

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION**

WRIT PETITION NO.150 OF 2020

Bhiwandi Nizampur City
Municipal Corporation
Through the Commissioner ... Petitioner
Versus
Sugesh Shantaram Divekar ... Respondent

WRIT PETITION NO.548 OF 2020

Bhiwandi Nizampur City
Municipal Corporation
Through the Commissioner ... Petitioner
Versus
Vinod Pandurang Patil ... Respondent

WRIT PETITION NO.552 OF 2020

Bhiwandi Nizampur City
Municipal Corporation
Through the Commissioner ... Petitioner
Versus
Jitendra Vithal Kabadi ... Respondent

.....

Mr. N.R. Bubna for the Petitioner in all petitions.

Mr. R.B. Naik a/w Mr. C.M. Lokesh for the Respondents in all
petitions.

CORAM : S.C. GUPTE, J.

DATE : 4 MARCH 2020

P.C. :

. Heard learned Counsel for the parties.

2 After the matters are heard, both learned Counsel request the court that the petitions may be decided without stating reasons. It is, accordingly, ordered as follows :

(i) The orders of reinstatement of all three Respondents passed by the Labour Court at Thane are sustained. However, their reinstatement shall be with effect from 9 July 2010, when the Respondents made their demand for reinstatement before the first party ;

(ii) The salaries, seniority as well as retiral benefits of the Respondents shall be computed on that basis ;

(iii) The Respondents shall not be entitled to any back wages between the date of their respective terminations and the present order ;

(iv) The writ petitions are disposed of in the above terms ;

(v) No order as to costs.

(S.C. GUPTE, J.)

Rajesh V.
Chittewan

Digitally signed by
Rajesh V.
Chittewan
Date: 2020.03.12
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