



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED : 11.11.2021

CORAM:

THE HONOURABLE MR.JUSTICE B.PUGALENDHI

W.P(MD)No.20260 of 2021

WEB COPY

T.Surendranayaki

... Petitioner

versus

The Management of
Tamilnadu State Transport Corporation
(Kumbakonam) Ltd.,
Pudukottai Region,
Rep. By its Managing Director,
Pudukottai.

... Respondent

Writ Petition filed under Article 226 of the Constitution of India, seeking for the issuance of Writ of Mandamus, to direct the respondent to pay interest to the petitioner at the rate of 6% p.a. for the period of delay from 01.06.2019 to 24.01.2021, in paying the amounts paid towards her terminal benefits, namely, EPF Employee's Contribution, Gratuity and Encashment of Earned/Sick Leave within a time frame stipulated by this Court.

For Petitioner : Mr.S.Arunachalam
For Respondent : Mr.D.Sivaraman

ORDER

This writ petition is filed for a Mandamus, directing the respondent to settle the interest at the rate of 6% p.a. for the belated payment of the terminal benefits, such as, EPF Employee's Contribution, Gratuity and Encashment of Earned/Sick Leave, payable to the petitioner for the period from 01.06.2019 to 24.01.2021 within the time frame stipulated by this Court.

2. The case of the petitioner is that she served in the respondent Transport Corporation from the year 1997 and she retired from service on 31.05.2019. The terminal benefits of the petitioner, such as, EPF Employee's Contribution, Gratuity and Encashment of Earned/Sick Leave, were settled on 25.01.2021. Since the benefits have been settled belatedly, the respondent is liable to pay interest for the belated payment. Therefore, the petitioner gave a representation dated 23.07.2021 to the respondent, but, the same did not evoke any response. Therefore, the petitioner has filed this writ petition for the above said relief.

3. Mr.D.Sivaraman, learned counsel, takes notice on behalf of the respondent and fairly admits that in similar writ petitions, this Court has ordered for payment of interest at the rate of 6% p.a. for the belated payment of retirement benefits and therefore, the petitioner is also entitled for the same relief. However, the



learned counsel appearing for the respondent submits that owing to Covid-19 pandemic situation, the Corporation is facing financial difficulties and requested for some time to pay the interest.

4. By consent of both the parties, the writ petition is taken up for final hearing at the admission stage itself.

5. This Court paid its anxious consideration to the rival submissions made and also perused the materials placed on record.

6. The employer is liable to settle the retirement benefits without any delay and the belated payment is liable to be compensated by way of interest for the belated payment. In this regard, the Hon'ble Apex Court in **S.K.Dua vs. State of Haryana** reported in **2008 (3) SCC 44**, has held as follows:

"14. In the circumstances, prima facie, we are of the view that the grievance voiced by the appellant appears to be well founded that he would be entitled to interest on such benefits. If there are statutory rules occupying the field, the appellant could claim payment of interest relying on such rules. If there are administrative instructions, guidelines or norms prescribed for the purpose, the appellant may claim benefit of interest on that basis. But even in absence of statutory rules, administrative instructions or guidelines, an employee can claim interest under Part III of the Constitution relying on Articles 14, 19 and 21 of the Constitution. The submission of the learned counsel for the appellant, that retiral benefits are not in the nature of "bounty" is, in our opinion well founded and needs no authority in support thereof. In that view of the matter, in our considered opinion, the High Court was not right in dismissing the petition in living even without issuing notice to the respondents."

7. Following the same, in a similar issue, a Division Bench of this Court, in W.A.(MD)No.403 of 2010, etc. batch, vide common order dated 04.07.2014, has held as follows:

"5. even though there is no provision in the Tamil Nadu State Transport Corporation Employees Pension Fund for payment of interest, cannot stand in the light of the law laid down by the Supreme Court in S.K.Dua v. State of Haryana and another, reported in (2008) 3 SCC 44. As a matter of fact, the Rules do not contemplate belated payment of retirement benefits. The Rules contemplate prompt payment. When the Rules contemplate prompt payment and not belated payment, the Rules will not contain a provision for payment of interest. The Pension Fund which was created as a Trust by the Corporation was supposed to act in trust for the



employees' benefit. If the Trust could not make payments within the time stipulated, then, irrespective of whether there is any provision for payment of interest or not, the Corporation is obliged to make payment."

The Division Bench has also fixed the rate of interest at 6% p.a.

8. Following the dictum laid down on this issue, the writ petition is disposed of with a direction to the respondent/Transport Corporation to pay interest for the belated payment of terminal benefits at the rate of 6% p.a., from the date of retirement till the date of actual disbursement, within a period of six months from the date of receipt of a copy of this order. No costs.

Sd/-

Assistant Registrar (CS-III)

// True Copy //

/ /2021

Sub Assistant Registrar(CS)

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Note: In view of the present lock down owing to COVID-19 pandemic, a web copy of the order may be utilized for official purposes, but, ensuring that the copy of the order that is presented is the correct copy, shall be the responsibility of the advocate/litigant concerned.

To

The Managing Director,
Tamilnadu State Transport Corporation
(Kumbakonam) Ltd.,
Pudukottai Region,
Pudukottai.

+1 CC to M/s.D.SIVARAMAN, Advocate (SR-34387[F] dated 12/11/2021)

W.P(MD)No.20260 of 2021

11.11.2021

MA (CO)

GC (03.12.2021) 3P 3C