



WEB COPY

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 01.10.2021

CORAM

THE HON'BLE MR.JUSTICE C.SARAVANAN

W.P.No.21259 of 2021

(Through Video Conferencing)

M.Thangavel

... Petitioner

Vs.

The Management of
Tamil Nadu State Transport Corporation (Kovai) Ltd,
Rep by its Managing Director,
Coimbatore.

... Respondent

Prayer: Writ Petition filed under Article 226 of Constitution of India, for issuance of a Writ of Mandamus directing the respondent to pay the petitioner the encashment amount payable for 45 days of earned leaves, surrendered by him in the years before his retirement, as admitted by the respondent, together with 18% interest, along with the interest amount calculated for the period of delay from 01.03.2020 to 01.06.2021 in paying the amounts paid towards his terminal benefits namely EPF Employee's Contribution, Gratuity and Encashment of Earned/Sick Leaves at the rate of 18% per annum.

For Petitioner : Ms.Nandhini for Mr.V.Ajay Khose

For Respondent : Mr.A.Sundaravadhanam
Standing Counsel

ORDER

This Writ Petition has been filed for a Writ of Mandamus, to direct the respondents to pay the petitioner the encashment amount payable for 75 days of earned leaves, surrendered by him in the years before his retirement, as admitted by the respondent, together with 18% interest, along with the interest amount calculated for the period of delay from 01.03.2020 to 01.06.2021 in paying the amounts paid towards his terminal benefits namely EPF Employee's Contribution, Gratuity and Encashment of Earned/Sick Leaves at the rate of 18% per annum in terms of the decision of the First Bench of the Madurai Bench of this Court in W.A.(MD)Nos.383 to 457 of



2. The First Bench of the Madurai Bench of this Court, in the above case, has directed the State Transport Corporation to settle the terminal benefits of its employees in 12 equal monthly installments and to pay interest at the rate of 6% on the terminal benefits payable to the workman. The First Bench of the Madurai Bench of this Court has also held that workman is entitled to 18% interest for the defaulted period of installments.

3. It is noticed that though the above observation of the First Bench of the Madurai Bench of this Court was followed by a learned Single Judge in W.P.No.15886 of 2020 vide order dated 19.01.2021, the learned Single Judge has subsequently modified the views in W.P.No.506 of 2021 vide order dated 24.03.2021 considering the constraints of the State Finance due to the outbreak of Covid-19 with the following directions:-

"(i) Respondent/Transport Corporation is directed to pay interest @ 4% per annum to the Petitioner for the belated payment of gratuity, leave salary and communication of pension amount that are yet to be settled, in six equal monthly instalments, commencing 01.04.2021.

(ii) In case of delay in making instalments within the time stipulated supra, with reference to the judgment of the Division Bench of this Court (supra), interest payable for the period of delay shall be at 6% per annum."

4. Considering the same, this Writ Petition is disposed by directing the respondent to consider the representation dated 28.07.2021 of the petitioner and to pay interest at the rate of 4% per annum for the payment of terminal benefits namely EPF Employee's Contribution, Gratuity and Encashment of Earned Leave/Sick Leave and other legal dues to the petitioners in six equated monthly instalments commencing from 1st December, 2021. No costs.

Sd/-
Assistant Registrar (CS-II)

//True copy//

Sub Assistant Registrar



To

The Managing Director,
The Management of
Tamil Nadu State Transport Corporation (Kovai) Ltd,
Coimbatore.

W.P.No.21259 of 2021

VG II(CO)
GMY(15/11/2021)