



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 10.12.2021

CORAM

THE HON'BLE MR. JUSTICE V.PARTHIBAN

W.P.NOS.31595, 31598, 31600, 31602 & 31604 OF 2019

AND

W.M.P.NOS.31800, 31807, 31804, 31805 & 31797 OF 2019

The Management,
M/s.Topaz Tool Company Private Limited,
No.B6, SIDCO Industrial Estate,
Villivakkam, Chennai 600 049.
Now at No.34, SIDCO Estate,
Ambattur, Chennai 600 098.
Rep.by its Authorized Signatory
Mr.N.Mohanakrishnan

...Petitioner in all W.Ps

Vs.

1.S.Krishnarajan	...Respondent in W.P.No.31595 of 2019
2.K.Rajendran	...Respondent in W.P.No.31598 of 2019
3.N.Anandhan	...Respondent in W.P.No.31600 of 2019
4.J.Manikandan	...Respondent in W.P.No.31602 of 2019
5.S.Kollapuri	...Respondent in W.P.No.31604 of 2019

Prayer in all W.Ps : Petitions filed under Article 226 of The Constitution of India praying to issue a Writ of Certiorari, to call for the records relating to the Award dated 31.01.2019 passed by the first Additional Labour Court, Chennai in I.D.Nos.829, 838, 837, 828 & 831 of 2015 and to quash the same.

In all W.Ps

For Petitioner	:	Mr.R.Jayaprakash
For Respondents	:	Mr.S.Kumarasamy

C O M M O N O R D E R

These writ petitions have been filed to issue a Writ of Certiorari, to call for the records relating to the Award dated 31.01.2019 passed by the first Additional Labour Court, Chennai in I.D.Nos.829, 831, 828, 837 & 838 of 2015 and to quash the same.

2. When the matters are taken up for hearing, the learned counsel for the parties submitted a joint memos filed by the



"Joint memo filed by the petitioner and the respondent in W.P.No.31595 of 2019:

2. During the pendency of the above said writ petition, the respondent approached the petitioner/Management for an amicable, out of court settlement and the petitioner/Management had also agreed for the same.

In the above said circumstances, it is prayed that this Court may be pleased to record the above said settlement dated 06.02.2020 entered into between the petitioner and the respondent under Section 18(1) of the Industrial Disputes Act, 1947 and pass an order disposing this writ petition as settled out of court in terms of the above said settlement.

1. It is submitted that the petitioner has filed the above said writ petition against the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.No.838 of 2015.

3. Accordingly, both the petitioner and the respondent have entered into a settlement on 26.11.2021 under Section 18(1) of the Industrial Disputes Act, 1947. The copy of the said settlement is filed before this Court along with this joint memo.

<https://hcservices.ecourts.gov.in/hcservices/>



the petitioner and the respondent under Section 18 (1) of the Industrial Disputes Act, 1947 and pass an order disposing this writ petition as settled out of court in terms of the above said settlement.

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Joint memo filed by the petitioner and the respondent in W.P.No.31600 of 2019:

1. It is submitted that the petitioner has filed the above said writ petition against the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.No.837 of 2015.

2. During the pendency of the above said writ petition, the respondent approached the petitioner/Management for an amicable, out of court settlement and the petitioner/Management had also agreed for the same.

3. Accordingly, both the petitioner and the respondent have entered into a settlement on 25.11.2021 under Section 18(1) of the Industrial Disputes Act, 1947. The copy of the said settlement is filed before this Court along with this joint memo.

In the above said circumstances, it is prayed that this Court may be pleased to record the above said settlement dated 25.11.2021 entered into between the petitioner and the respondent under Section 18 (1) of the Industrial Disputes Act, 1947 and pass an order disposing this writ petition as settled out of court in terms of the above said settlement.

Joint memo filed by the petitioner and the respondent in W.P.No.31602 of 2019:

1. It is submitted that the petitioner has filed the above said writ petition against the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.No.828 of 2015.

2. During the pendency of the above said writ petition, the respondent approached the petitioner/Management for an amicable, out of court settlement and the petitioner/Management had also agreed for the same.

3. Accordingly, both the petitioner and the respondent have entered into a settlement on 25.11.2021 under Section 18(1) of the Industrial Disputes Act, 1947. The copy of the said settlement is filed before this Court along with this joint memo.

In the above said circumstances, it is prayed that



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this Court may be pleased to record the above said settlement dated 25.11.2021 entered into between the petitioner and the respondent under Section 18 (1) of the Industrial Disputes Act, 1947 and pass an order disposing this writ petition as settled out of court in terms of the above said settlement.

Joint memo filed by the petitioner and the respondent in W.P.No.31604 of 2019:

1. It is submitted that the petitioner has filed the above said writ petition against the Award dated 31.01.2019 passed by the First Additional Labour Court, Chennai in I.D.No.831 of 2015.

2. During the pendency of the above said writ petition, the respondent approached the petitioner/Management for an amicable, out of court settlement and the petitioner/Management had also agreed for the same.

3. Accordingly, both the petitioner and the respondent have entered into a settlement on 25.11.2021 under Section 18(1) of the Industrial Disputes Act, 1947. The copy of the said settlement is filed before this Court along with this joint memo.

In the above said circumstances, it is prayed that this Court may be pleased to record the above said settlement dated 25.11.2021 entered into between the petitioner and the respondent under Section 18 (1) of the Industrial Disputes Act, 1947 and pass an order disposing this writ petition as settled out of court in terms of the above said settlement.

3. The joint memos filed by the parties dated 25.11.2021 & 26.11.2021, are taken on record. The contents of the joint memos dated 25.11.2021 & 26.11.2021, shall form part and parcel of this order.

4. These writ petitions therefore stand disposed of in terms of the joint memos of compromise as above. No costs. Consequently, connected miscellaneous petitions are also closed.

Encl.: The Copy of Terms of Settlement
filed in all WPs

Sd/-
Assistant Registrar(CS-II)

// True Copy //

Sub Assistant Registrar

gsk



To

The Presiding Officer,
1st Additional Labour Court,
Chennai.

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+1cc to M/s.R.Jeyaprakash, Advocate SR.No.66048

W.P.Nos.31595, 31598, 31600, 31602 & 31604 of 2019 and
W.M.P.Nos.31800, 31807, 31804, 31805 & 31797 of 2019

KSM(CO)

RVM(06/01/2022)