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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP No. 3820 of 2020
Date of decision: 24.02.2020

Shankar Lal

.....Petitioner

V/s.

Punjab State Power Corporation Limit and others

.....Respondents

CORAM: - HON'BLE MR. JUSTICE SANJAY KUMAR

Present: Mr. R.S. Kalra, Advocate,
for the petitioners.

Mr. Sehajbir Singh, Advocate,
for the respondents.

Sanjay Kumar, J. (Oral)

The petitioner, an Assistant Executive Engineer in the service of the Punjab State Power Corporation Limited, is aggrieved by the major penalty of stoppage of two increments with future effect visited upon him and the confirmation of the same in appeal. His case is that the prescribed procedure has not followed inasmuch as no enquiry was held prior to the imposition of the punishment.

On 13.02.2020, Mr. Sehajbir Singh, learned counsel appearing for the respondent Corporation, was asked to obtain complete instructions as regards the methodology adopted by the Corporation in imposing the subject penalty upon the petitioner.

Today, Mr. Sehajbir Singh, learned counsel, placed before this Court a copy of the instructions issued by the Chief Engineer, Human

Resource Development, Punjab State Power Corporation Limited, vide Memo dated 20.02.2020, requiring all the officials concerned to meticulously comply with the PSEB Employees (Punishment and Appeal) Regulations, 1971, and the subsequent instructions issued in relation thereto. Learned counsel would further state that as the due procedure was not followed in the case on hand, the punishment order dated 11.07.2012 (Annexure P-11) passed against the petitioner, as well as the appellate order dated 15.11.2017(Annexure P-14) confirming the same, would be recalled and the respondent Corporation would initiate proceedings afresh in accordance with the due procedure in relation to the charge-sheet dated 02.11.2010(Annexure P-8).

Recording the aforestated statement, the writ petition is disposed of.

The respondent Corporation shall also consider the claim of the petitioner for admissible benefits in the light of the earlier orders of punishment being recalled.

No order as to costs.

24.02.2020

rakesh

(SANJAY KUMAR)
JUDGE

whether speaking/non speaking	:	Yes/no
whether reportable/non reportable	:	Yes/no