

**IN THE HIGH COURT FOR THE STATES OF PUNJAB AND
HARYANA AT CHANDIGARH**

**CWP No. 14782 of 2020
Date of decision: 18.09.2020**

Sukhwant Kaur & another

...Petitioners

Versus

State of Punjab & others

...Respondents

CORAM: HON'BLE MR. JUSTICE ARVIND SINGH SANGWAN

Present:- Mr. Krishan Kumar Thakur, Advocate
for the petitioners.

ARVIND SINGH SANGWAN, J. (Oral)

Petitioners have approached this Court praying for the benefits of pay fixation and seniority from deemed date as Constable on completion of six months' service as S.P.O. along with all consequential benefits in view of Standing Orders issued by the Director General of Police, Punjab dated 30.10.1990 (Annexure P-1) and the Supplementary Instructions dated 19.11.1991 (Annexure P-2).

It has been submitted that the benefit has been granted to the similarly placed employees, who were junior to the petitioners, in ***CWP No. 7451 of 1996*** titled as ***Lal Mohammad vs. State of Punjab and others***, meaning thereby, the persons, who have a later date of joining as S.P.O., have been granted the benefit denying the said benefit to the petitioners.

Claiming this benefit, petitioners have served a notice through counsel dated 13.02.2020 (Annexure P-6) upon the respondents but no action has been taken so far.

Keeping in view the above facts, the present petition is

disposed of with directions the Director General of Police, Punjab Police Headquarters, Sector 9, Chandigarh-respondent No. 2 to consider and decide the legal notice dated 13.02.2020 (Annexure P-6) served by the petitioners within a period of eight weeks from the date of receipt of certified copy of the order. Decision so taken be conveyed to the petitioners forthwith.

In case the claim of the petitioners is accepted, the consequential benefits, if any, be granted to them within a further period of four weeks thereafter.

18.09.2020

Waseem Ansari

**(ARVIND SINGH SANGWAN)
JUDGE**

Whether speaking/reasoned

Yes/No

Whether reportable

Yes/No