

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION

WRIT PETITION NO.7390 OF 2019

Ranvik Auto Component Pvt. Ltd.	...	Petitioner
Versus		
Madhav Govinda Bhise		
And Another	...	Respondents

ALONG WITH
WRIT PETITION NO.6223 OF 2019

Ranvik Auto Component Pvt. Ltd.	...	Petitioner
Versus		
Kailas Sahebrao More		
And Another	...	Respondents

ALONG WITH
WRIT PETITION NO.6228 OF 2019

Ranvik Auto Component Pvt. Ltd.	...	Petitioner
Versus		
Dnyaneshwar Soma Modak		
And Another	...	Respondents

**ALONG WITH
WRIT PETITION NO.6336 OF 2019**

Ranvik Auto Component Pvt. Ltd.	...	Petitioner
Versus		
Bapu Bhilla Patil		
And Another	...	Respondents

ALONG WITH
WRIT PETITION NO.6338 OF 2019

Ranvik Auto Component Pvt. Ltd. ... Petitioner
Versus
Mahesh Prakash Mayade

And Another ... Respondents

**ALONG WITH
WRIT PETITION NO.6339 OF 2019**

Ranvik Auto Component Pvt. Ltd. ... Petitioner

Versus

Ramesh Narsing Mane

And Another ... Respondents

**ALONG WITH
WRIT PETITION NO.6340 OF 2019**

Ranvik Auto Component Pvt. Ltd. ... Petitioner

Versus

Santosh Shakarao Bhalerao

And Another ... Respondents

**ALONG WITH
WRIT PETITION NO.6341 OF 2019**

Ranvik Auto Component Pvt. Ltd. ... Petitioner

Versus

Kaleshwar Baliram Ashte

And Another ... Respondents

**ALONG WITH
WRIT PETITION (ST.) NO.6679 OF 2019**

Ranvik Auto Component Pvt. Ltd. ... Petitioner

Versus

Sitaram Pimpre

And Another ... Respondents

**ALONG WITH
WRIT PETITION (ST.) NO.6688 OF 2019**

Ranvik Auto Component Pvt. Ltd. ... Petitioner

Versus

Sanjay Nathuji Dupare

And Another ... Respondents

**ALONG WITH
WRIT PETITION NO.7391 OF 2019**

Ranvik Auto Component Pvt. Ltd.	...	Petitioner
Versus		
Kamlakar Ganpati Gaikwad		
And Another	...	Respondents

**ALONG WITH
WRIT PETITION NO.7393 OF 2019**

Ranvik Auto Component Pvt. Ltd.	...	Petitioner
Versus		
Vyankat Pandurang Suryawanshi		
And Another	...	Respondents

**ALONG WITH
WRIT PETITION NO.7873 OF 2019**

Ranvik Auto Component Pvt. Ltd.	...	Petitioner
Versus		
Nilesh Shankar Khopkar		
And Another	...	Respondents

**ALONG WITH
WRIT PETITION NO.7874 OF 2019**

Ranvik Auto Component Pvt. Ltd.	...	Petitioner
Versus		
Subhash Punjabrao Golait		
And Another	...	Respondents

**ALONG WITH
WRIT PETITION NO.7963 OF 2019**

Ranvik Auto Component Pvt. Ltd. ... Petitioner
Versus
Anand Krushna Karve

And Another ... Respondents

**ALONG WITH
WRIT PETITION NO.8840 OF 2019**

Ranvik Auto Component Pvt. Ltd. ... Petitioner
Versus
Vyas Jalindar Kumbhar
And Another ... Respondents

**ALONG WITH
WRIT PETITION NO.45 OF 2020**

Ranvik Auto Component Pvt. Ltd. ... Petitioner
Versus
Santosh Yashwant Palsamkar
And Another ... Respondents

.....

Mr. Kiran Bapat a/w Mr. Anand R. Pai a/w Ms. Gauri Bhosale i/b
Desai And Desai Associates for the Petitioner.
Mr. Jaiprakash Pawar a/w Mr. Bhavesh Magam for Respondent No.1
in all petitions.

.....

CORAM : S.C. GUPTE, J.

DATE : 24 FEBRUARY 2020

P.C. :

. This group of seventeen petitions challenges seventeen awards of reinstatement with continuity and back wages. After the petitions are heard at some length, it is agreed between learned Counsel for the parties, on taking instructions from their respective clients (authorized representative of the Petitioner being personally present in court), that

so far as awards of reinstatement with continuity of service are concerned, the same may be maintained, but that issue of back wages may be remitted to the Labour Court at Pune for a fresh hearing in accordance with law in each individual references. The impugned awards are, accordingly, partly quashed and set aside. The awards of reinstatement on original posts with continuity of service from the date of termination and consequential benefits are maintained. The awards of back wages are set aside and the issue of back wages is remitted to the Labour Court at Pune for a fresh hearing in accordance with law and after permitting the parties to lead their respective evidence. The Labour Court is requested to hear the parties and decide the issue of back wages in each individual reference as expeditiously as possible and preferably within a period of one year from today. The parties shall appear before the Labour Court at Pune on 2 March 2020 at 11.00 a.m. and produce an authenticated copy of this order. The Labour Court may thereupon fix the schedule of hearings and decide the issue of back wages accordingly.

2 The writ petitions are, accordingly, disposed of.

(S.C. GUPTE, J.)

Rajesh V.
Chittewan

Digitally signed
by Rajesh V.
Chittewan
Date: 2020.02.27
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