

NAFR

**HIGH COURT OF CHHATTISGARH AT BILASPUR**

**WPS No. 3215 of 2020**

- Anandram Sidar S/o Shri Mangaluram Sidar Aged About 65 Years R/o Village- Sanda, Post- Bar, Tahsil And P.S. Baramkela, District- Raigarh, (C.G.)

**---- Petitioner**

**Versus**

1. State Of Chhattisgarh Through The Secretary, Rural Industries Mantralay, (Resham Department) Mahanadi Bhawan, Atal Nagar, District- Raipur, (C.G.)
2. The Director Directorate Of Rural Industries (Resham Department) Chhattisgarh, Indrawati Bhawan, Block- 1, 4th Floor, Atal Nagar, District- Raipur, (C.G.)
3. Joint Director (Resham) Circuit House Road, Urdana, District- Raigarh, (C.G.)
4. Joint Director Treasury, Account And Pension, Bilaspur, District- Bilaspur, (C.G.)

**---- Respondents**

|                |   |                               |
|----------------|---|-------------------------------|
| For Petitioner | : | Ms. Varsha Sharma, Advocate.  |
| For State      | : | Mr. Siddharth Dubey, Dy. G.A. |

**Hon'ble Shri Justice Goutam Bhaduri**

**Order**

**18/08/2020**

1. The limited grievance that the petitioner has raised in the present writ petition is that though the petitioner has been retired as a Class- IV employee w.e.f. 30.06.2017, the petitioner has not been granted gratuity and benefit of leave encashment.
2. According to the petitioner he is being paid pension, however counsel for the petitioner further submits that except for gratuity and leave encashment the petitioner has received all other retiral dues.
3. Given the fact and perusal of the pleadings would show that the petitioner was initially engaged as Daily Wage Employee way back

in the year 1988 and was regularized by the department in the year 2008 and he retired from service on 30.06.2017.

4. Given the facts, this Court is of the opinion that no fruitful purpose would be served in keeping the writ petition pending rather ends of justice would meet if the writ petition is disposed off with a direction that after due verification of facts the respondent No. 2 to 4 shall immediately process the claim of the petitioner so far as releasing of the gratuity and leave encashment is concerned. While considering the said, authorities concerned would also take note of the decision of the Supreme Court in the case of **Netram Sahu Vs. State of Chhattisgarh**, decided on 23.03.2018 in Civil Appeal No. 1254/2018.
5. Let this exercise be completed by the authorities concerned within a period of four months from the date of receipt of copy of this order.

Sd/-  
(Goutam Bhaduri)  
Judge

Jyoti