IN THE HIGH COURT OF HIMACHAL PRADESH, SHIMLA

CWP Nos. 1374, 1131, 1132, 1134, 1135, 1143, 1147, 1231, 1593, 1607, 1608, 2880, 2884, 2911, 2918, 2927, 2935, 2953, 2973, 2975, 2976, 3111, 3112, 3113, 3116 to 3119, 3205, 3206, 3208, 3210, 3268, 3272 & 3273 of 2020, 3886 & 4221 of 2019.

Date of Decision: October 12, 2020

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1. CWP No. 1374 of 2020.

Netar Kumar Sharma & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

2. CWP No. 1131 of 2020.

Pradeep Kumar & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

3. CWP No. 1132 of 2020.

Jagdish Kumar & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

4. CWP No. 1134 of 2020.

Rahul Sharma & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

5. CWP No. 1135 of 2020.

Mohan Singh & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

6. CWP No. 1143 of 2020.

Prem Singh & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

7. CWP No. 1147 of 2020.

Roshan Lal Verma & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

8. CWP No. 1231 of 2020.

Joga Singh & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

9. CWP No. 1593 of 2020.

Surinder Kumar & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

10. CWP No. 1607 of 2020.

Karam Singh & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

11. CWP No. 1608 of 2020.

Sandeep Jaswal & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

12. CWP No. 2880 of 2020.

Mohan Lal & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

13. CWP No. 2884 of 2020.

Yadvinder Kumar & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

14. CWP No. 2911 of 2020.

Kanta Kumari & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

15. CWP No. 2918 of 2020.

Arun Kumar & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

16. CWP No. 2927 of 2020.

Manoo Mahesh Sharma & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

17. CWP No. 2935 of 2020.

Ishwar Chand & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

18. CWP No. 2953 of 2020.

Rajesh Raghuvanshi & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

19. CWP No. 2973 of 2020.

Avinesh Kumar & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

20. CWP No. 2975 of 2020.

Parminder Singh Rana & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

21. CWP No. 2976 of 2020.

Narender Singh & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

22. CWP No. 3111 of 2020.

Sanjay Kumar & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

23. CWP No.3112 of 2020.

Pradeep Kumar Thakur & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

24. CWP No. 3113 of 2020.

Chander Prakash & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

25. CWP No. 3116 of 2020.

Desh Raj & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

26. CWP No.3117 of 2020.

Ghanshyam Singh & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

27. CWP No. 3118 of 2020.

Kamla Devi & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

28. CWP No. 3119 of 2020.

Sharman Dass Bhagta & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

29. CWP No. 3205 of 2020.

Gian Dass & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

30. CWP No. 3206 of 2020.

Meera Mandhotra ...Petitioner

Versus

State of H.P. & Others ...Respondents

31. CWP No. 3208 of 2020.

Ranjeet Singh & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

32. CWP No. 3210 of 2020.

Vijay Pal & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

33. CWP No. 3268 of 2020.

Jitender Singh & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

34. CWP No. 3272 of 2020.

Pritam Kumar Sharma & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

35. CWP No. 3273 of 2020.

Vineet Vasudev & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

36. CWP No. 3886 of 2019.

Sanjay Kumar ...Petitioner

Versus

State of H.P. & Others ...Respondents

37. CWP No. 4221 of 2019.

Suresh Kumar & Others ...Petitioners

Versus

State of H.P. & Others ...Respondents

Coram:
The Hon'ble Mr. Justice L. Narayana Swamy, Chief Justice.
The Hon'ble Mr. Justice Anoop Chitkara, Judge.

Whether approved for reporting?[1] *No.*

For the petitioners : Mr. Adarsh K. Vashisht & Mr. Shivam Prashar, Advocates.

For the respondents : Mr. Ashok Sharma, A.G. with Mr. Adarsh Sharma, Ms. Ritta Goswami & Mr. Nand Lal Thakur, Addl. AGs.

COURT PROCEEDINGS CONVENED THROUGH VIDEO CONFERENCE

L. Narayana Swamy, Chief Justice(oral)

By way of the instant writ petitions, the petitioners are seeking a direction to the respondents to grant and allow the

[1] **Whether reporters of Local Papers may be allowed to see the judgment?**

increments at the admissible rate on the running pay scale to them w.e.f. 2000-2007 by adding the same to their basic pay at the time of their regularization, with all consequential benefits.

2. Having gone through the averments made in the writ petitions as also the documents annexed therewith, it appears that the petitioners have straight away approached this Court and have not made any demand/representation to the respondents for redressal of their grievances. Without providing an opportunity to the respondents to examine the case of the petitioner in respect of the prayer made, no cause of action can be said to have been accrued in favour of the petitioner, in case he/she approaches this Court directly, without filing any representation before the respondents. In case, the representation filed by the petitioner is rejected, then the petitioner would get the cause of action to approach this Court.

3. In view of the above, the writ petitions are disposed of permitting the petitioners to approach the respondents, at the first instance, for redressal of their grievances. On receipt of such representation, the respondents are directed to consider and pass appropriate order on the representation within a period of three months thereafter, in accordance with law.

4. It goes without saying that the petitioners will be at liberty to approach this Court for redressal of their grievances, in

case the decision on the representation goes against them, if they are so advised.

5. Pending application(s), if any, also stand(s) disposed of.

(L. Narayana Swamy),
Chief Justice.

(Anoop Chitkara),
Judge.

October 12, 2020(ps)