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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 10.12.2021

CORAM

THE HON'BLE Mr. JUSTICE V.PARTHIBAN

W.P.Nos.31672, 31675 & 31677 of 2019
and
W.M.P.Nos.31881, 31877 & 31879 of 2019

The Management,
Drill Jig Bushing Co. (Madras) Private Limited,
44, SIDCO Estate,
Ambattur, Chennai 600 098
Rep by its Managing Director,
Mr.K.R.Sundaresan ... Petitioner in all W.Ps

Vs.

1.S.Ravindharan ... Respondent in W.P.No.31672 of 2019
2.G.Rajesh ... Respondent in W.P.No.31675 of 2019
3.S.Suresh ... Respondent in W.P.No.31677 of 2019

Prayer in all W.Ps : Petitions filed under Article 226 of The Constitution of India praying to issue a Writ of Certiorari, to call for the records relating to the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.Nos.820, 822, 824 of 2015 and to quash the same.

In all W.Ps

For Petitioner : Mr.R.Jayaprakash

For Respondents : Mr.S.Kumarasamy

C O M M O N O R D E R

These writ petitions have been filed to issue a Writ of Certiorari, to call for the records relating to the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.Nos.820, 822, 824 of 2015 and to quash the same.

2. When the matters are taken up for hearing, the learned counsel for the parties submitted a joint memos filed by the petitioner and the respondents dated 25.11.2021, reporting



settlement between the parties. The contents of the joint memos are extracted hereunder:

"Joint memo filed by the petitioner and the respondent in W.P.No.31672 of 2019:

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1. It is submitted that the petitioner has filed the above said writ petition against the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.No.820 of 2015.

2. During the pendency of the above said writ petition, the respondent approached the petitioner/Management for an amicable, out of court settlement and the petitioner/Management had also agreed for the same.

3. Accordingly, both the petitioner and the respondent have entered into a settlement on 25.11.2021 under Section 18(1) of the Industrial Disputes Act, 1947. The copy of the said settlement is filed before this Court along with this joint memo.

In the above said circumstances, it is prayed that this Court may be pleased to record the above said settlement dated 25.11.2021 entered into between the petitioner and the respondent under Section 18(1) of the Industrial Disputes Act, 1947 and pass an order disposing this writ petition as settled out of court in terms of the above said settlement.

Joint memo filed by the petitioner and the respondent in W.P.No.31675 of 2019:

1. It is submitted that the petitioner has filed the above said writ petition against the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.No.822 of 2015.

2. During the pendency of the above said writ petition, the respondent approached the petitioner/Management for an amicable, out of court settlement and the petitioner/Management had also agreed for the same.

3. Accordingly, both the petitioner and the respondent have entered into a settlement on 25.11.2021 under Section 18(1) of the Industrial Disputes Act, 1947. The copy of the said settlement is filed before this Court along with this joint



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memo.

In the above said circumstances, it is prayed that this Court may be pleased to record the above said settlement dated 25.11.2021 entered into between the petitioner and the respondent under Section 18 (1) of the Industrial Disputes Act, 1947 and pass an order disposing this writ petition as settled out of court in terms of the above said settlement. Joint memo filed by the petitioner and the respondent in W.P.No.31677 of 2019:

1. It is submitted that the petitioner has filed the above said writ petition against the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.No.824 of 2015.

2. During the pendency of the above said writ petition, the respondent approached the petitioner/Management for an amicable, out of court settlement and the petitioner/Management had also agreed for the same.

3. Accordingly, both the petitioner and the respondent have entered into a settlement on 06.02.2020 under Section 18(1) of the Industrial Disputes Act, 1947. The copy of the said settlement is filed before this Court along with this joint memo.

In the above said circumstances, it is prayed that this Court may be pleased to record the above said settlement dated 06.02.2020 entered into between the petitioner and the respondent under Section 18 (1) of the Industrial Disputes Act, 1947 and pass an order disposing this writ petition as settled out of court in terms of the above said settlement.

3. The joint memos filed by the parties dated 25.11.2021, are taken on record. The contents of the joint memos dated 25.11.2021, shall form part and parcel of this order.

4. These writ petitions therefore stand disposed of in terms of the joint memos of compromise as above. No costs. Consequently, connected miscellaneous petitions are also closed.

Sd/-

Assistant Registrar(CS VI)

//True Copy//

Sub Assistant Registrar



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To

1. The 1st Additional Labour Court, Chennai.

+1cc to Mr.R.Jayaprakash, Advocate, S.R.No.66051

W.P.Nos.31672, 31675 & 31677 of 2019 and
W.M.P.Nos.31881, 31877 & 31879 of 2019

KSM(CO)
CT 06/01/2022