



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: **20.08.2020**

CORAM

THE HON'BLE MR.JUSTICE R.SURESH KUMAR

W.P. (MD)No.9717 of 2020

T.Mayandi

... Petitioner

-Vs-

1.The Tamil Nadu State Transport
Corporation (Tirunelveli) Ltd.,
Represented by its Managing Director,
Tirunelveli.

2.The General Manager,
The Tamil Nadu State Transport
Corporation (Tirunelveli) Ltd.,
Tirunelveli Region,
Tirunelveli.

...Respondents

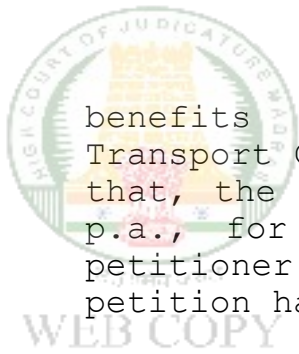
Prayer: Writ Petition is filed under Article 226 of Constitution of India, to issue a Writ of Mandamus, to direct the respondents to settle interest at the rate of 6% per annum for the belated payment of the petitioner's terminal benefits including Gratuity, Terminal Leave Salary and Provident Fund from the date of the petitioner's retirement to till the date on which the said benefits were settled to him.

For Petitioner : Mr.A.Rahul
For Respondents : Mr.R.Rajamohan
Standing Counsel

ORDER

The prayer sought for in this writ petition is for a Writ of Mandamus, directing the respondents to settle interest at the rate of 6% per annum for the belated payment of the petitioner's terminal benefits including Gratuity, Terminal Leave Salary and Provident Fund from the date of the petitioner's retirement to till the date on which the said benefits were settled to him.

2. The petitioner was working as Traffic Inspector. After having served for several years in the respondent Corporation, he retired from service on 28.02.2019 on attaining the age of superannuation. However, his service benefits had not been immediately disbursed by the respondents and according to the learned counsel appearing for the petitioner, since the petitioner retired from service on superannuation on 28.02.2019, the benefits should have been disbursed then and there. However, belatedly only in the month of September 2019 i.e., on 25.09.2019 these retiral



benefits for the petitioner was disbursed by the respondent Transport Corporations. Therefore, the learned counsel would submit that, the petitioner is entitled to get interest at the rate of 6% p.a., for the belated payment of retiral benefits paid to the petitioner and in order to get such interest, the present writ petition has been filed.

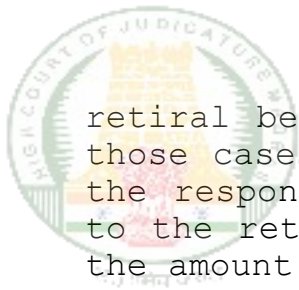
3.The learned counsel appearing for the petitioner also relied upon an earlier decision of this Court made in W.P(MD).No.25672 of 2019, dated 03.12.2019 and would submit that, number of orders in that line have been passed, where this Court allowed the writ petitions filed by the respective employees/petitioners, where directions were issued to the respondent Transport Corporation to pay 6% interest for the belated payment for the period from the date of the said retiral benefits become due till the date of payment. In the same line, similar orders can be passed in this writ petition also, the learned counsel contended.

4.However, Mr.R.Rajamohan, learned Standing Counsel appearing for the respondent Corporations would submit that, though number of orders have been passed in the line, as has been indicated by the learned counsel for the petitioner, in some cases, the Court passed orders to pay the retiral benefits on installments basis of 12 equal monthly installments. In those cases, it is the stand of the respondent Corporation that, the Transport Corporation need not pay interest. Further, contended by the learned Standing Counsel for the respondents that, yet another special reason is available for the respondents to state that, because of the COVID-19 situation from March 3rd week onwards, the Transport Corporation are not able to ply their buses as the Public Transport System has been suspended due to lock down procedure.

5.In view of the said factor that for the past three or four months, since no revenue generation is possible or available to the respondent Transport Corporations, these Corporations are under severe financial crisis so that it is one of the reason the respondent Corporation could not pay the retiral benefits to number of retired employees. Therefore, in that circumstances, according to the learned Standing Counsel for the respondents, if the respondent Corporations are directed to pay the interest also to these people, that will further add financial crisis to the respondent Transport Corporations. Therefore, that can also be taken into account while disposing the writ petition.

6.I have considered the said submissions made by the learned counsel appearing for the parties and also perused the materials placed before this Court.

7.As has been rightly pointed out by the learned counsel appearing for the petitioner that, in number of cases, similar orders have been passed, where if there is any belated payment of



retiral benefits for the employee of the Transport Corporation, in those cases, Court have shown its indulgence by giving direction to the respondent Corporation to pay interest for the belated payment to the retired employees at the rate of 6% per annum from the date the amount become due till the date of payment.

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8. In the case cited by the learned counsel for the petitioner in W.P.(MD).No.25672 of 2019, dated 03.12.2019 also, this Court has passed the same order, where the following directions have been made:-

'.....

6. In the light of the above observations, there shall be a direction to the second respondent's corporation to pay the penal interest at the rate of 6% per annum on the belated payment of the retirement benefits for the period from the date of the retirement till the date of actual disbursement, as expeditiously as possible and in any event, before the expiry of three months from the date of receipt of a copy of this order.

7. With the above directions, this Writ Petition is allowed. No costs. '

9. After having considered these submissions and the factual matrix of this case, this Court feels that, no deviation can be made by this Court in this case alone as in number of such writ petitions, orders that of the one as has been extracted above have been passed by this Court and those orders in many cases have been confirmed by the respective Hon'ble Division Benches of this Court. When that being the position, this Court is not impressed with the submission made by the learned counsel appearing for the respondents for avoiding the payment of interest payable to the petitioners/employees for the belated payment of retiral benefits.

10. More over, since 6% interest per annum is a very minimal interest which alone since has been directed to be paid in this case, this Court also feels that, it is not on a higher side to claim such interest.

11. For all these reasons, I am inclined to dispose of the writ petition with the following directions:

'(i) that the respondents are hereby directed to calculate the interest payable to the petitioner for the belated payment of retiral benefits and such interest shall be calculated at the rate of 6% per annum and the petitioner is entitled to get such interest from the date of the retiral benefits are actually become due till the date of payment.



(ii) Accordingly, the calculated interest shall be paid by the respondents Transport Corporations to the petitioner within a period of three (3) months from the date of restoration of normalcy after COVID-19 situation.

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(iii) It is made clear that, for the three months period as well as the COVID-19 period, the petitioner is not entitled to get interest in view of the aforesaid peculiar situation faced by the respondent Transport Corporations.

12. With these directions, the writ petition is disposed of. No costs. It is further made clear that, after restoration of normalcy from the COVID 19 period, within three months period now fixed by this Court, if interest to be calculated in this regard is not paid, as indicated above, further penal interest of 18% per annum shall be charged from the respondent Corporations at the end of the three months period.

Sd/-

Assistant Registrar (AS)

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Sub Assistant Registrar(CS)

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Note: In view of the present lock down owing to COVID-19 pandemic, a web copy of the order may be utilized for official purposes, but, ensuring that the copy of the order that is presented is the correct copy, shall be the responsibility of the Advocate/litigant concerned.

1. The Tamil Nadu State Transport Corporation (Tirunelveli) Ltd.,
Represented by its Managing Director,
Tirunelveli.

2. The General Manager,
The Tamil Nadu State Transport Corporation (Tirunelveli) Ltd.,
Tirunelveli Region, Tirunelveli.

+1 CC to M/s.R. RAJAMOHAN, Advocate (SR-14623[F] dated 21/08/2020)

W.P. (MD)No.9717 of 2020
20.08.2020

NR (08.10.2020) 4P 4C

<https://hcservices.ecourts.gov.in/hcservices/>