitioner on his retirement was entitled to payment of gratuity and an amount on account of leave salary aggregating to Rs.14,37,655/-. This figure is not in dispute. The petitioner was paid this amount on 27th July, 2017. The date of payment is also not in dispute. The petitioner says that there has been a delay of about 16 months in making of the said sum of Rs.14,37,655/- on account of gratuity and leave salary. The petitioner, therefor, is entitled to interest for delayed payment of gratuity as per the provisions of Section 7(3A) of the Payment of Gratuity Act, 1972 (hereinafter referred to as the "said Act") and interest on the same rate on leave salary since the same is part of the retiral benefits.

The petitioner retired from service on 29th February, 2016 and was paid the benefits on 27th July, 2017. The delay is not inordinate in the instant case taking into account that the pandemic intervened in March, 2020.

The writ petition is, therefor, not liable to be dismissed for delay and laches.

The issues involved in the instant writ petition are squarely covered by a recent judgment and order of this Court dated 9th August, 2021 passed in WPA 11485 of 2021 (Kajal Pal v. The Durgapur Projects Ltd. & Ors.). The consensus between the parties as was in case of Kajal Pal (supra) is also there in the instant case.

As such, this writ petition is disposed of on the similar lines as in Kajal Pal (supra), which are as follows:-

The respondent no.1 is directed to pay interest to the writ petitioner at the rate of 6 per cent per annum on Rs.14,37,655/- being the amount on account of gratuity and leave salary calculated on and from 1st March, 2016 till 27th July, 2017 within a period of six months from the date of communication of a photostat certified copy of this order and in default statutory rate of 10 per cent as in case of gratuity will be attracted on the entire amount from 1st March, 2016 till 27th July, 2017.

Nothing further remains to be adjudicated in this writ petition.

Since I have not called for any affidavits, allegations made in the writ petition are deemed to have not been admitted by the respondents.

Urgent photostat certified copy of this order, if applied for, be given to the parties, upon compliance of necessary formalities.

(Arindam Mukherjee, J.)