

HIGH COURT OF CHHATTISGARH, BILASPUR**WPS No. 4361 of 2020**

Kartikram, S/o Shri Taturam, Aged About 68 Years R/o Village - Paterapali
Kasa, Tahsil - Sakti, District - Janjgir - Champa, District : Janjgir-Champa,
Chhattisgarh **--- Petitioner**

Versus

1. State of Chhattisgarh through - the Secretary, (Resham Department) Rural Industries Mantralay, Mahanadi Bhawan, Atal Nagar District New Raipur Chhattisgarh.
2. The Director, Directorate of Rural Industries, (Resham Department) Chhattisgarh, Indrawati Bhawan, Block - 1, 4th Floor, Atal Nagar District - Raipur Chhattisgarh.
3. District Resham Officer, in Front Of Rest House, Kulipota District Janjgir - Champa Chhattisgarh., District : Janjgir-Champa, Chhattisgarh
4. Joint Director, Treasury, Account And Pension, Bilaspur, District : Bilaspur, Chhattisgarh **--- Respondents**

For the Petitioner : Ms. Varsha Sharma, Advocate

For the State/Respondents : Ms. Akanksha Sharma, Dy. G.A.

Hon'ble Shri Justice Goutam Bhaduri**Order on Board****05-11-2020**

1. The limited grievance that the petitioner has raised in the present writ petition is that though the petitioner has been retired as a Class-IV employee w.e.f. 31.3.2014, the petitioner has not been granted gratuity and benefit of leave encashment.
2. According to the petitioner, he is being paid pension, however, counsel for the petitioner further submits that except for gratuity and leave encashment the petitioner has received all other retiral dues.
3. Given the fact and perusal of the pleadings would show that the petitioner was initially engaged as Daily Wage Employee way back in the year 1988

and was regularized by the department in the year 2008 and he retired from service on 31.3.2014.

4. Given the facts, this Court is of the opinion that no fruitful purpose would be served in keeping the writ petition pending rather ends of justice would meet if the writ petition is disposed off with a direction to the respondents 2 to 4 to immediately process the claim of the petitioner so far as the releasing of the gratuity and leave encashment is concerned. While considering the said claim, the authorities concerned would also take note of the decision of the Supreme Court in case of ***Netram Sahu Vs. State of Chhattisgarh, decided on 23.3.2018 in Civil Appeal No.1254 of 2018.***
5. Let this exercise be completed by the authorities concerned within a period of four months from the date of receipt of copy of this order.

**Sd/-
GOUTAM BHADURI
JUDGE**