

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP-1558-2021

Date of Decision: 21.12.2021

MONIKA MANCHANDA

..... Petitioner(s)

Versus

STATE OF HARYANA AND OTHERS

..... Respondent(s)

CORAM:- HON'BLE MRS. JUSTICE LISA GILL

Present: Mr. Lalit Kumar Narang, Advocate
for the petitioner.

Mr. Harish Nain, AAG, Haryana.

LISA GILL, J.(Oral)

This writ petition has been filed by the petitioner being aggrieved of benefit of maternity leave especially salary for the period 22.09.2020 to 22.03.2021 not being released to her.

Mr. Chander Shekhar Khare, Director General Higher Education, Haryana, Panchkula, in compliance of order dated 11.10.2021, passed by this Court, is present in Court. His affidavit dated 16.12.2021, filed in Court today, is taken on record, subject to just exceptions. It is brought to my notice that cost in terms of order dated 11.08.2021 has been released to the petitioner.

Learned counsel for the State submits that when the petitioner applied for maternity leave afresh before the concerned Principal on 23.10.2020, the same was forwarded to the office of respondent no.2 with the observation that policy dated 04.03.2020 is silent in regard to the issue of grant of maternity leave to the ineligible Extension Lecturers and guidance was sought from the Department regarding admissibility of maternity leave to the petitioner. It is stated in affidavit dated 16.12.2021 that the matter was not dealt with properly by the concerned Assistant,

which led to delay in settling the claim of the petitioner. It is submitted that maternity leave was allowed to the petitioner on 09.11.2021. Though, the Principal reported vide memo dated 15.11.2021 that leave cannot be granted to the petitioner, the department, it is stated, has decided to take a sympathetic view and grant maternity leave to the petitioner, with the same not being treated as a precedent.

Learned counsel for the State further submits that sanction for Maternity Leave Salary to the tune of Rs.2,12,400/- has been accorded and the same shall also be released to the petitioner.

In this view of the matter, learned counsel for the petitioner submits that this writ petition is rendered infructuous.

Writ petition is accordingly disposed of as infructuous.

(Lisa Gill)
Judge

21.12.2021

Sunil

Whether speaking/reasoned:	Yes/No
Whether reportable:	Yes/No