



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: **23.01.2020**

CORAM:

THE HONOURABLE MR.JUSTICE **M.S.RAMESH**

W.P. (MD) No.1366 of 2020

- 1.Y.Manoj Babu
- 2.S.Darwin Samraj
- 3.S.Deiva Priya
- 4.Beneetta R.L.J.,
- 5.C.Suseela
- 6.S.Suganthi
- 7.Sundara Raj.C
- 8.C.Prema Latha
- 9.Sr.Agnes Manuel
- 10.G.Clement
- 11.B.Atlin
- 12.V.Justin Joseph
- 13.T.Ravathi
- 14.S.Christudas
- 15.Sajitha
- 16.N.Gladees Lilly Bai
17. N.Lawrance
- 18.C.Russel Raj
- 19.P.Glory Hepsi Bai
- 20.R.Vijaya Rani
- 21.E.Baby Saroja
- 22.S.Benediet Latha
- 23.Mary Saroja
- 24.C.Leela Bai
- 25.P.Edwin Paul
- 26.D.Mary Melba Rose
- 27.V.Annie Franklet
- 28.D.Jenitta Beatrice
- 29.S.B.Rexlin Benedict
- 30.P.Sujitha Malar
- 31.T.M.Brigit Femi
- 32.G.Isabella Alice
- 33.S.Daria Helen
- 34.S.Suseela Bai
- 35.M.Anlet
- 36.A.Helen Mary
- 37.S.Sheila Sweetline
- 38.C.Esther Rani
- 39.R.Priya
- 40.I.Nirmala Thanjam
- 41.S.Kumari Nirmala
- 42.S.Jasmine
- 43.Mincy Joseph
- 44.N.Amni Felshia
- 45.D.Malathy



46.S.Malliga
47.G.Vijaya
48.Santhy Jeba Rani
49.S.I.Sreeja
50.S.Vimala Sworuba Rani
51.O.Agnes Litishia Brijit
52.K.M.Manjula
53.R.Santha Kumari
54.E.Sahaya Pushpa Latha
55.K.J.Freeda
56.S.Jeyanthi
57.A.Thangaraj
58.J.Pon Smily
59.A.Mary Carolin
60.E.James Wilson
61.Kavitha Ayyappan

... Petitioners

/vs./

1.The Secretary,
Government of Tamil Nadu,
School Education Department,
Fort St.George,
Chennai 600 009.

2.The Director of School Education,
DPI Campus,
College Road,
Chennai 600 006.

3.The Director of Elementary Education,
School Education, DPI Campus,
College Road, Chennai-600 006.

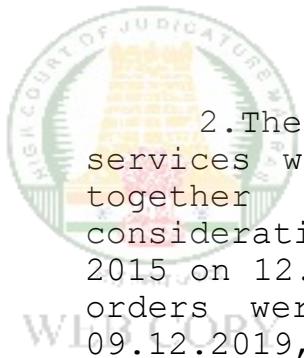
... Respondents

PRAYER: Writ Petition filed under Article 226 of the Constitution of India for issuance of Writ of Mandamus, directing the first respondent herein to regularize the services of the petitioners from their initial dates of appointments till 01.06.2006 with all consequential monetary and service benefits of Teachers in the light of the judgment of this Hon'ble Court in W.P.No.4991 of 2015, dated 30.07.2019 within the time period stipulated by this Court.

For Petitioner	: Mr.S.Karuppiah
For Respondents	: Mr.M.Karuppasamy
	Government Advocate

ORDER

Since the issue covered in the orders passed in the batch of writ petitions by this Court, with the consent of both parties, the writ petition is taken up for final disposal at the stage of admission itself.



2.The petitioners' prayer seeking for regularization of their services with effect from the date of their initial appointments together with monetary benefits had earlier come up for consideration before this Court in W.P.(MD) Nos.21316 & 21317 of 2015 on 12.06.2017 and following the decision taken therein, further orders were issued in W.P.(MD) Nos.21467 & 24640 of 2019 on 09.12.2019, directing the respondents to regularize the services of the petitioners therein with effect from 25.06.2004, which is the date of initial appointments. The relevant portion of the order reads as follows:

2. The case of the petitioners herein is that the petitioners were selected to the post of P.G. Assistant by the Teachers Recruitment Board and according to them, their services ought to have been regularised with effect from the date of initial appointment. The second respondent herein, through his proceedings dated 01.02.2019, had instructed the Chief Educational Officers and District Educational Officers for the preparation of panel of P.G.Assistants for the purpose of promotion to the post of Head Masters in Higher Secondary School. Since the seniority was not given effect from the date of appointment of the petitioners, they have filed the present writ petition in W.P.(MD) No.21467 of 2019 seeking for regularisation of their services from such date of their initial appointment and also for consequential inclusion of their names in the panel.

3. Pending this writ petition, an additional panel list was issued by the second respondent on 16.11.2019, in which, one of the teacher's name was not found in the list and therefore, the additional panel list as well as the proceedings therein dated 16.11.2019 are under challenge in W.P.(MD) No.24640 of 2019.

4. The learned counsel for the petitioners would submit that the issue involved in the present writ petitions have already been settled in various writ petitions filed before this Court and in one of the orders dated 12.06.2017 passed by this Court in W.P(MD) No.21316 and 21317 of 2015, this Court had directed the petitioners therein, who are similarly placed like the petitioners in the present writ petition, to be treated as eligible for promotion to the post of Head Masters/Head Mistresses of the Higher Secondary schools.

5. The learned Special Government Pleader appearing on behalf of the respondents would submit that all these petitioners are under consolidated pay and therefore, they cannot be equalled and kept in par with regular Post



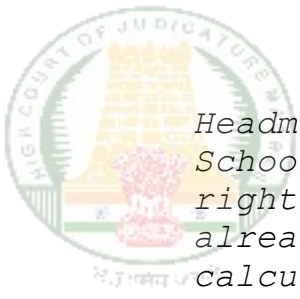
Graduate Assistants and as such, their non-inclusion in the panel does not suffer from any infirmity.

6. This Court is unable to accept the objections raised by the learned Special Government Pleader for the reason that, similarly placed Post Graduate Assistants had earlier approached this Court and after consideration of the objections of the Government, this Court had held that the petitioners therein were liable to be regularised and merely because the petitioners were not granted with the regular scale of pay with effect from the date of appointment, it cannot be said that their appointments were valid only from the date of regularisation and thereby, had held that the petitioners were eligible for promotion to the post of Head Masters. The relevant portion of the order reads as under:

"3. In these cases, it is not in dispute that the petitioners were appointed as Junior PG Assistant (History) and Junior PG Assistant (Tamil) respectively, with effect from 02.08.2004 and 27.01.2005 respectively. Though the said appointments were regularized by the first respondent with effect from 01.06.2006, based on G.O (Ms).No.99, School Education Department, dated 27.06.2006. The Government Order does not render the appointment invalid till it is regularized. Merely because the petitioners were not granted the regular scale of pay with effect from the date of appointment, it can not be said that their appointments were valid only from the date of regularization. The fact that the petitioners were appointed in sanctioned posts and that their appointment in the year 2004 and 2005 respectively, were following the Recruitment Rules are not in dispute. It is only due to financial constraints, instead of appointing them in regular time scale of pay, the Government made the appointment on consolidated pay. Since the appointments were made in the regular post, merely because the regular time scale of pay was denied to the petitioners for some time, there is no reason to hold that the appointments made earlier on adhoc basis would disable them to claim seniority from the date of entry into service.

....

8. Accordingly, these Writ Petitions are allowed and the impugned orders passed by the second respondent dated 17.04.2015 and the consequential proceedings of the first respondent dated 20.05.2015 are quashed. The respondents 1 and 2 are directed to treat the petitioners as eligible for promotion to the post of



Headmasters/ Headmistresses of the Higher Secondary Schools, as per Rule. This order shall not disturb the rights of any other third party whose rights have already been crystalised. However, for the purpose of calculating seniority and for granting any other monetary benefits, the respondents are directed to treat the services of the petitioners from the date of their original appointment. Consequently, connected Miscellaneous Petitions are closed. No costs."

7. In view of the consideration of this Court in identical cases as that of the petitioners herein, I am unable to give any credence to the objections raised by the learned Special Government Pleader. In the light of the above observations made therein and following the decision taken in the aforesaid Writ Petitions, the petitioners herein would be entitled to succeed.

8. Consequently, the prayer sought for by the petitioner in W.P.(MD) Nos.21467 of 2019 seeking for a direction to the respondents to regularise the service of the petitioners with effect from the date of their initial appointments and to pay the monetary benefits arising thereof and consequently directing the respondents to provide seniority and include petitioners in the panel of Post Graduate Assistant Teachers to be promoted to the post of Headmaster/ Headmistress of Government Higher Secondary School by taking into account the date of initial appointment stands allowed.

9. The prayer sought for by the petitioners in W.P.(MD) No.24640 of 2019 seeking to call for the records relating to the impugned panel list issued by the 2nd respondent vide Na.Ka.No.3720/W.1/E1/2019 dated 16.11.2019 and quash the same, stands allowed. Consequently the respondents are directed to regularise the service of the petitioner with effect from 25.06.2004 and include him in the panel of Post Graduate Assistant Teachers to be promoted to the post of Headmaster/Headmistress of Government Higher Secondary School stands allowed.

10. Accordingly, the Writ Petitions are allowed. However, there shall be no order as to costs. Consequently, connected miscellaneous petitions are closed.

3.The case of the petitioners herein is identical to the case of the petitioners in the aforesaid writ petitions. As such, the petitioners herein would also be entitled for the same relief.

4.In the light of the decisions taken by this Court in the aforesaid identical case, there shall be a direction to the



respondents herein to regularize the services of the petitioners with effect from the date of their initial appointments, as expeditiously as possible.

5.The Writ Petition stands allowed accordingly. No costs.

Sd/-

Assistant Registrar (AD-I)

// True Copy //

/ /2020

Sub Assistant Registrar(CS)

cp

To:

1.The Secretary,
Government of Tamil Nadu,
School Education Department,
Fort St.George,
Chennai 600 009.

2.The Director of School Education,
DPI Campus, College Road,
Chennai 600 006.

3.The Director of Elementary Education,
School Education, DPI Campus,
College Road, Chennai-600 006.

+3 CC to M/s.S.KARUPPIAH, Advocate (SR-2663[F] dated 23/01/2020)
+1 CC to M/s.SPL GP (SR-2895[F] dated 24/01/2020)

W.P. (MD)No.1366 of 2020

SMA/11/02/2020/6P/8C