

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

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**CWP-7069-2021 (O&M)
Date of decision:25.03.2021**

RAM KUMAR

.....Petitioner

Versus

STATE OF HARYANA AND OTHERS

.....Respondents

CORAM: HON'BLE MR. JUSTICE ANIL KSHETARPAL

Present:- Mr. Sameer Sachdeva, Advocate,
for the petitioner.

ANIL KSHETARPAL, J.

The petitioner prays for a direction to count the period rendered by him on ad-hoc service for the purpose of seniority and pensionary benefits. The petitioner claims that he was appointed on contract basis on 28.04.1993. Thereafter, he filed a writ petition in which directions were issued to the respondents to consider his case for regularization on 08.05.1997, the authority appointed him on regular basis w.e.f. 01.04.1997. Thereafter, the petitioner was promoted as Inspector on 14.01.2021.

Learned counsel for the petitioner contends that in various judgments, the Courts have held that the period of ad-hoc service is to be counted towards seniority.

Learned counsel for the petitioner was pointed that the petitioner was never appointed on ad-hoc basis. He submits that the petitioner was appointed on contractual basis but that is on a higher pedestal when compared to ad-hoc appointment.

Learned counsel for the petitioner was also requested to draw the attention of the Court to the relevant Service Rules in support of his claim. He submits that the Service Rules are silent on the matter, however, he does not wish to produce the same.

This Bench has carefully read the judgment passed in **Hanumant Singh and others vs. State of Haryana and others 2008(4) SCT 427**. The aforesaid judgment has interpreted the relevant instructions which are with respect to the service rendered on ad-hoc basis.

Hence, the aforesaid judgment is not applicable.

Still further, the writ petition filed by the petitioner suffers from long unexplained delay and latches. He was appointed on regular basis vide order dated 08.05.1997. Thereafter, he never claimed seniority from the date of his contractual appointment. Now, in the year 2021, it is too late in the day to entertain such a request.

Hence, no ground to interfere.

Dismissed.

25.03.2021
Ayub/nt

(ANIL KSHETARPAL)
JUDGE

Whether speaking/reasoned
Whether Reportable

Yes/No
Yes/No