

**HIGH COURT OF CHHATTISGARH AT BILASPUR****WPS No. 453 of 2014****Order reserved on 20/07/2021****Order delivered on 02/08/2021**

1. Dev Singh Paikra S/o Shri Ramnath Aged About 35 Years R/o Village Rajaama, Post Buldega, P.S. Bagbahar, Distt. Jashpur, Chhattisgarh.
2. Mahendra Kumar Yadav S/o Shri Bhuvan Ram Yadav Aged About 42 Years R/o Village Maheshpur, Post Kodro, P.S. Bagbahar, Tahsil Patthalgaon, Distt. Jashpur, Chhattisgarh.
3. Manglu Ram Kurre S/o Shri Firu Ram Kurre Aged About 36 Years R/o Village Mahadev Tikra, Post Deewanpur, P.S. Patthalgaon, District : Jashpur, Chhattisgarh.
4. Shiv Kumar Tande S/o Late Shri Daduram Tande Aged About 38 Years R/o Village Mudabahla, Post Kukargaon, P.S. Bagbahar, Tahsil Patthalgaon, District : Jashpur, Chhattisgarh.
5. V.K. Singh Nag S/o Shri Jagsai Nag Aged About 32 Years R/o Village Khadamacha, Post Kukargaon, P.S. Bagbahar, Distt. Jashpur, Chhattisgarh.
6. Balam Kumar S/o Shri Bahar Sai Aged About 26 Years R/o Village Khutapani, Post Kokiyakhar, P.S. Bagbahar, Distt. Jashpur, Chhattisgarh.
7. Halima Paikra D/o Shri Pratap Singh Aged About 25 Years R/o Village Pemla, Post Jamargi-B, P.S. Patthalgaon, District : Jashpur, Chhattisgarh.
8. Sunita Paikra D/o Shri Chamr Sai Paikra Aged About 21 Years R/o Village Saraitola Goutiapara,

Post Shekharpur, P.S. Patthalgaon, District :  
Jashpur, Chhattisgarh.

9. Ajeet Sai S/o Shri Janpad Ram Aged About 30 Years  
R/o Village And Post Bagbahar, P.S. Bagbahar,  
Distt. Jashpur, Chhattisgarh.
10. Harish Kumar Yadav S/o Shri Karmu Rai Aged About  
34 Years R/o Village Rede, Post Kukurbhuka, P.S.  
Bagbahar, District : Jashpur, Chhattisgarh.
11. Tarun Kumar Behra S/o Shri Khiti Bhushan Behra  
Aged About 34 Years R/o Village Tirsonth, Post  
Gharjiyabathan, P.S. Patthalgaon, District :  
Jashpur, Chhattisgarh.

**----- Petitioners**

**Versus**

1. State Of Chhattisgarh Through The Secretary,  
Department Of Panchayat And Rural Development,  
Mahanadi Bhawan, New Raipur, Chhattisgarh.
2. Commissioner Mahatma Gandhi National Employment  
Guarantee Cell C.G., Office Of The Development  
Commissioner, Vikas Bhawan, Civil Lines, District  
: Raipur, Chhattisgarh.
3. Collector, Distt. Jashpur Chhattisgarh,
4. Zila Panchayat Jashpur Through The Chief  
Executive Officer, District : Jashpur,  
Chhattisgarh.
5. Union Of India Ministry Of Rural Development  
Through The Secretary Govt. Of India Krishi  
Bhavan, Dr. Rajendra Prasad Road, New Delhi  
110001.

**--- Respondents**

**WPS No. 464 of 2014**

1. Madhu S/o Lt Piya Ram Aged About 27 Years Working As Rojgar Sahayak, Gram Panchayat Kantabel, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
2. Rajkumar Yadav S/o Lt Shankar Yadav Aged About 38 Years Working As Rojgar Sahayak, Gram Panchayat Khamhali, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
3. Mahesh Ram S/o Jhubla Ram Aged About 34 Years Working As Rajgar Shahayak, Gram Panchayat Gidha, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
4. Subodh Ram S/o Jhariya Aged About 24 Years Working As Rojgar Sahayak, Gram Panchayat, Jahriya, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
5. Namita Kerketta D/o Nirmal Aged About 21 Years Working As Rojgar Sahayak, Gram Panchayat Ordih, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
6. Sarima Xalxo D/o Herman Xalxo Aged About 20 Years Working As Rojgar Sahayak, Gram Panchayat Khutapani, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
7. Santosh Bunkar S/o Rateshwar Aged About 33 Years Workint As Rajgar Sahayak, Gram Panchayat Khonga, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
8. Sudarshan Bakhla S/o Simond, Aged About 22 Years Working As Rojgar Sahayak, Gram Panchayat Pandarsili, Ps And Block Manora, Distt Jashpur, , Chhattisgarh.
9. Harsh Kumari D/o Pithar Ekka Aged About 25 Years Working As Rojgar Sahayak, Gram Panchayat Mado, Ps And Block Manora, Distt Jashpur, Chhattisgarh.

10. Anil Minj S/o Nirmal Minj Aged About 23 Years Working As Rojgar Sahayak, Gram Panchayat Kardih, Ps And Block Manora, Distt Jashpur Chhattisgarh.
11. Amar Sai S/o Mangur, Aged About 36 Years Working As Rojgar Sahayak, Gram Panchayat Sonkyari, Ps And Block Manora, Distt Jashpur Chhattisgarh.
12. Ishaq Tigga S/o Benjamin Aged About 22 Years Working As Rojgar Sahayak, Gram Panchayat Talasilli, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
13. Subhani Minj D/o Manmahi Minj Aged About 35 Years Working As Rojgar Sahayak, Gram Panchayat Harri, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
14. Rajkeshwar S/o Shankar Ram Aged About 30 Years Working As Rojgar Sahayak, Gram Panchayat Madhav, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
15. Jaichandr Banjare S/o Mathura Ram Aged About 38 Years Working As Rojgar Sahayak, Gram Panchayat Bumtel, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
16. Ravi Rajan Lakda S/o Hermon Lakda Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Ghagra, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
17. Tuleshwar Bhagat S/o R.N. Bhagat Aged About 29 Years Working As Rojgar Sahayak, Gram Panchayat Patiya, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
18. Rakesh Tirkey S/o Aitwa Tirkey Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Gajma, Ps And Block Manora, Distt Jashpur, Chhattisgarh.

19. Suman Tirkey D/o Benjamin Tirkey Aged About 26 Years Working As Rojgar Sahayak, Gram Panchayat Gajma, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
20. Ranjeet Toppo S/o Ripis Toppo Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Lukhi, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
21. Jeevanti Bai D/o Lahsu Aged About 30 Years Working As Rojgar Sahayak, Gram Panchayat Tempu, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
22. Anil Kumar Bhagat S/o Birbal Bhagat Aged About 25 Years Working As Rojgar Sahayak, Gram Panchayat Dumartoli, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
23. Sukhdev Ram S/o Gohdi Ram Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Surjula, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
24. Arun Kumar Bhagat S/o Beerbal Ram Bhagat Aged About 25 Years Working As Rojgar Sahayak, Gram Panchayat Alori, Ps And Block Manora, Chhattisgarh.
25. Sumitra Ekka D/o Saniya Ekka Aged About 25 Years Working As Rojgar Sahayak, Gram Panchayat Sogda, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
26. Rikhi Roshan S/o Dilman Aged About 27 Years Working As Rojgar Sahayak, Gram Panchayat Kardana, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
27. Neeta Bai Aged About 26 Years Working As Rojgar Sahayak, Gram Panchayat Manora, Ps And Block Manora, Distt Jashpur, Chhattisgarh.

28. Sundar Sai Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Manora, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
29. Shiv Kumar Aged About 32 Years Working As Rojgar Sahayak, Gram Panchayat Chadiya, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
30. Reshma Kerketta Aged About 26 Years Working As Rojgar Sahayak, Gram Panchayat Sardih, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
31. Baleshwar Aged About 27 Years Working As Rojgar Sahayak, Gram Panchayat Rajla, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
32. Ramdayal Ram Aged About 33 Years Working As Rojgar Sahayak, Gram Panchayat Karadari, Ps And Block Manora, Distt Jashpur, Chhattisgarh.
33. Ashok Bhakla Aged About 32 Years Working As Rojgar Sahayak, Gram Panchayat Podipatkona, Ps And Tah Manora, Distt Jashpur, Chhattisgarh.
34. Shajid Aged About 31 Years Working As Rojgar Sahayak, Gram Panchayat Aastha, Ps And Block Manora, Distt Jashpur, Chhattisgarh.

**----- Petitioners**

**Versus**

1. State Of Chhattisgarh S/o Throuth Secretary, Panchayat And Social Welfare Department, Ps Rakhi, Tah Aarang, Naya Raipur, Distt Raipur Chhattisgarh.
2. Commissioner Mahatma Gandhi Nrega, Indrawati Bhawan, Naya Raipur, Ps Rakhi, Tah Aarang, Distt Raipur, Chhattisgarh.
3. Collector Jashpur, Ps Jashpur, Distt Jashpur, Chhattisgarh.

4. Chief Executive Officer Zila Panchayat, Jashpur,  
Ps And Distt Jashpur, Chhattisgarh.

**----- Respondents**

**WPS No. 465 of 2014**

1. Santosh Kumar Kashyap S/o Vinod Kashyap, Aged About 30 Years Working As Rojgar Sahayak, Gram Panchayat Bangurkela, P.S. And Block Duldula, Distt. Jashpur, Chhattisgarh.
2. Baleshwar Ram S/o Lakhno Ram Aged About 30 Years Working As Rojgar Sahayak, Gram Panchayat Bamhni, P.S. And Block Duldula, Distt. Jashpur, Chhattisgarh.
3. Matheus Toppo, S/o Jawaxim Toppo Aged About 30 Years Working As Rojgar Sahayak, Gram Panchayat Barpani, P.S. And Block Duldula Distt. Jashpur, Chhattisgarh.
4. Arvind Mahto S/o Fulchand Mahto Aged About 26 Years Working As Rojgar Sahayak, Gram Panchayat Khatanga, P.S. And Block Duldula, Distt. Jashpur, Chhattisgarh.
5. Goreti Ekka W/o Zerbus Ekka Aged About 53 Years Working As Rojgar Sahayak, Gram Panchayat Charaidand, P.S. And Block Duldula, Distt. Jashpur, Chhattisgarh.
6. Panchali Diwan D/o Shyam Sundar Ram Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Patratoli, P.S. And Block Duldula Distt. Jashpur, Chhattisgarh.
7. Laxman Ram S/o Muneshwar Ram Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Loro, P.S. And Block Duldula, District : Jashpur, Chhattisgarh.

8. Kartikeshwar Ram S/o Chakkan Ram Aged About 40 Years Working As Rojgar Sahayak, Gram Panchayat Sirimkela, P.S. And Block Duldula, Chhattisgarh.
9. Pradeep Kumar Ram S/o Jalsu Ram Aged About 27 Years Working As Rojgar Sahayak, Gram Panchayat Cherdand, P.S. And Block Duldula Distt. Jashpur, Chhattisgarh.
10. Rozlin Xaxlo, D/o Zasariyus Xalxo Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Chatakpur, P.S. And Block Duldula Distt. Jashpur, Chhattisgarh.
11. Gajendra Ram S/o Parmanand Ram Aged About 22 Years Working As Rojgar Sahayak, Gram Panchayat Raidih, P.S. And Block Duldula Distt. Jashpur, Chhattisgarh.
12. Marry Anjana Beck D/o Philmon Beck Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Kastura, P.S. And Block Duldula Distt. Jashpur, Chhattisgarh.
13. Ramavati Bai D/o Chamar Sai Aged About 26 Years Working As Rojgar Sahayak, Gram Panchayat Kendapani, P.S. And Block Duldula, Distt. Jashpur, Chhattisgarh.
14. Prasan Kindo S/o Munwa Kindo Aged About 27 Years Working As Rojgar Sahayak, Gram Panchayat Korna, P.S. And Block Duldula, District : Jashpur, Chhattisgarh.
15. Reena Xess D/o Niranjana Xess Aged About 25 Years Working As Rojgar Sahayak, Gram Panchayat Vipatpur, P.S. And Block Duldula, Distt. Jashpur , Chhattisgarh.
16. Indrajeet Ram S/o Toro Ram Aged About 30 Years Working As Rojgar Sahayak, Gram Panchayat

Jampani, P.S. And Block Duldula, District :  
Jashpur, Chhattisgarh.

17. Padmavati Bai W/o Jainandan Ram Aged About 30 Years Working As Rojgar Sahayak, Gram Panchayat Jhargaon, P.S. And Block Duldula Distt. Jashpur, Chhattisgarh.
18. Kapleshwar Sai S/o Kalindar Sai Aged About 28 Years Working As Rojgar Sahayak, Gram Panchayat Simda, P.S. And Block Duldula, District : Jashpur, Chhattisgarh.
19. Vidyawati Bai W/o Ramkumar Aged About 29 Years Working As Rojgar Sahayak, Gram Panchayat Makribandha, P.S. And Block Duldula, District : Jashpur, Chhattisgarh.
20. Lilambar Ram S/o Dashrath Ram Aged About 25 Years Working As Rojgar Sahayak, Gram Panchayat Kardega, P.S. And Block Duldula, Distt. Jashpur , Chhattisgarh.
21. Gurbal Sai S/o Anuraj Aged About 27 Years Working As Rojgar Sahayak, Gram Panchayat Godaamba, P.S. And Block Duldula, Distt. Jashpur, Chhattisgarh.
22. Santosh Kumar Ram S/o Ram Niwas Ram Aged About 24 Years Working As Rojgar Sahayak, Gram Panchayat Gatibuda, P.S. And Block Duldula, Distt. Jashpur , Chhattisgarh.
23. Arvind Kumar Sai S/o Jagarnath Sai Aged About 26 Years Working As Rojgar Sahayak, Gram Panchayat Samghara, P.S. And Block Duldul, Chhattisgarh.
24. Swargan Kumari Benjamin Ekka W/o Marshall, Aged About 43 Years Working As Rojgar Sahayak, Gram Panchayat Chapatoli, P.S. And Block Duldula, Distt. Jashpur, Chhattisgarh.

25. Mohar Ram Yadav S/o Ganesh Ram Aged About 29 Years Working As Rojgar Sahayak, Gram Panchayat Mayurchundi, P.S. And Block Duldula, Distt. Jashpur, Chhattisgarh.

**----- Petitioners**

**Versus**

1. State Of Chhattisgarh S/o Through Secretary, Panchayat And Social Welfare Department, P.S. Rakhi, Tahsil Aarang, Naya Raipur, Chhattisgarh.
2. Commissioner Mahatma Gandhi Nrega, Indrawati Bhawan, Naya Raipur, P.S. Rakhi, Tahsil Aarang, Distt. Raipur, Chhattisgarh.
3. Collector Jashpur, P.S. Jashpur, Distt. Jashpur, Chhattisgarh.
4. Chief Executive Officer Zila Panchayat, Jashpur, P.S. Jashpur, Distt. Jashpur, Chhattisgarh.

**----- Respondents**

**WPS No. 472 of 2014**

1. Abhimanyu Dansen S/o Hirdhar Dansena Aged About 30 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Ankira, R/o Nakira, Po Ankira, P.S. Tumla, Distt. Jashpur, Chhattisgarh.
2. Vineet Kerketta, S/o James Kerketta Aged About 34 Years Presently Posted As Rojgar Sahayak, Gram Panchayat Lawakera, R/o Village Lawakera, Po Lawakera, Ps Tapkara, District : Jashpur, Chhattisgarh.
3. Sitamber Say S/o Lodro Say Aged About 35 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Kersai, R/o Village Kersai, Po Kersai, Ps Tapkara, Distt. Jashpur, Chhattisgarh.
4. Gulabi Bai D/o Dudheswar Ram Aged About 25 Years Presently Posted As Rozgar Sahayak Gram Panchayat

Sikirma, R/o Village Sikirma, Po Sikirma, Ps Pharsabahar, District : Jashpur, Chhattisgarh.

5. Ku. Prafull Chauhan D/o Kadhi Ram Aged About 26 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Jharmuda, R/o Village Jharmuda, Po Ankira, Ps Tumla, District : Jashpur, Chhattisgarh.
6. Domnika Kindo D/o Karlush Kindo Aged About 31 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Matipahad Charra, R/o Village Matipahad Charra, Po Bhelwa, Ps Tumla, Distt. Jashpur, Chhattisgarh.
7. Susheel Toppo S/o Albish Toppo Aged About 32 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Kohpari, R/o Village Kohpari, Ps Tapkara, Po Tapkara, Distt. Jashpur C.G., Chhattisgarh.
8. Ushakanti Singh D/o Bhuneshwari Singh Aged About 25 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Hetdhiya, R/o Village Hetdhiya, Po Khurgaon, Ps Pharsabahar, Distt. Jashpur, Chhattisgarh.
9. Mithileshwari Bai D/o Govind Singh Aged About 25 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Khurgaon, R/o Village Khurgaon, Po Khurgaon, Ps Pharsabahar, Distt. Jashpur, Chhattisgarh.
10. Shyama Charan S/o Lal Dev Ram Aged About 39 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Singibahar R/o Village Singibahar, Po Singibahar, Ps Tapkara, Distt. Jashpur, Chhattisgarh.

11. Dilip Kumar S/o Madan Ram Aged About 31 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Uparkachar, R/o Village Uparkachar, Po  
Uparkachar, Ps Tapkara Distt. Jashpur,  
Chhattisgarh.
12. Ram Dev Ram S/o Dhud Ram Aged About 39 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Dhaurasad, R/o Village Pharsabahar, Po  
Pharsabahar, Ps Pharsabahar, Distt. Jashpur,  
Chhattisgarh.
13. Radhe Lal Say S/o Dar Say Aged About 31 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Sajbahar, R/o Village Sajbahar, Po  
Tapkara, Ps Tapkara, Distt. Jashpur,  
Chhattisgarh.
14. Falabia Ekka S/o Domnik Ram Aged About 33 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Lathborta, R/o Village Lathbora, Po  
Khorgaon, Ps Pharsabahar, Distt. Jashpur,  
Chhattisgarh.
15. Pawan Kumar Khess S/o Minsent Khess Aged About 24  
Years Presently Posted At Rozgar Sahayak Gram  
Panchayat Pandri Pani, R/o Village Pandripani, Po  
Pharsabahar, Ps Pharsabahar, Distt. Jashpur,  
Chhattisgarh.
16. Hemlata Bai D/o Baldev Say Aged About 32 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Tuba, R/o Village Tuba, Po Pharsabahar,  
Ps Pharsabahar, Distt. Jashpur, Chhattisgarh.
17. Nand Kishore Ram S/o Ram Lal Ram Aged About 30  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Bamhanmara, R/o Village Bamhanmara, Po  
Tapkara, Ps Tapkara, Distt. Jashpur,  
Chhattisgarh.

18. Anup Ram Nayak S/o Dallu Ram Aged About 28 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Jabla, R/o Village Tapkara, Po Tapkara,  
Ps Tapkara, Distt. Jashpur, Chhattisgarh.
19. Sangeeta Paikra W/o Rajesh Paikra Aged About 31  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Bokhi, R/o Village Bokhi, Po Sehespur,  
Ps Pharsabahar, Distt. Jashpur, Chhattisgarh.
20. Om Prakash S/o Gopal Prasad Aged About 38 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Kandaibahar, R/o Village Kandaibahar,  
Po Kandaibahar, Ps Pharsabahar, District :  
Jashpur, Chhattisgarh.
21. Anil Kumar S/o Surendra Say Aged About 26 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Seemabari, R/o Village Seemabari, Po  
Seheshpur, Ps Pharsabahar, Distt. Jashpur,  
Chhattisgarh.
22. Parmeela Bai D/o Santar Say Aged About 24 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Bhabora, R/o Village Bhabora, Po  
Bhabora, Ps Pharsabahar, Distt. Jashpur,  
Chhattisgarh.
23. Jeevan Kishore Tirkey S/o Antony Tirkey Aged  
About 29 Years Presently Posted At Rozgar  
Sahayak, Gram Panchayat Mendrabahar, R/o Village  
Mendrabahar, Po Mendrabahar, Ps Pharsabahar,  
Distt. Jashpur, Chhattisgarh.
24. Tej Kumar Lakda S/o Patras Lakda Aged About 44  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Amdiha, R/o Village Amdiha, Po Tapkara,  
Ps Tapkara, Distt. Jashpur, Chhattisgarh.

25. Bal Kumar Say S/o B. Liru Say Aged About 33 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Ambakachar, R/o Village Ambakachar, Po  
Dumaria, Ps Pharsabahar, District : Jashpur,  
Chhattisgarh.
26. Suchita Paikra D/o Bhuvneshwar Say Aged About 26  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Dharighat, R/o Village Dharighat, Po  
Dharighat, Ps Pharsabahar, District : Jashpur,  
Chhattisgarh.
27. Khuleshwar Ram S/o Mangra Ram Aged About 21 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Pharsabahar, R/o Village Pharsabahar,  
Po Pharsabahar, Ps Pharsabahar, Chhattisgarh.

**----- Petitioners**

**Versus**

1. State Of Chhattisgarh S/o Through Its Secretary,  
Department Of Panchayat And Rural Development,  
Mantralaya, Mahanadi Bhawan, Naya Raipur, Distt.  
Raipur, Chhattisgarh.
2. The Collector Jashpur, District : Jashpur,  
Chhattisgarh.
3. Chief Executive Officer Zila Panchayat Jashpur,  
Distt. Jashpur, Chhattisgarh.
4. Chief Executive Officer, Janpad Panchayat  
Pharsabahar, District : Jashpur, Chhattisgarh.

**----- Respondents**

**WPS No. 474 of 2014**

1. Pustam Singh Sidar S/o Rajan Singh Aged About 33  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Dongadarha, R/o Village Dongadarha, Po  
Dumariya, Ps Tumla, Chhattisgarh.

2. Damrudhar Ram S/o Jugeshwar Ram Aged About 25 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Jamtoli, R/o Village Jamtoli, Po Kolhen, Ps Tumla, Distt Jashpur, Chhattisgarh.
3. Omprakash Sao S/o Ramdhani Prasad Aged About 31 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Daltoli, R/o Village Daltoli, Po Konpara, Ps And Tah Pharsabahar, Distt Jashpur, Chhattisgarh.
4. Gangadhar Ram S/o Nakul Ram Aged About 32 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Kharbihar, R/o Village Khabihar, Po Lawakera, Ps Tumla, Distt Jashpur, Chhattisgarh.
5. Raju Sai S/o Haldhar Sai Aged About 29 Years Presently Posted At Rozgar Sahayak Gram Panchayat Konpara, R/o Village Konpara, Po Konpara, Ps Pharsabahar, Distt Jashpur, Chhattisgarh.
6. Bhuneshwar Ram Yadav S/o Purno Ram Yadav Aged About 30 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Tumla, R/o Village Tumla, Ps Tumla, Tah Pharsabahar, Distt Jashpur, Chhattisgarh.
7. Bipin Kumar Yadav S/o Lt Meghnath Yadav Aged About 33 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Tumla, R/o Village Tumla, Ps Tumla, Tah Pharsabahar, Distt Jashpur Chhattisgarh.
8. Guru Ram Bharadwaj S/o Dirjo Ram Aged About 30 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Dongadarha, R/o Village Dongadarha, Po Dumariya, Ps Tumla, Distt Jashpur, Chhattisgarh.
9. Tapasya Bai W/o Sakal Ram Aged About 27 Years Presently Posted As Rozgar Sahayak, Gram

Panchayat Basajhal, R/o Village Basajhal, Po Basajhal, Ps Tapkara, Distt Jashpur, Chhattisgarh.

10. Nanhu Ram S/o Kandra Ram Aged About 36 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Jorndajharia, R/o Village Jorndajharia, Tah Pharsabahar, Ps Pharsabahar, Distt Jashpur Chhattisgarh.
11. Mahesh Say S/o Birbal Say Aged About 40 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Bhelwa, R/o Village Bhelwa, Po Bhelwa, Tah Pharsabahar, Po Pharsabahar, Distt Jashpur, Chhattisgarh.
12. Anima Ekka D/o Junus Ekka Aged About 24 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Jambahar, R/o Village Jambahar, Po Jambahar, Ps Tapkara, Distt Jashpur, Chhattisgarh.
13. Clayment Kerketta S/o Kameel Kerketta Aged About 43 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Korgamal, R/o Village Korgamal, Po Ankira, Ps Tumla, Distt Jashpur, Chhattisgarh.
14. Anand Ram S/o Aghin Saap Aged About 25 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Sundarr, R/o Village Sundarr, Po Tapkara, Ps Tapkarra, Distt Jashpur, Chhattisgarh.
15. Shyambati Nayak S/o Saleet Ram Nayak Aged About 35 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Sundarr, R/o Village Tapkara, Po Tapkara, Ps Tapkara, Distt Jashpur, Chhattisgarh.
16. Anita Marawi D/o Rupchand Marawi Aged About 25 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Sandama, R/o Village Sandama, Po

Basajhal, Ps Tapkara, Distt Jashpur, Chhattisgarh.

17. Subal Say S/o Gurbal Say Aged About 30 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Puraeenbandh, Pu8raeenbandh, Ps Tapkara, Distt Jashpur, Chhattisgarh.
18. Ashok Kumar Nayak S/o Sukhram Aged About 30 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Babjhagbahar, R/o Village Babujhahar, Po Ankira, Ps Tumla, Distt Jashpur, Chhattisgarh.
19. Dhanjeet Ram S/o B. Parukal Ram Aged About 28 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Sehespur, R/o Village Sehespur, Po Sehespur, Ps Pharsabahar, Distt Jashpur, Chhattisgarh.
20. Vishnu Ram S/o Kanhaiya Lal Aged About 34 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Dhumra, R/o Village Dhumra, Po Jambahar, Ps Pharsabahar, Distt Jashpur, Chhattisgarh.
21. Sunil Kumar S/o Sadhu Say Aged About 35 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Pagurabahar, R/o Village Pagurabahar, Po Kandaibahar, Ps Tapkara, Distt Jashpur, Chhattisgarh.
22. Harshlata Bhagat D/o Hadsan Ram Bhagat Aged About 24 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Bangaon, R/o Village Bangaon, Po Pharsabahar, Ps Pharsabahar, Distt Jashpur Chhattisgarh.
23. Muneshwar Say Paikra S/o Rupdhar Paikra Aged About 28 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Kutgharbuda, R/o Village

Kutgharbuda, Po Kothenjharia, Ps Tumla, Distt Jashpur, Chhattisgarh.

24. Jitendra Tandey S/o Anant Ram Tandey Aged About 28 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Kothenjharia R/o Village Kothenjharia, Po Kothenjharia, Ps Tumla, Distt Jashpur, Chhattisgarh.
25. Parmeela Paikra D/o Dhaneswar Prasad Aged About 32 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Mahuwadeah, R/o Village Mahuwadeah, Po Konpara, Ps Tumla, Distt Jashpur, Chhattisgarh.
26. Pradeep Say S/o Mohan Say Aged About 29 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Kumharbahar, R/o Village Pharsabahar, Distt Jashpur, Chhattisgarh.
27. Ram Sagar Ram S/o Manbod Ram Aged About 40 Years Presently Posted As Rozgar Sahayak, Gram Panchayat Gambhiyadeah, R/o Village Gambhiyadeah, Po Kolhean Jharia, Ps Pharsabahar, Distt Jashpur, Chhattisgarh.

**----- Petitioners**

**Versus**

1. State Of Chhattisgarh And Ors. S/o Through Its Secretary, Deptt Of Panchayat And Rural Development, Mantralaya, Mahanadi Bhawan, Naya Raipur, Chhattisgarh.
2. The Collector Jashpur, Distt Jashpur, Chhattisgarh.
3. Chief Executive Officer Zila Panchayat, Jashpur, Distt Jashpur, Chhattisgarh.
4. Chief Exective Officer, Janpad Panchayat Pharsabahar, Distt Jashpur, Chhattisgarh.

**----- Respondents**

**WPS No. 483 of 2014**

1. Kamal Sai S/o Lochan Ram Aged About 26 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Bagiya, R/o Village Bagiya, Police  
Station Kansabel, Distt. Jashpur, Chhattisgarh.
2. Harishchandra Sai S/o Rangnath Sai Aged About 33  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Bagiya, R/o Village Bagiya, Police  
Station Kansabel, Distt. Jashpur , Chhattisgarh
3. Mukesh Soni S/o Durga Prasad Soni Aged About 30  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Barjor, R/o Village Nariyal Dand,  
Police Station Kansabel, Distt. Jashpur ,  
Chhattisgarh
4. Santoshi Sidar D/o Santosh Sidar Aged About 28  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Bataikela, R/o Village Bataikela,  
Police Station Kansabel, Distt. Jashpur ,  
Chhattisgarh
5. Santan Say S/o Sukhnath Say Aged About 26 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Chetba R/o Village Chetba Police  
Station Kansabel, Distt. Jashpur , Chhattisgarh
6. Sheela Bai D/o Faran Ram Aged About 28 Years  
Presently Posted At Rozgar Sahayak, Gram  
Panchayat Cheraghoghra, R/o Village Kansabel,  
Police Station Kansabel, Distt. Jashpur,  
Chhattisgarh
7. Anita Bai D/o Nandkishore Sidar Aged About 30  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Chidora, R/o Village Chidora, Police  
Station Kansabel, Distt. Jashpur, Chhattisgarh
8. Jay Pratap Say S/o Sharda Prasad Aged About 32  
Years Presently Posted At Rozgar Sahayak, Gram

Panchayat Chogriwagha, R/o Village Chogriwagha,  
Police Station Kansabel, Distt. Jashpur,  
Chhattisgarh

9. Dewanti Bai S/o Shyam Kumar Singh Aged About 30  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Deevri, R/o Village Deevri, Police  
Station Kansabel, Distt. Jashpur, Chhattisgarh
10. Dineshwar Ram S/o Vishwanath Bhagat Aged About 32  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Dokda, R/o Village Dokda, Police  
Station Kansabel, Distt. Jashpur, Chhattisgarh
11. Dayakishori Bai Jagnath Bhagat Aged About 30  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Parasajuvaen, R/o Village Parasajuvaen,  
Police Station Kansabel, Chhattisgarh
12. Melprakash Toppo S/o Markush Toppo Aged About 35  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Hathgada, R/o Village Hathgada, Police  
Station Kansabel, Distt. Jashpur, Chhattisgarh
13. Aasha Ram Yadav S/o Katdu Ram Yadav Aged About 35  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Jurmkela, R/o Village Jurmkela, Police  
Station Kansabel, Distt. Jashpur, Chhattisgarh
14. Sanjay Ram Chankresh S/o Mahesh Ram, Aged About  
35 Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Kharangkhar, R/o Village Kharangkhar,  
Police Station Kansabel, Distt. Jashpur,  
Chhattisgarh
15. Sudhoram Yadav S/o Purno Ram Yadav Aged About 34  
Years Presently Posted At Rozgar Sahayak, Gram  
Panchayat Kenadadh, R/o Village Betekela, Police  
Station Kansabel, Distt. Jashpur, Chhattisgarh

16. Prema Toppo W/o Jaypal Singh Sidar Aged About 30 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Khutera, R/o Village Khutera, Police Station Kansabel, Distt. Jashpur, Chhattisgarh
17. Anna Xalxo S/o Iliyazar Xalxo Aged About 36 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Kodlia, R/o Village Kodlia, Police Station Kansabel, Distt. Jashpur, Chhattisgarh
18. Bhojwati Singh D/o Rajkishore Singh Aged About 23 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Koranga, R/o Village Koranga, Police Station Kansabel, Distt. Jashpur, Chhattisgarh
19. Pradeep Bhagat S/o Satya Narayan Aged About 25 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Kotang Pali, R/o Village Kotang Pali, Police Station Kansabel, Distt. Jashpur, Chhattisgarh
20. Sulochna Paikra D/o Dalinder Say Aged About 32 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Khutitoli, R/o Village Khutitoli, Police Station Kansabel, Distt. Jashpur Chhattisgarh.
21. Dhawani Ekka D/o Nirdosh Ekka Aged About 35 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Kusumtal, R/o Village Kusumtal, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.
22. Sushila Bai D/o Faran Ram Aged About 30 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Nakwar, R/o Village Kansabel, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.
23. Keshaw Prasad Singh S/o Ishwer Chand Singh Aged About 30 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Nakri Munda, R/o Village

Nakri Munda, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.

24. Dhansu Ram S/o Satyanand Ram Aged About 38 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Nariyal dadh, R/o Village Nakrimunda, Police Station Kansabel, District : Jashpur, Chhattisgarh.
25. Ku. Vimla Minj D/o Denial Minj Aged About 38 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Sagibhawna, R/o Village Sagibhawna, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.
26. Prabhat Kumar S/o Bhuneshwar Say Aged About 38 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Sajapani, R/o Village Sajapani, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.
27. Prem Singh S/o Mahinagh Singh Aged About 35 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Semar Kachar, R/o Village Semar Kachar, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.
28. Purnima Paikra D/o Somaru Say Aged About 28 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Suji Bahar, R/o Village Suji Bahar, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.
29. Manohar Bhagat S/o Fakir Bhagat Aged About 32 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Patrapali, R/o Village Patrapali, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.
30. Rajesh Paikra S/o Vindeshwar Say Aged About 30 Years Presently Posted At Rozgar Sahayak, Gram

Panchayat Pongro, R/o Village Pongro, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.

31. Arvind Say S/o Vimal Say Aged About 23 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Pushra, R/o Village Pushra, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.

32. Bundar Ram Narange S/o Prem Say Narange Aged About 38 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Sabdmunda, R/o Village Tagargaon, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.

33. Ram Vrikash Ram S/o Bhartari Ram Aged About 31 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Tagargaon, R/o Village Tagargaon, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.

34. Anand Bhagat S/o Neher Say Aged About 33 Years Presently Posted At Rozgar Sahayak, Gram Panchayat Tilanga, R/o Village Tilanga, Police Station Kansabel, Distt. Jashpur, Chhattisgarh.

**----- Petitioners**

**Versus**

1. State Of Chhattisgarh S/o Through Its Secretary, Department Of Panchayat And Rural Development, Mantralaya, Mahanadi Bhawan, Naya Raipur, , Chhattisgarh.

2. The Collector Jashpur, Distt. Jashpur, Chhattisgarh

3. Chief Executive Officer Zila Panchayat Jashpur, Distt. Jashpur, Chhattisgarh

4. Chief Executive Officer, Janpad Panchayat Kansabel, Distt. Jashpur, Chhattisgarh

**----- Respondents**

**WPS No. 506 of 2014**

1. Binod Ram S/o Lallu Ram Aged About 32 Years Working On The Post Of Rojgar Sahayak, Village Panchayat, Tatkela, Janpad Panchayat Bagicha, Ps And Tah Bagicha, Distt Jashpur, Chhattisgarh.

**----- Petitioner****Versus**

1. State Of Chhattisgarh Through The Secretary, Department Of Panchayat And Rural Development, Mahanadi Bhawan, New Raipur, Dist Raipur, Chhattisgarh
2. Commissioner Rojgar Guarantee Scheme Development, Indrawati Bhawan, New Raipur, Distt Raipur, Chhattisgarh
3. Collector Jashpur, Distt Jashpur, Chhattisgarh
4. Chief Executive Officer Zila Panchayat, Jashpur, Distt Jashpur, Chhattisgarh
5. Chief Executive Officer, Janpad Panchayat Bagicha, Distt Jashpur, Chhattisgarh

**----- Respondents****WPS No. 510 of 2014**

1. Arvind Tirki S/o Shri Miltush Tirki Aged About 29 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Burhadand, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh.
2. Premwati Bai W/o Shri Kunwar Sai Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Bagdol, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
3. Tejkumar Khalkho S/o Shri Astanislas Khalkho Aged About 23 Years Presently Working On The Post Of

Rojgar Sahayak, Village Panchayat, Bachharao, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh

4. Kanti Bai W/o Shri Fulchand Ram Aged About 29 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Bharia, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
5. Karmchand Suryavanshi S/o Shri Ramnath Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Bimda, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
6. Manjeet Ram S/o Shri Lohraram Aged About 31 Years Presently Working On The Post Of Rojgar Sahayak , Village Panchayat, Bodapahari, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
7. Omprakash Yadav S/o Shri Ajodhya Prasad Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Chhirodi, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
8. Chonhas Toppo S/o Shri Nicodeen Toppo Aged About 26 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Dangari, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
9. Jawaharlal Yadav S/o Shri Thakuri Prasad Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Deodand, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh

10. Indranath Ram S/o Shri Ramuram Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Durgapara, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
11. Ku. Rajeshwari Bai D/o Shri Mahendra Nath Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Gayluga, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
12. Smt. Tarawati Bai W/o Shri Patar Ram Aged About 32 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Ghoghar, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
13. Anil Suman Ekka S/o Shri Teleshfor Ekka Aged About 34 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Gudlu, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
14. Ajit Gupta S/o Shri Laxmi Prasad Gupta Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Jhikki, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
15. Vijay Dhariram S/o Shri Injor Sai Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Jujgu, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
16. Govind Ram S/o Shri Kumar Ram Aged About 32 Years Presently Working On The Post Of Rojgar Sahayak , Village Panchayat, Jurudand, Janpad Panchayat

Bagicha P.S. And Tahsil Bagicha Distt. Jashpur,  
Chhattisgarh

17. Ku. Savitri D/o Shri Jageshwar Ram Aged About 27  
Years Presently Working On The Post Of Rojgar  
Sahayak, Village Panchayat, Kaliya, Janpad  
Panchayat Bagicha P.S. And Tahsil Bagicha Distt.  
Jashpur, Chhattisgarh
18. Balgovind Yadav S/o Shri Rameshwar Yadav Aged  
About 31 Years Presently Working On The Post Of  
Rojgar Sahayak, Village Panchayat, Kamarima,  
Janpad Panchayat Bagicha P.S. And Tahsil Bagicha  
Distt. Jashpur, Chhattisgarh
19. Magribai W/o Shri Kamalsai Aged About 28 Years  
Presently Working On The Post Of Rojgar Sahayak ,  
Village Panchayat, Kudmura, Janpad Panchayat  
Bagicha P.S. And Tahsil Bagicha Distt. Jashpur,  
Chhattisgarh
20. Yorom Kumar S/o Shri Lothoram Aged About 30 Years  
Presently Working On The Post Of Rojgar Sahayak ,  
Village Panchayat, Purog, Janpad Panchayat  
Bagicha P.S. And Tahsil Bagicha, District :  
Jashpur, Chhattisgarh
21. Sanjit Das S/o Shri Chiranjnan Das Aged About 30  
Years Presently Working On The Post Of Rojgar  
Sahayak, Village Panchayat, Kutma, Janpad  
Panchayat Bagicha P.S. And Tahsil Bagicha Distt.  
Jashpur, Chhattisgarh
22. Sandeep Kumar S/o Shri Ramnath Aged About 27  
Years Presently Working On The Post Of Rojgar  
Sahayak, Village Panchayat, Mahuadih, Janpad  
Panchayat Bagicha P.S. And Tahsil Bagicha Distt.  
Jashpur, Chhattisgarh

23. Sanjay Kumar S/o Shri Sukhdev, Aged About 35 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Maini, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
24. Smt. Sandhyasi Bai W/o Shri Bikwaram Aged About 26 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Marol, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
25. Birbal Ram S/o Shri Namsuram Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak , Village Panchayat, Burhadand, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur , Chhattisgarh
26. Ambikeshwar S/o Shri Shivprasad Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Natkela, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
27. Andrilima Tirki S/o Jakharious Tirki Aged About 32 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Pandripani, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
28. Smt. Lalita Bai W/o Shri Genda Lal Paikra Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Pasiya, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
29. Arvind Ram S/o Shri Lattiram Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak , Village Panchayat, Peta, Janpad Panchayat Bagicha

P.S. And Tahsil Bagicha Distt. Jashpur,  
Chhattisgarh

30. Basant Kumar Pathak S/o Shri Sitaram Pathak Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Sanna, Janpad Panchayat Bagicha P.S.Sanna Tahsil Bagicha Distt. Jashpur, Chhattisgarh
31. Mohar Sai S/o Shri Gambhir Sai Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Rauni, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
32. Smt. Kaushilya Bhagat W/o Shri Shivprasad Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Rokada, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
33. Vasudev Ram S/o Shri Lohra Sai Aged About 32 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Sahidand, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
34. Ku. Saroj Toppo D/o Shri Romanus Toppo Aged About 26 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Sarabkombo, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
35. Jivan Kishore Kujur S/o Shri Mangru Ram Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Saraipani, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh

36. Smt. Shashikala Bai W/o Shri Arjun Prasad Yadav Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak , Village Panchayat, Sardhapad, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
37. Ku. Shilawati Lakra D/o Shri Ratiram Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Sardih, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
38. Nandlal S/o Shri Bhuiyaram Aged About 28 Years Presently Working On The Post Of Rojgar Sahayak , Village Panchayat, Songersa, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
39. Sanjay Tirki S/o Shri Bhisent Tirki Aged About 33 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Sulesha, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
40. Ganesh Ram S/o Shri Rameshwar Ram Aged About 31 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Tambakachhar, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh
41. Ku. Lalita Bai D/o Shri Ramnaresh Ram Aged About 30 Years Presently Working On The Post Of Rojgar Sahayak, Village Panchayat, Tangardih, Janpad Panchayat Bagicha P.S. And Tahsil Bagicha Distt. Jashpur, Chhattisgarh

----- **Petitioners**

**Versus**

- 1.State Of Chhattisgarh Through The Secretary,  
Department Of Panchayat And Rural Development,  
Mahanadi Bhawan, New Raipur, Chhattisgarh
- 2.Commissioner Rojgar Guarantee Scheme Development,  
Indrawati Bhawan, New Raipur, Chhattisgarh
- 3.Collector Jashpur, Distt. Jashpur, Chhattisgarh
- 4.Chief Executive Officer Zila Panchayat Jashpur,  
Distt. Jashpur, Chhattisgarh
- 5.Chief Executive Officer, Janpad Panchayat  
Bagicha, Distt. Jashpur, Chhattisgarh

**----- Respondents**

**WPS No. 2615 of 2014**

- 1.Vishnu Prasad Singh S/o Maheshwar Singh Aged  
About 30 Years Presently Working As A Rojgar  
Sahayak Gram Panchayat Ghaghari, Janpad Panchayat  
Ambikapur, Dist Surguja, Chhattisgarh
- 2.Shyamlal Pradhan S/o Prem Sai Aged About 35 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchayat Kanthi, Janpad Panchayat Ambikapur,  
Distt Surguja, Chhattisgarh
- 3.Ku. Savita D/o Amarnath Singh Aged About 29 Years  
Working As A Rojgar Sahayak, Gram Panchayat  
Khalgasa, Janpad Panchayat Ambikapur, Distt  
Sarguja, Chhattisgarh
- 4.Umed Das S/o Nageshwar Das Aged About 29 Years  
Working As A Rojgar Shayak, Gram Panchayat Karra,  
Janpad Panchayat, Ambikapur, Dist Sarguja,  
Chhattisgarh
- 5.Vijay Singh S/o Lt Sukhram Singh Aged About 29  
Years Working As A Rojgar Sahayak, Gram Panchayat  
Pampapur, Janpad Panchayat, Ambikpaur, Distt

Sarguja, District : Surguja (Ambikapur),  
Chhattisgarh

6. Nirajan S/o Tidu Ram Aged About 28 Years Rojgar Sahayak Gram Panchayat Karmaha, Janpad Panchayat Ambikapur, Distt Surguja, Chhattisgarh
7. Chandrma Prasad S/o Jagdish Ram Aged About 37 Years Working As A Rojgar Sahayak Gram Panchayat Labji, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
8. Sahendra Kumar Rajwade S/o Naresh Rajwade Aged About 32 Years Working As A Rojgar Sahayak, Gram Panchayat Narmadapara, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
9. Suresh Prasad Soni S/o Raghunath Prasad Soni Aged About 30 Years Working As A Rojgar Sahayak Gram Panchayat Bakalo, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
10. Tulsiram S/o Tejram Aged About 35 Years Working As A Rojgar Sahayak, Gram Panchayat Bapauli, Janpad Panchayat, Ambikapur, Dist Surguja, Chhattisgarh
11. Dashu Minj S/o Manglu Minj Aged About 27 Years Working As A Rojgar Sahayak, Gram Panchayat Mohanpur, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
12. Vinay Kumar S/o Rupanand Aged About 36 Years Working As A Rojgar Sahayak, Gram Panchayat Nawanagar, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
13. Ravishankar S/o Mohan Ram Aged About 30 Years Working As A Rojgar Sahayak, Gram Panchayat Bakhura, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh

14. Shiva Ram Ekka S/o Jhangi Ekka Aged About 37 Years Working As A Rojgar Sahayak, Gram Panchayat Badadamali, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
15. Rolesh Kumar Paikra S/o Ram Bihari Aged About 25 Years Working As A Rojgar Sahayak, Gram Panchayat Kanchanpur, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
16. Kapil Singh S/o Kishun Singh Aged About 24 Years Working As A Rojgar Sahayak, Gram Panchayat Saraitikra, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
17. Shambhu Prasad S/o Lt Rupan Ram Aged About 35 Years Working As A Rojgar Sahayak, Gram Panchayat Mudesa, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
18. Banteshwar Ram S/o Sahajan Ram Aged About 32 Years Working As A Rojgar Sahayak, Gram Panchayat Parsodikhurd, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
19. Veer Sai S/o Jagmohan Aged About 30 Years Working As A Rojgar Sahayak, Gram Panchayat Chatirma, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
20. Lal Bahadur S/o Kariman Aged About 28 Years Working As A Rojgar Sahayak, Gram Panchayat Digma, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh
21. Ku. Vetrisha Lakda D/o Nemhas Lakda Aged About 25 Years Working As A Rojgar Sahayak, Gram Panchayat Kantriprakshpur, Janpad Panchayat, Ambikapur, Distt Surguja, Chhattisgarh

22. Indradev Rajwade S/o Chandrika Prasad Rajwade  
Aged About 35 Years Working As A Rojgar Sahayak,  
Gram Panchayat Jagdishpur, Janpad Panchayat,  
Ambikapur, Distt Surguja,, Chhattisgarh
23. Dharmend Singh S/o Shri Ratan Singh Aged About 35  
Years Working As A Rojgar Sahayak, Gram Panchayat  
Rakheli, Janpad Panchayat, Ambikapur, Distt  
Surguja,, Chhattisgarh

**----- Petitioners**

**Versus**

- 1.State Of Chhattisgarh Through Secretary,  
Department Of Panchayat And Rural Developmet,  
Mantralaya, Mahanadi Bhawan, Naya Raipur, Distt  
Raipur, Chhattisgarh
- 2.Collector-Cum-District Programme Coordinator  
Distt Surguja, Chhattisgarh
- 3.Zila Panchayat Sarguja, Through Its Chief  
Executive Officer, Distt Surguja, Chhattisgarh
- 4.Janpad Panchayat Ambikapur, Through Its Chief  
Executive Officer, Distt Surguja, Chhattisgarh
- 5.Union Of India Through The Secretary, Department  
Of Rural Development, Shastri Bhawan, New Delhi.

**----- Respondents**

**WPS No. 2647 of 2014**

- 1.Ram Naresh Yadav S/o Dev Prasad Aged About 32  
Years Presently Working As A Rojgar Sahayak, Gram  
Panchayat Dondhakesra Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
- 2.Sabal Singh S/o Baldeo Singh Aged About 35 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Gorta, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh

3. Kashi Singh S/o Shri Jagdish Ram Aged About 36 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Irgawa, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
4. Smt. Manisha W/o Ind Prasad Aged About 34 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Bandha, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
5. Moinuddin S/o Qamruddin Aged About 37 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Bailarika Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
6. Anil Kumar Singh S/olate Jagat Ram Singh Aged About 37 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Beldagi, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
7. Amarjeet Rajwade S/o Rajeshwar Aged About 32 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Bagdhari, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
8. Motelal S/o Ratiram Aged About 30 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Nimha, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
9. Shyam Bihari Yadav S/o Shri Ramsharan Yadav Aged About 37 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Karai Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
10. Baljeet Singh S/o Jaikaran Ram Aged About 39 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Korja, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh

11. Chandan Singh Baikra S/o Bhagat Singh Aged About 30 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Sirkotanga, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
12. Akrit Ram S/o Shri Ramvriksh Aged About 30 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Kushu, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
13. Smt. Jyoti Das Manikpuri W/o Girijadas Aged About 31 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Kevri Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
14. Smt. Devendra Kumar W/o Shiv Kumar Aged About 39 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Kewra Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
15. Sukhlaram S/o Maniram Aged About 35 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Katkona, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
16. Puniya Minj W/o Jhansai Minj Aged About 38 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Manja, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
17. Chain Singh S/o Shri Ghuran Ram Aged About 31 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Mukundpur, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
18. Prakash Ram Yadav Vishwanath Yadav Aged About 31 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Binkara, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh

19. Smt. Surajmani Kerketta W/o Govind Kumar Aged About 38 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Singitana, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
20. Vishnu Ram S/o Shri Madho Ram Aged About 37 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Lipingi, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
21. Ku. Beshwati D/o Daniram Aged About 22 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Podhi, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
22. Chandarram S/o Late Chatar Sai Aged About 30 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Pothka, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
23. Dev Prasad Rajwade S/o Kallu Rajwade Aged About 31 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Puhputra, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
24. Shyamlal Yadav S/o Shri Deep Narayan Yadav Aged About 32 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Puta, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
25. Ami Kujur S/o Ramlal Aged About 28 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Pratappur Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
26. Vishram Sagar Singh S/o Basant Ram Aged About 29 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Rajpurikala, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh

27. Dawar Sai S/o Shri Laluram Aged About 36 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Sakariya, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
28. Sukh Sai S/o Shri Kishun Singh Aged About 35  
Years Presently Working As A Rojgar Sahayak, Gram  
Panchay At Salka Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
29. Mukesh Singh S/o Alak Singh Aged About 34 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Umrouli, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
30. Janki Ram S/o Shiv Bhagat Aged About 45 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Chando, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
31. Ku. Chandra Kiran D/o Umeshwar Singh Aged About  
28 Years Presently Working As A Rojgar Sahayak,  
Gram Panchay At Taraju Janpad Panchayat  
Lakhanpur, Distt. Surguja, Chhattisgarh
32. Ram Singh S/o Dadu Ram Aged About 44 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Jaipur Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
33. Baldeo Singh S/o Jugeshwar Singh Aged About 30  
Years Presently Working As A Rojgar Sahayak, Gram  
Panchay At Jamgawa, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
34. Ku. Aanchal Kushwaha D/o Shiv Prasad Aged About  
25 Years Presently Working As A Rojgar Sahayak,  
Gram Panchay At Jamgala, Janpad Panchayat  
Lakhanpur, Distt. Surguja, Chhattisgarh

35. Smt. Sunena W/o Sukhdev Aged About 30 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Aamgashi Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
36. Aajuu Kumar S/o Sukhnandan Ram Aged About 35  
Years Presently Working As A Rojgar Sahayak, Gram  
Panchay At Amalbitti, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
37. Ku. Damyanti D/o Shri Chaturbhaju Aged About 28  
Years Presently Working As A Rojgar Sahayak, Gram  
Panchay At Gumgarakala, Janpad Panchayat  
Lakhanpur, Distt. Surguja, Chhattisgarh
38. Shivnarayan Yadav S/o Harinath Yadav Aged About  
35 Years Presently Working As A Rojgar Sahayak,  
Gram Panchay At Argoti, Janpad Panchayat  
Lakhanpur, Distt. Surguja, Chhattisgarh
39. Ku. Surita Das D/o Labdan Das Aged About 21 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Lahpatra, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
40. Smt. Uma W/o Devendra Singh Aged About 24 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Kuthiya, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
41. Anil Kumar S/o Devchand Ram Aged About 42 Years  
Presently Working As A Rojgar Sahayak, Gram  
Panchay At Latori, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh
42. Hiteshwar Singh S/o Kanchan Singh Aged About 25  
Years Presently Working As A Rojgar Sahayak, Gram  
Panchay At Kunni, Janpad Panchayat Lakhanpur,  
Distt. Surguja, Chhattisgarh

43. Ku. Divya Bharti D/o Gyanchand Singh Aged About 28 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Aandhla, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
44. Raja Ram Tirkey S/o Genda Ram Aged About 28 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Losanga, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
45. Smt. Ambika Lakda W/o Sahagu Tirkey Aged About 35 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Patkura, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
46. Ku. Durgawati Singh D/o Shivnarayan Singh Aged About 28 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Aamdala, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
47. Smt. Uttarawati W/o Makhan Singh Aged About 35 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Ganeshpur, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
48. Ku. Pratima Kerketta D/o Tiffil Kerketta Aged About 30 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Labji Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
49. Milan Singh S/o Sonsai Aged About 24 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Lenga, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
50. Deepak Chouhan S/o Babulal Chauhan Aged About 30 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Tunguri Janpad Panchayat Lakhanpur, Distt. Surguja , Chhattisgarh

51. Ku. Sandhya Bhaskar D/o Radhelal Bhaskar Aged About 23 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Parsodikala Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
52. Om Prakash Singh S/o Bhagwan Das Aged About 37 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Getra, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
53. Smt. Pushpa Singh W/o Vijay Singh Aged About 38 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Losangi, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
54. Vishwanath S/o Dakal Ram Aged About 28 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Aamera, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
55. Ramcharan Sarthi S/o Late Chaituram Aged About 27 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Kuwarpur, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh
56. Krishna Kumar Bhanskar S/o Shri Radhelal Bhanskar Aged About 38 Years Presently Working As A Rojgar Sahayak, Gram Panchay At Turna, Janpad Panchayat Lakhanpur, Distt. Surguja, Chhattisgarh

**----- Petitioners**

**Versus**

1. State Of Chhattisgarh S/o Through The Secretary, Department Of Panchayat And Rural Development, New Mantralaya, Mahanadi - Bhawan New Raipur Distt. Raipur, Chhattisgarh
2. Colleelector Cum District Programme Coordinator, Surguja, Ambikapur, Distt. Surguja, Chhattisgarh

3. Zila Panchayat, Surguja Through Its Chief Executive Officer, Distt. Surguja, Chhattisgarh
4. Janpad Panchayat Lakhanpur Throuhg Its Chief Executive Officer, Janpad Panchayat, Lakhanpur, Distt. Surguja, Chhattisgarh
5. Union Of India Through The Secretary, Department Of Rural Development, Shastri Bhawan, New Delhi

**----- Respondents**

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For Petitioners :- Mr. A.N. Pandey, Mr. Jitendra Shrivastava, Mr. Harish Khuntiya, Mr. Animesh Verma, Mr. Aniket Verma, Mr. Ajeet Kumar Yadav and Ms. Diksha Gouraha, Advocates

For respondents No. 3 and 4 in WPS No. 2647/2014 :-

Mr. Prasun Kumar Bhaduri, Advocate

For Zila Panchayat, Jashpur in all other writ petitions except WPS No. 2647/2014:- Mr. Rahul Tamaskar, Advocate

For State :- Mr. Sunil Otwani, Addl. A.G.

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**Hon'ble Shri Justice Sanjay K. Agrawal**

**C.A.V. Order**

1. Since common question of law and fact is involved in this batch of writ petitions, therefore they have been heard together and are being decided by this common order.

2. Petitioners were appointed on contract basis on the post of Gram Rozgar Sahayak under the Scheme under Mahatma Gandhi National Rural Employment

Guarantee Act, 2005 (in short 'MNREGA'). They have called in question the advertisement dated 08/01/2014 (Annexure P/1) issued by Zila Panchayat, Jashpur inviting applications for the post of Rozgar Sahayak including the posts already held by the petitioners on contract basis for a period of one year in all the writ petitions except in WPS Nos. 2615/2014 and 2647/2014. In these two writ petitions, the petitioners have challenged the legality and validity of memo dated 19/05/2014 (Annexure P/1 in those writ petitions) issued by the Collector-cum-Programming Co-ordinate, Surguja by which it has been directed to the Chief Executive Officer, Janpad Panchayat, Lakhanpur-Surguja for recruitment of Rozgar Sahayak on contract basis under MNREGA Scheme. As such, in sum and substance, the new/fresh recruitment on the post of Rozgar Sahayak sought to be made by Zila Panchayat, Jashpur and Janpad Panchayat, Lakhanpur-Surguja has been called in question. Since detailed return has been filed in WPS No. 472/2014, it is taken as the lead case.

3. The case of the petitioners is that they are working on the post of Gram Rozgar Sahayak for the year running from 2006-2007 on contractual

basis and there is no complaint against the conduct of the petitioners but without any intimation to them, they have been sought to be replaced by other contractual employees which is totally impermissible in law in line with the decision rendered by the Supreme Court in the matter of Hargurpratap Singh v. State of Punjab<sup>1</sup>, therefore, the advertisement dated 08/01/2014 (Annexure P/1) is liable to be set aside in this batch of writ petitions and in WPS Nos. 2615/2014 and 2647/2014, memo dated 19/05/2014 (Annexure P/1) is liable to be set aside.

4. Return has been filed mainly by the respondent Zila Panchayat, Jashpur stating inter alia that petitioners were appointed on contractual basis as Rozgar Sahayaks under the MNREGA scheme issued on 14/12/2007 (Annexure R/1) and thereafter, as per memo dated 14/09/2012 it was informed that the Accountant General has raised audit objection with respect to extension of service tenure of Rozgar Sahayaks beyond the period of one year which is contrary to the Circular dated 14/12/2007 and further according to the instruction issued by the Commissioner,

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<sup>1</sup> 2007 (13) SCC 292

Rojgar Guarantee, Raipur the appointment of Rozgar Sahayak should be for a period of one year starting from 1<sup>st</sup> January and ending on 31<sup>st</sup> December and for the next year roster should be prepared and finally on 28/07/2011, the Commissioner, Rojgar Guarantee, Raipur has issued a Circular that extension of tenure of service should not be granted to the Rozgar Sahayaks already working and fresh applications should be invited in which roster should be prepared and followed, but this Circular has not been called in question by the petitioners, therefore, the writ petitions be dismissed. Similar returns have also been filed in WPS Nos. 2615/2014 and 2647/2014.

5. Mr. A.N. Pandey, Mr. Jitendra Shrivastava, Mr. Harish Khuntiya, Mr. Animesh Verma, Mr. Aniket Verma, Mr. Ajeet Kumar Yadav and Ms. Diksha Gouraha, learned counsel appearing for the petitioners, would submit that the action of Zila Panchayat, Jashpur inviting fresh applications for replacing the present petitioners/contractual employees with other contractual employees is totally unconstitutional and bad in law in view of the decisions rendered by the Supreme Court in the

matters of Hargurpratap Singh (supra) and Dr. A.K. Jain and others v. Union of India and others<sup>2</sup>. They would also submit that petitioners are continuously working for more than five years and there is no allegation of misconduct against them and there is no reason for replacing them with other contractual employees, as such, the impugned advertisement deserves to be quashed.

6. Mr. Sunil Otwani, learned Additional Advocate General, would submit that the impugned advertisement has been issued strictly in accordance with law as per the Circulars issued by the State Government and the principle that contractual employees should not be replaced with other contractual employees would not be applicable to the present case as there is no regular sanctioned post of Rozgar Sahayak, therefore, the principle of law laid down in Hargurpratap Singh (supra) would not be applicable.

7. Mr. Prasun Kumar Bhaduri, learned counsel appearing for respondents No. 3 and 4 in WPS No. 2647/2014 and Mr. Rahul Tamaskar, learned counsel appearing for Zila Panchayat, Jahspur,

in all the other writ petitions, would submit that the principle laid down by the Supreme Court in **Hargurpratap Singh** (supra) would not be applicable in the instant case as there is no permanent post of Rozgar Sahayak and as per Circular dated 14/12/2007 issued under the MNREGA scheme, Rozgar Sahayaks are appointed for a period of one year, which has not been called in question by the petitioners, and consequently, vide Annexure R/2 serious objection has been raised by the competent authority that the Circular dated 14/12/2007 is not being followed by the concerned Zila Panchayat and the tenure of contractual employees is being extended which is contrary to law and further vide letter dated 28/11/2007, the State Government has clearly directed the Collectors of all the Districts not to extend the tenure of Rozgar Sahayak appointed on contractual basis and fresh applications be invited and roster for the purpose of rotation be followed. They would further submit that the Punjab and Haryana High Court in the matter of **Joginder Singh v. Union of India**<sup>3</sup> has clearly held that replacement of contractual employee

with another contractual employee would not be applicable in the case where no permanent post exists, as such, the instant writ petitions deserve to be dismissed.

8. I have heard learned counsel for the parties, considered their rival submissions made hereinabove and went through the records with utmost circumspection.

9. The Parliament enacted National Rural Employment Guarantee Act, 2005 with an object to enhance livelihood security in rural areas by providing at least 100 days of guaranteed wage employment in a financial year to every household whose adult members volunteer to do unskilled manual work. Subsequently the nomenclature was changed with effect from 02/10/2009 as Mahatma Gandhi National Rural Employment Guarantee Act, 2005 (in short 'MNREGA, 2005').

10. The Central Government through the Ministry of Rural Development issued an operational guideline vide Clause 3.1.1 which provides for appointment of Gram Rozgar Sahayak (Village Employment Assistant) for implementation of the scheme. It states as under :-

**"3.1.1 Gram Rozgar Sahayak :-** The implementation of NREGA involves considerable organizational responsibilities at the level of the Gram Panchayat. To ensure that these are effectively discharged by the Gram Panchayat, the appointment of an 'Employment Guarantee Assistant', in each Gram Panchayat is suggested. The 'Employment Guarantee Assistant' could be called 'Gram Rozgar Sahayak', or an equivalent term in the local language. The functions of the Gram Rozgar Sahayak are given in Annexure A4. The function of Gram Rozgar Sahayak (GRS) and the Panchayat Secretary should be clearly distinguished. GRS is a dedicated staff under NREGA. The cost of GRS is the first charge on the administrative expenses under NREGA. To start with, there should be one GRS in each Gram Panchayat. Annual review of the performance of GRS should be undertaken by the Programme Officers and District Coordinators and follow up action taken accordingly."

11. The responsibilities of Gram Rozgar Sahayak have also been provided under the aforesaid guideline which state as under :-

- "a. Overseeing the process of registration, distribution of job cards, provision of dated receipts against job applications, allocation of work to applicants etc.;
- b. Ensuring that the requisite Gram Sabha meetings and social audit are held;
- c. Recording attendance of labour every day either himself/herself or through the mate in the prescribed Muster rolls at worksite;
- d. Ensuring that Group mark outs are given at work site for every labour group so as to ensure minimum wages every day;
- e. Attending all review meeting called upon by Programme Officer;

f. Ensuring that all Mates attend worksites on time and take roll calls/attendance in prescribed muster roll at worksite only;

g. Ensuring worksite facilities at all worksites by engaging a person for Aaya services wherever required and by arranging a first aid box and shade at work site;

h. Updating the job cards regularly;

i. Maintaining all MGNREGS-related registers at the Gram Panchayat level, including prescribed accounts, and ensuring that these documents are conveniently available for public scrutiny."

12. The Development Commissioner issued a detailed guideline on 14/12/2007 filed as Annexure R/1 and in accordance with those guidelines, the petitioners were appointed as Gram Rozgar Sahayak on contract basis for a period one year by respondent Zila Panchayat, Jashpur under the MNREGA scheme noticed herein-above. However, their appointment was extended from time to time and continued till filing of the writ petitions. In the meantime, the impugned Advertisement dated 08/01/2014 (Annexure P/1) was published calling in fresh applications for the posts of Gram Rozgar Sahayak and memo dated 19/05/2014 (Annexure P/1) has been issued by the Collector in WPS Nos. 2615/2014 and 2647/2014.

13. It is the case of the petitioners that they will be replaced by another set of contractual Gram Rozgar Sahayaks and they have filed these writ petitions seeking quashment of the impugned Advertisement dated 08/01/2014 (Annexure P/1) and memo dated 19/05/2014 (Annexure P/1 in WPS Nos. 2615/2014 and 2647/2014) on the said ground that they cannot be replaced by other set of contractual employees stating that appointment of the petitioners have been made by following the due process and one contractual employee cannot be replaced by another contractual employee as laid down by the Supreme Court in Hargurpratap Singh (supra). In the said judgment, their Lordships have held as under :-

"3. We have carefully looked into the judgment of the High Court and other pleadings that have been put forth before this Court. It is clear that though the appellants may not be entitled to regular appointment as such it cannot be said that they will not be entitled to the minimum of the pay scale nor that they should not be continued till regular incumbents are appointed. The course adopted by the High Court is to displace one ad hoc arrangement by another ad hoc arrangement which is not at all appropriate for these persons who have gained experience which will be more beneficial and useful to the colleges concerned rather than to appoint persons afresh on ad hoc basis. Therefore, we set aside the orders made by the High Court to the extent the same deny the claim of the appellants of minimum pay scale and continuation in service till regular

incumbents are appointed. We direct that they shall be continued in service till regular appointments are made on minimum of the pay scale. The appeals shall stand allowed in part accordingly."

14. It is the case of the State Government that appointment of petitioners earlier made was not on regular sanctioned post but purely on a contractual post available under the MNREGA scheme vide guideline dated 14/12/2007 (Annexure R/1) and as per the said scheme, the appointment on the post of Gram Rozgar Sahayak is purely contractual for only one year starting from 1<sup>st</sup> January and ending on 31<sup>st</sup> December of every year. The memo dated 14/12/2007 states as under :-

विकास आयुक्त कार्यालय  
रोजगार गारंटी योजना प्रकोष्ठ  
विकास भवन, सिविल लाइन  
रायपुर, छत्तीसगढ़

क्रमांक 7500/वि-3/ NREGA /26/2007 रायपुर दिनांक 14/12/07  
प्रति,

1. समस्त कलेक्टर, छत्तीसगढ़ |
2. समस्त मुख्य कार्यपालन अधिकारी जिला पंचायत, (छत्तीसगढ़)

विषय :- राष्ट्रीय ग्रामीण रोजगार गारंटी योजनान्तर्गत रोजगार सहायकों की नियुक्ति के सम्बन्ध में |

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राष्ट्रीय ग्रामीण रोजगार गारंटी योजनान्तर्गत ग्राम पंचायत स्तर पर रोजगार सहायकों की नियुक्ति की जा रही है तत्संबंध में निम्नानुसार दिशा निर्देशों का पालन किया जावे :-

1. प्रत्येक ग्राम पंचायत में एक ग्राम रोजगार सहायक की नियुक्ति किया जावे |
2. नियुक्ति एक वर्ष के लिए होगी एवं पूर्णतः अस्थायी होगी तथा यह 01 जनवरी से 31 दिसम्बर तक के लिए होगी |

3. - 12.           XXX                                   XXX                                   XXX

13. जिन रोजगार सहायकों की सेवा एक वर्ष पूर्ण हो चुकी है, उनकी सेवा वृद्धि न करते हुए पुनः आवेदन पत्र आमंत्रित कर पूर्व आरक्षण रोस्टर अनुसार ही रोजगार सहायकों की नियुक्ति की जावे |

15. It is the case of respondent Zila Panchayat, Jashpur that after the audit objection dated 14/09/2012 (Annexure R/2), fresh Advertisement has been issued for the appointment of Gram Rozgar Sahayak. It has also been stated that vide notification dated 28/11/2017, the Development Commissioner under the Rozgar Guarantee Yojana has directed not to extend the service tenure of Gram Rozgar Sahayaks who have already completed one year of service and to make fresh appointment on the post of Gram Rozgar Sahayak following the reservation on rotation basis and therefore, fresh advertisement (Annexure P/1) has been issued. It is further stand of the respondent Zila Panchayat, Jashpur that a contractual employee cannot claim an indefeasible right to continue on a post sine die and when the nature of the post itself is not regular/sanctioned, the petitioners cannot claim to continue on such post.

16. From the aforesaid, it is quite vivid that in accordance with the MNREGA scheme, detailed guidelines have been issued by Circular dated 14/12/2007 (Annexure R/1) for appointment of Gram Rozgar Sahayak under which the petitioners were appointed, but thereafter, the audit objection was raised by Accountant General specifically objecting that the Scheme, 2007 is not being followed and tenure of one year of Rozgar Sahayak is being extended which is contrary to the Scheme itself which was taken cognizance of on 14/09/2012. The audit objection by Accountant General dated 17/07/2012 / 06/08/2012 has been convened by the State Government to all the Collectors by memo dated 14/09/2012 (Annexure R/2) seeking rectification. Paragraph 5 of memo dated 14/09/2012 (Annexure R/2) states as under :-

“5. कंडिका क्र. 13.12 - अंकेक्षण दल द्वारा योजनांतर्गत ग्राम रोजगार सहायकों की नियुक्ति में आयुक्त, रोजगार गारंटी योजना द्वारा जारी आदेश दिसंबर 2007 का पालन न करते हुए ग्राम रोजगार सहायकों की सेवा अवधि बढ़ाई जा रही है |

आडिट कंडिका के संबंध में जानकारी राज्य कार्यालय को उपलब्ध करावें |”

17. The Commissioner in view of the above-stated passed order dated 28/11/2007 directing all the Collectors not to extend the tenure of the existing Gram Rozgar Sahayaks and to invite

fresh applications and make appointment on the said post by following reservation rules on rotation basis. The memo dated 28/11/2007 issued by the Commissioner, Rozgar Guarantee Yojana states as under :-

विकास आयुक्त कार्यालय  
(रोजगार गारंटी प्रकोष्ठ)  
विकास भवन, सिविल लाइन  
छत्तीसगढ़, रायपुर

क्रमांक /7177/वि -3/NREGA/26/07 रायपुर, दिनांक 28/11/2007  
प्रति,

कलेक्टर

जिला समस्त (दुर्ग को छोड़कर) छत्तीसगढ़

विषय :- राष्ट्रीय गारंटी योजनान्तर्गत ग्राम पंचायत में रोजगार सहायक के नियुक्ति के संबंध में |

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राष्ट्रीय ग्रामीण रोजगार गारंटी योजनान्तर्गत जी रोजगार सहायकों की सेवा अवधि एक वर्ष पूर्ण हो चुकी है | उनकी सेवा वृद्धि न करते हुए पुनः आवेदन पात्र आमंत्रित कर रोजगार सहायकों की नियुक्ति किया जावे | नियुक्ति में नियमानुसार आरक्षण का पालन करते हुए रोटेशन आधार पर क्रम से नियुक्ति किया जाना सुनिश्चित किया जावे |

यह नियुक्ति एक वर्ष के लिए होगी | उपरोक्त प्रक्रिया प्रत्येक वर्ष सेवा अवधि समाप्त होने के पूर्व पूर्ण किया जाए ताकि योजना के क्रियान्वयन में किसी प्रकार की कठिनाई उत्पन्न न हो |

( पी. सी. मिश्रा )  
आयुक्त  
रोजगार गारंटी योजना  
विकास आयुक्त कार्यालय  
रायपुर, दिनांक 28/11/07

Thus, in accordance with the aforesaid memo, fresh advertisement (Annexure P/1) has been issued inviting applications for the post of Gram Rozgar Sahayak on contractual basis.

18. From the aforesaid narration of facts, it is quite clear that the post of Gram Rozgar Sahayak is not a regular sanctioned post, but it is a purely temporary and contractual post and the tenure of a Gram Rozgar Sahayak, once appointed, is for one year as per the Scheme which has been floated in accordance with the Circular dated 14/12/2007 (Annexure R/1) issued by the State Government. As such, it is not a case where awaiting the regular appointment on regular sanctioned post, the contractual employees are being replaced by other contractual employees. In that view of the matter, the principle of law laid down by the Supreme Court in Hargurpratap Singh (supra) referred by the petitioner is clearly distinguishable as the post of Gram Rozgar Sahayak is not a regular sanctioned post rather it is a purely temporary and contractual post and looking to the requirement of work as per the Scheme, the appointments are made and since earlier petitioners' appointment was made on the post of Gram Rozgar Sahayak but as their service tenure have been extended even after completion of one year, the Accountant General raised an audit objection pursuant to which the Commissioner has issued the direction on

28/11/2007 (Annexure R/3) for fresh appointment every year following the rules of reservation. It is pertinent to mention here that the scheme of the State Government dated 14/12/2007 (Annexure R/1) and the order of the Commissioner dated 28/11/2007 (Annexure R/3) directing for fresh appointment on the post of Gram Rozgar Sahayak every year following the rules of reservation have not been questioned by the petitioners in these writ petitions except the advertisement dated 08/01/2014 (Annexure P/1) in all the writ petitions and in WPS Nos. 2615/2014 and 2647/2014 memo dated 19/05/2014 (Annexure P/1), as such, the scheme dated 14/12/2007 (Annexure R/1) and memo dated 28/11/2007 (Annexure R/3) have become final in absence of challenge to them in this batch of writ petitions.

19. In the matter of State of Gujarat v. P.J. Kampavat<sup>4</sup> where the appointment was purely on contractual and temporary basis for a limited period without conferring any right of absorption or regularization, the Supreme Court interfered with the order of the High Court

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4 (1992) 3 SCC 226

granting relief to the appointee and held in paragraphs 10 and 11 as under :-

"10. The High Court has relied upon the said rule to hold that the writ petitioners are covered by clause (b) to the proviso. It has further held that the respondent must be deemed to be holders of temporary posts within the meaning of Rule 9(56) which defines the expression temporary post to mean a post carrying a definite rate of pay sanctioned for a limited time. On the above basis, the High Court has applied Rule 33 which provides the mode of terminating the service of a temporary Government servant. In short, the rule provides for a prior notice, the duration of which depends upon the length of service put in by the temporary Government servant. We are, however, of the opinion that the said rules have no application to the respondents herein and that they cannot be deemed to be temporary Government servants within the meaning of the said rules inasmuch as the terms of their appointment clearly amount to an otherwise provision within the meaning of the non-obstante clause ("except where it is otherwise expressed or implied") with which Rule 2 begins. The order appointing the respondents expressly states not only that their services shall be terminated at any time without giving any notice and without assigning any reason but also that their appointment is for a limited period co-terminus with the concerned minister's tenure. They were also asked to execute an undertaking in the above terms which they did. It is evident that the terms of their appointment and the undertaking are clearly inconsistent with the said rules and in particular with rule 33. Rule 33 (1)(b) and the term making their tenure co-terminus with their minister cannot go together. Sub-rule (1) of rule 33 of the Bombay Civil Service Rules may be set out at this stage, for the reason that the High Court has rested its case on clause (b) of the said sub-rule.

"33.(1)(a) The service of a temporary government servant shall be liable to termination at any time by a notice in writing given to him by the appointing authority.

(b) Where a temporary government servant has put in service for a period exceeding one year the period of such notice shall be one month and where such government servant has put in service for one year or any period less than one year the period of such notice shall be one week:

Provided that the services of any such government servant may be terminated forthwith by payment to him of a sum equivalent to the amount of his pay plus allowance for the period of the notice due the same rates at which he was drawing pay and allowances immediately before the termination of his service or as the case may be, for the period by which such notice falls short of the notice period."

11. For the reasons given above, we are of the opinion that the appointment of the respondents was a pure and simple contractual appointment and that such appointment does not attract and is outside the purview of the Bombay Civil Service Rules, 1959. Since the tenure of the ministers at whose instance and on whose recommendation they were appointed has come to an end with December 10, 1989 their service also came to an end simultaneously. No order of termination as such was necessary for putting an end to their service, much less a prior notice. They ought to go out in the manner they have come in. "

20. Similarly in the matter of Director, Institute of Manangement Development, U.P. v. Pushpa Srivastava (Smt)<sup>5</sup>, their Lordships of the

Supreme Court referred to the order of appointment of the respondent in paragraph 18 and concluded in paragraph 19 as under :-

"19. The following are clear from the above order :

(i) The respondent was appointed on a contractual basis.

(ii) The post was to carry a consolidated pay of Rs 2400 per month.

(iii) The duration of appointment was six months from the date of the respondent joining charge.

(iv) It is purely on ad hoc basis.

(v) It is terminable without any notice."

In that view of the matter, their Lordships held that respondent's appointment was purely ad-hoc and on contractual basis for a limited period, therefore by expiry of period of six months her right to remain on the post comes to an end.

21. Likewise, in the matter of Delhi Development Horticulture Employees' Union v. Delhi Administration, Delhi and Others<sup>6</sup>, with respect to the employment scheme under Jawahar Rozgar Yojna, their Lordships of Supreme Court held as under :-

"22. The above figures show that if the resources used for the Jawahar Rozgar Yojna were in their entirety to be used for providing full employment throughout the year, they would have given employment only to a small percentage of the population in

need of income, the remaining vast majority being left with no income whatsoever. No fault could, therefore, be found with the limited object of the scheme given the limited resources at the disposal of the State. Those employed under the scheme, therefore, could not ask for more than what the scheme intended to give them. To get an employment under such scheme and to claim on the basis of the said employment, a right to regularisation, is to frustrate the scheme itself. No court can be a party to such exercise. It is wrong to approach the problems of those employed under such schemes with a view to providing them with full employment and guaranteeing equal pay for equal work. These concepts, in the context of such schemes are both unwarranted and misplaced. They will do more harm than good by depriving the many of the little income that they may get to keep them from starvation. They would benefit a few at the cost of the many starving poor for whom the schemes are meant. That would also force the state to wind up the existing schemes and forbid them from introducing the new ones, for want of resources. This is not to say that the problems of the unemployed deserve no consideration or sympathy. This is only to emphasise that even among the unemployed a distinction exists between those who live below and above the poverty line, those in need of partial and those in need of full employment, the educated and uneducated, the rural and urban unemployed etc."

22. In the matter of Hindustan Education Society and

Another v. SK. Kaleem SK. Gulam Nabi and Others<sup>7</sup>

again a similar view has been taken by their Lordships of the Supreme Court after considering the terms and conditions of appointment in paragraph 3 of the judgment.

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<sup>7</sup> (1997) 5 SCC 152

23. Finally in the matter of Joginder Singh (supra), the Punjab and Haryana High Court has categorically held as under :-

"In the case in hand, the posts in question are contractual in nature and as per the Scheme, are required to be filled up only on contractual basis. This part of the Scheme is not under challenge by the petitioners. That being so, posts, which are contractual in nature, would necessarily be filled up through employees, to be appointed on contract. The judgments cited by the counsel for the petitioners pertain to posts, which are regular in nature, wherein directions have been issued not to replace employees appointed on contract basis by another set of contractual employees till regular appointments are made. In view of the facts of the case in hand, this situation could not arise herein."

24. The order passed by Punjab and Haryana High Court in Joginder Singh (supra) was challenged in LPA No. 1205/2015 which was dismissed on 18/08/2015 affirming the order passed in the writ petition.

25. Reverting to the facts of the present case in light of the aforesaid pronouncements of the Supreme Court and Punjab and Haryana High Court, it is quite vivid that admittedly the post of Gram Rozgar Sahayak is a purely temporary and contractual post and it is not a regular sanctioned post and as per the Scheme, it has to be filled up on contractual basis for a period of one year as per the scheme dated 14/12/2007

(Annexure R/1) and as per the order of the competent authority dated 28/11/2007 (Annexure R/3), therefore the principle of law laid down in Hargurpratap Singh (supra) that one set of contractual employees cannot be replaced by another set of contractual employees would not be applicable to the facts of the present case. Moreover, the Scheme under which the impugned advertisement dated 08/01/2014 (Annexure P/1) and memo dated 19/05/2014 (Annexure P/1) have been issued as well as the scheme dated 14/12/2007 (Annexure R/1) and the order of the Commissioner dated 28/11/2007 (Annexure R/3) clearly directing appointment of Gram Rozgar Sahayak to be made for one year has not been challenged by the petitioners in any of these writ petitions and they have become final. That being the clear position and appointment on the posts of Gram Rozgar Sahayak being contractual in nature on temporary post, it has to be filled up afresh after completion of one year. In that view of the matter, I do not find any merit in this batch of writ petitions calling in question the impugned advertisement dated 08/01/2014 (Annexure P/1) inviting fresh applications for the post of Gram Rozgar Sahayak

for one year and memo dated 19/05/2014 (Annexure P/1) in WPS Nos. 2615/2014 and 2647/2014 issued by the Collector directing the Chief Executive Officer, Janpad Panchayat, Lakhanpur-Surguja for fresh recruitment on the post of Rozgar Sahayak on contractual basis.

26. Accordingly, all the writ petitions deserve to be and are accordingly dismissed. No cost(s).

**Sd/-**  
**(Sanjay K. Agrawal)**  
**Judge**

Harneet