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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP-11830-2020

Date of decision: 14.08.2020

Dr. Ashok Kumar Yadav

.....Petitioner

V/s.

State of Haryana and others

.....Respondents

CORAM: - HON'BLE MR. JUSTICE SANJAY KUMAR

Present: Mr. Dhiraj Chawla, Advocate, for the petitioner.

Mr. Ashish Yadav, Additional Advocate General, Haryana.

Sanjay Kumar, J.

The petitioner was subjected to an enquiry under the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (for short, 'the Act of 2013'). It is his complaint that a copy of the enquiry report submitted on 17.03.2020 by the Internal Complaints Committee of the third respondent Government College is not being furnished to him.

Perusal of Section 13(1) of the Act of 2013 demonstrates that upon completion of the enquiry, the report of findings submitted by the Internal Committee is also to be made available to the concerned parties.

That being so, it is not open to the authorities to deny the petitioner a copy of the report submitted on 17.03.2020. The petitioner's

representations dated 21.05.2020, 01.06.2020 and 04.06.2020 in this regard (Annexure P-6) failed to evoke any response. Aggrieved thereby, he is before this Court.

Given the aforesaid circumstances, this Court is of the opinion that there is no necessity to keep this writ petition pending for further adjudication, as the authorities are bound to abide by the statutory mandate.

The writ petition is accordingly disposed of directing the second and third respondents herein to take necessary action upon the representations of the petitioner, keeping in mind the statutory mandate of Section 13(1) of the Act of 2013. This exercise shall be completed expeditiously and in any event, not later than four weeks from the date of receipt of a copy of this order.

No order as to costs.

(SANJAY KUMAR)
JUDGE

14.08.2020

rakesh

whether speaking/non speaking : *Yes/no*

whether reportable/non reportable : *Yes/no*