



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: **12.02.2020**

CORAM:

THE HONOURABLE **MR. JUSTICE M.S. RAMESH**

W.P. (MD) No.2676 of 2020

K.Sundaraj

... Petitioner

vs.

The Management of  
Tamil Nadu State Transport Corporation (Kumbakonam) Ltd.,  
Karaikudi Region,  
Rep. by its General Manager,  
Karaikudi.

... Respondent

**PRAYER:** Writ Petition filed under Article 226 of the Constitution of India for issuance of writ of mandamus, directing the respondent to revise the terminal benefits of the petitioner, namely gratuity and encashment of earned/sick leaves, based on the wages payable to him on the month of his retirement i.e., March, 2018 after correctly arriving at the same by taking into account the enhanced rate of dearness allowance as ordered/fixed for the period from 01.01.2018 to 30.06.2018 in G.O.Ms.No.123 dated 11.04.2018, Finance (Allowance) Department and accordingly to pay him balance/arrears of gratuity and encashment of earned leave days, together with 18% interest p.a within a time frame as may be fixed by this Court.

For Petitioner : Mr.S.Arunachalam

For Respondent : Mr.P.Balasubramanian

Standing Counsel

**ORDER**

By consent of both parties, this writ petition is taken up for final disposal at the stage of admission itself.

2. Though the petitioner has sought for issuance of writ of mandamus to direct the respondent to revise the terminal benefits of him, namely gratuity and encashment of earned/sick leaves, based on the wages payable to him on the month of his retirement i.e., March, 2018 after correctly arriving at the same by taking into account the enhanced rate of dearness allowance as ordered/fixed for the period from 01.01.2018 to 30.06.2018 in the G.O.Ms.No.123 dated 11.04.2018, Finance (Allowance) Department and accordingly to pay him balance/arrears of gratuity and encashment of earned leave days, together with 18% interest p.a, in my view, such a decision is to be taken by the respondents and in case, the petitioner is aggrieved against such any decision, it would be appropriate to approach this Court.

3. The petitioner would submit that he has already made a representation on 15.10.2019 in this regard, which is said to be



pending. If the said representation is directed to be disposed of within a stipulated time, the ends of justice could be secured.

4. Whenever a representation is made to a statutory authority to redress the claim of the employee, there is a duty cast upon the respondents to consider the same on its own merits and pass appropriate orders in one way or other, instead of keeping the same pending indefinitely. Such an inaction would amount to dereliction of duties and thereby this Court would be justified in invoking its extraordinary powers under Article 226 of Constitution of India and thereby direct such authority to consider the representation within the stipulated time.

5. In view of the above observations, there shall be a direction to the respondent herein to consider the petitioner's representation, dated 15.10.2019, in the light of G.O.Ms.No.123, Finance (Allowances) Department dated 11.04.2018, on its own merits and pass appropriate orders within a period of eight (8) weeks from the date of receipt of a copy of this order. It is made clear that this Court has not expressed any of its view with regard to the claim made by the petitioner in his representation and it is for the respondent to consider it in accordance with law.

6. With the above directions, this Writ Petition is disposed of. No costs.

Sd/-

Assistant Registrar (CS-III)

// True Copy //

/ /2020

Sub Assistant Registrar(CS)

cp

To:

The General Manager,  
The Management of Tamil Nadu  
State Transport Corporation (Kumbakonam) Ltd.,  
Karaikudi Region, Karaikudi.

+1 CC to MR.P.BALASUBRAMANIAN, Advocate ( SR-5857[F] dated 12/02/2020 )

Order made in  
W.P.(MD)No.2676 of 2020

Dated:  
12.02.2020

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