

Gaurav Kumar &Ors.**... Petitioners****versus****Kurukshetra University &Ors.****... Respondents****CORAM:- HON'BLE MR. JUSTICE ARUN MONGA****Present: Mr. H.C. Arora, Advocate
for the petitioners.****ARUN MONGA, J(ORAL)**

1. Through the instant writ petition filed under Articles 226 and 227 of the Constitution of India, the petitioners, who are working as Assistant Professors on contract basis, have impugned the order dated 21.12.2020(Annexure P-3) passed by respondents by virtue of which the authorities have not acceded to the prayer made by the petitioners to extend the benefit of Employees' Provident Fund(EPF) to them. Further direction has been sought to direct the authorities to comply with the provisions of Employees Provident Fund and Miscellaneous Provisions Act, 1952 in letter and spirit.

2. Learned counsel for the petitioners, at the outset, submits that though in response to the legal notice dated 23.11.2020(Annexure P-2), the respondents No.1 to 3 have passed the impugned order dated 21.12.2020 (Annexure P-3), but the same is non-speaking and would not mitigate the grievance of the petitioners in toto. He submits that petitioners would be

satisfied if respondent No.4 is directed to pass a speaking order on the legal notice(Annexure P-2).

3. Having heard learned counsel for the petitioner, I am of the considered view that in view of the restricted prayer of the petitioner, no further pleadings are required. Hence, without adverting to the merits of the case, instant petition is disposed of with a direction to respondent No.4 to pass a speaking order on the legal notice (Annexure P-2) within a period of three months from the date of receipt of this order.

5. Disposed of in above terms.

January 28, 2021
Jiten

(ARUN MONGA)
JUDGE

1. Whether speaking/ reasoned: Yes/ No

2. Whether reportable: Yes/ No