

20.04.2021.
Item no. 261.
Court No.13

**W.P.A. No. 8873 of 2021
(Through Video Conference)**

**Nasiem Kaiser
Versus
State of West Bengal & Ors.**

Mr. Srinjay Sengupta,
Mr. Sourav Roy,
Mr. Ankush Ghosh,
Mr. Narattam Acharyya

... for the petitioner.

Ms. Deblina Chattaraj

... for the WBTC

The petitioner claims interest on delayed payment of benefits under the ROPA 1998. In terms of a circular issued by the Deputy Secretary, Transport Department, Government of West Bengal dated 23rd June, 2000, the said arrears were to be paid in five installments after 1st November, 2002 i.e. by November 2007.

Admittedly the payments were delayed and finally made only in the year 2008. The petitioner claims interest on the said arrears from the year 2000 till the year 2021.

Reference is made by counsel for the petitioner to decisions of Coordinate Benches of this Court in the case of Calcutta Tram Mazdoor Sabha vs. State of West Bengal in WP No.910 of 2006, being order dated 16th April, 2008; Subhra Kumar Dey & Ors. vs. State

of West Bengal in WP No.1844 of 2008, order dated 17th February, 2009; order dated 2nd June, 2004 in WP No.514 of 2012, Debendra Nath Ghosh & Ors. vs. State of West Bengal & Ors. Claims similar to the petitioners but upto the year 2008 have been allowed in these cases. The respondents did not challenge the orders. In a contempt proceeding being CPAN 177 of 2020, arising out of WPA 20866 of 2019 by order dated 24th November, 2021, the amount of interest paid till the year 2008 by the respondents to the petitioners therein was also duly recorded.

Learned Advocate appearing for the petitioners, places reliance upon a communication dated 24th June, 2015 issued by the Calcutta Tramways Company to one Adinath Mukherjee, where the interest accrued from 2000 till 2013 has been set out in a chart. He also refers to a further communication received by one Sandip Panda for the same lines and refers to a cheque dated 6th August, 2015 for a sum of Rs.43,750.27. He submits that the Tramways Company has admitted interest on interest accrues in the GPF account from 2000 to 2012 and has paid the same to the said two petitioners in a compounded manner. He, therefore, claims interest on the interest unit 2021. He submits that the respondents have had user of the said money.

The learned Advocate appearing for the State, submits that since the petitioners have admitted in

their writ petition that sums of claim towards interest are not retiral dues, hence the decision in Tarsem Singh decision relied upon by the petitioner has no manner of application. It is also submitted that interest on arrear salary paid in the year 2008 could not have been claimed beyond three years and hence the claim of the petitioners is hopelessly barred by limitation and stale.

In **Union of India & Ors. Vs. Tarsem Singh** reported in **(2008) 8 Supreme Court Cases 648** at paragraph 7 it was stated as follows:

“To summarise, normally, a belated service related claim will be rejected on the ground of delay and laches (where remedy is sought by filing a writ petition) or limitation (where remedy is sought by an application to the Administrative Tribunal). One of the exceptions to the said rule is cases relating to a continuing wrong. Where a service related claim is based on a continuing wrong, relief can be granted even if there is a long delay in seeking remedy, with reference to the date on which the continuing wrong commenced, if such continuing wrong creates a continuing source of injury. But there is an exception to the exception. If the grievance is in respect of any order or administrative decision which related to or affected several others also, and if the reopening of the issue would affect the settled rights of third parties, then the claim will not be entertained. For example, if the issue relates to payment or refixation of pay or pension, relief may be granted in spite of delay as it does not affect the rights of third parties. But if the claim involved issues relating to seniority or promotion, etc., affecting others, delay would render the claim stale and doctrine of laches/limitation will be applied. Insofar as the consequential relief of recovery of arrears for a past period is concerned, the principles relating to recurring/successive wrongs will apply. As a consequence, the High Courts will restrict the consequential relief relating to arrears normally to a period of three years prior to the date of filing of the writ petition.”

The said decision has been followed in the case of **Asger Ibrahim Amin Vs. Life Insurance Corporation of India** reported in **(2016) 13 Supreme Court Cases 797**. The relevant paragraphs are set out hereinbelow.

“4. As regards the issue of delay in matters pertaining to claims of pension, it has already been opined by this Court in *Union of India v. Tarsem Singh* [*Union of India v. Tarsem Singh*, (2008) 8 SCC 648 : (2008) 2 SCC (L&S) 765], that in cases of continuing or successive wrongs, delay and laches or limitation will not thwart the claim so long as the claim, if allowed, does not have any adverse repercussions on the settled third-party rights. This Court held : (SCC p. 651, para 7)

“7. To summarise, normally, a belated service related claim will be rejected on the ground of delay and laches (where remedy is sought by filing a writ petition) or limitation (where remedy is sought by an application to the Administrative Tribunal). One of the exceptions to the said rule is cases relating to a continuing wrong. Where a service related claim is based on a continuing wrong, relief can be granted even if there is a long delay in seeking remedy, with reference to the date on which the continuing wrong commenced, if such continuing wrong creates a continuing source of injury. But there is an exception to the exception. If the grievance is in respect of any order or administrative decision which related to or affected several others also, and if the reopening of the issue would affect the settled rights of third parties, then the claim will not be entertained. *For example, if the issue relates to payment or refixation of pay or pension, relief may be granted in spite of delay as it does not affect the rights of third parties.* But if the claim involved issues relating to seniority or promotion, etc., affecting others, delay would render the claim stale and doctrine of laches/limitation will be applied. Insofar as the consequential relief of recovery of arrears for a past period is concerned, the principles relating to recurring/successive wrongs will apply. As a consequence,

the High Courts will restrict the consequential relief relating to arrears normally to a period of three years prior to the date of filing of the writ petition.”

(emphasis supplied)

We respectfully concur with these observations which if extrapolated or applied to the factual matrix of the present case would have the effect of restricting the claim for pension, if otherwise sustainable in law, to three years previous to when it was raised in a judicial forum. Such claims recur month to month and would not stand extinguished on the application of the laws of prescription, merely because the legal remedy pertaining to the time-barred part of it has become unavailable. This is too well entrenched in our jurisprudence, foreclosing any fresh consideration.

21. We thus hold that the termination of services of the appellant, in essence, was voluntary retirement within the ambit of Rule 31 of the 1995 Pension Rules. The appellant is entitled for pension, provided he fulfils the condition of refunding of the entire amount of the Corporation's contribution to the provident fund along with interest accrued thereon as provided in the 1995 Pension Rules. Considering the huge delay, not explained by proper reasons, on the part of the appellant in approaching the Court, we limit the benefits of arrears of pension payable to the appellant to three years preceding the date of the petition filed before the High Court. These arrears of pension should be paid to the appellant in one instalment within four weeks from the date of refund of the entire amount payable by the appellant in accordance with the 1995 Pension Rules. In the alternative, the appellant may opt to get the amount of refund adjusted against the arrears of pension. In the latter case, if the amount of arrear is more than the amount of refund required, then the remaining amount shall be paid within two weeks from the date of such request made by the appellant. However, if the amount of arrears is less than the amount of refund required, then the pension shall be payable on monthly basis after the date on which the amount of refund is entirely adjusted.”

(emphasis added)

It follows from the above that all pensionary claims and retirement benefits are not hit by delay and

latches. The principal reason being that such delay and latches do not affect any third party rights.

The claims of interest on the delayed payment of benefits under ROPA 1998 must also be viewed in similar lines. The same is a benefit of service. The delay in claiming the interest on the delayed payment of ROPA 2000 is not likely to prejudice any third party. The respondent authorities cannot be deemed to have altered any position. There can be no estoppel against the petitioner's claim.

Counsel for the respondent relies upon a decision rendered by this Court dated 13th January, 2020 in the case of **Prabir Kumar Mitra vs. State of West Bengal & Ors.** being **WPA 0026581 of 2013** being order dated 13th January, 2020. It is submitted that similar claim for interest which was delayed has been rejected by this Court. This Court notices that in the said **Prabir Kumar Mitra (Supra)** decision the writ petitioner therein had approached this Court on two earlier occasions and yet chose not to raise any claim on the subject interest. It is in that context that the said claim was rejected. Since the facts of the said case are substantially different from the instant case, the said decision cannot come to the aid of the respondents.

Counsel for the petitioners relies upon a communication dated 23rd June, 2000 issued by the Deputy Secretary, Government of West Bengal to the

Chairman of the Calcutta Tramways Company. He refers to paragraph 7 which prescribes that period of arrear is from 1st April, 1997 to 31st March, 2000.

It is further stipulated that the installments should be paid along with the interest to be calculated from 1st April, 2000 as admissible in respect of accumulation in General Provident Fund account. He therefore submits that the interest on the interest on the arrears must be calculated and paid for the entire period from the year 2000 till the year 2021.

This Court is unable to accept the said submission since admittedly the petitioners have been paid interest along with the arrears with a delay of only one year i.e. the 5th installment being payable by 2007 was actually paid in the year 2008. The petitioners would therefore be entitled to interest for delayed payment on the installment on the arrears for the period from 1st April, 1997 to 31st February, 2000, from 31st March, 2000 to 2008. The petitioner has approached this Court only in the year 2021. Had he filed the proceedings in 2008 he would have got interest only for one year. The petitioner cannot be allowed to take advantage of his own wrong.

However, while awarding interest on delayed payment of service benefits, due regard must be had to financial condition of the employer. Reference is also made to the case of **State of Andhra Pradesh and Another Vs. Dinavahi Lakshmi Kameswari** reported

in **2021 SCC OnLine SC 237**. The relevant paragraphs of the said decision are set out hereinbelow.

“15. The direction for the payment of the deferred portions of the salaries and pensions is unexceptionable. Salaries are due to the employees of the State for services rendered. Salaries in other words constitute the rightful entitlement of the employees and are payable in accordance with law. Likewise, it is well settled that the payment of pension is for years of past service rendered by the pensioners to the State. Pensions are hence a matter of a rightful entitlement recognised by the applicable rules and regulations which govern the service of the employees of the State. The State Government has complied with the directions of this Court for the payment of the outstanding dues in two tranches. Insofar as the interest is concerned, we are of the view that the rate of 12% per annum which has been fixed by the High Court should be suitably scaled down. While learned counsel for the respondents submits that the award of interest was on account of the action of the Government which was contrary to law, we are of the view that the payment of interest cannot be used as a means to penalize the State Government. There can be no gainsaying the fact that the Government which has delayed the payment of salaries and pensions should be directed to pay interest at an appropriate rate.

16. We accordingly order and direct that in substitution of the interest rate of 12% per annum which has been awarded by the High Court, the Government of Andhra Pradesh shall pay simple interest computed at the rate of 6% per annum on account of deferred salaries and pensions within a period of thirty days from today. This direction shall, however in the facts and circumstances, be confined to categories 3, 4, 5 and 6 of GOMs No. 26 dated 31 March 2020. We clarify that interest shall be paid to all pensioners of the State at the rate of 6% per annum on the deferred portion, for the period of delay. Having regard to the prevailing bank interest, the rate of 12% per annum which has been fixed by the High Court, would need to be and is accordingly reduced.”

(emphasis added)

For the reasons stated hereinabove, the writ petition is allowed. The respondents shall pay interest from the year 2000 till the year 2008 or the date of actual payment of such arrears, less any interest already paid, at the rate of 7% per annum to the petitioner within a period of two months from the date of communication of a copy of this order.

In default of payment of the aforesaid interest within a period of two months, the rate of interest shall increase to 8%. The State Government shall ensure appropriate funds to the WBTC to comply with the aforesaid order.

With the aforesaid observations, the writ petition is disposed of.

There shall be no order as to costs.

Urgent photostat certified copy of this order, if applied for, be given to the parties on priority basis.

(Rajasekhar Mantha, J.)