

HIGH COURT OF CHHATTISGARH, BILASPUR

WPS No. 1638 of 2020

Namita Uike D/o Late Mr. Chait Ram Uikey Aged About 30 Years
Occupation Lecturer (Local Body) Posted At Government Higher Secondary
School Pondgaon, Block Antagrah, District- U.B. Kanker, Chhattisgarh.,
--- **Petitioner**

Versus

1. The State of Chhattisgarh through- Secretary, School Education Department
Mantralaya, Mahanadi Bhawan Naya Raipur, District- Raipur, Chhattisgarh.,
2. Secretary Panchayat and Rural Development Department, Mantralaya,
Mahanadi Bhawan Naya Raipur, District- Raipur, Chhattisgarh.
3. Director Panchayat and Rural Development Department, Sanchanarya,
Naya Raipur, District- Raipur, Chhattisgarh.
4. District Education Officer District- U.B. Kanker, Chhattisgarh.
5. Chief Executive Officer Zila Panchayat, District- U.B. Kanker, Chhattisgarh.
---- **Respondents**

For the Petitioner : Mr. Parag Kotecha, Advocate

For the State/Respondents : Mr. Avinash Singh, Panel Lawyer

Hon'ble Shri Justice Goutam Bhaduri

Order On Board

12-03-2020

1. The grievance of the petitioner in this petition is about non-acceptance of
the past service rendered by the petitioner in the past for the purpose of
absorption in the Education Department.
2. The case of the petitioner is that, the petitioner has been working under the
respondents on different posts and has subsequently been given fresh
appointment on different posts and since then continues to discharge her
duties on that post. Earlier the petitioners had filed separate writ petitions for
counting their previous service for grant of revised pay scale. The said writ
petitions were disposed of and in compliance of the directions given by this
Court, the respondents have passed an order on 07.09.2018 granting the

benefit of revised pay scale taking the previous service rendered by her.

3. The grievance of the petitioner now is that, though the department has accepted the past services of the petitioner for the purpose of grant of revised pay scale, but when the question of absorption came, the past services of the petitioner is not being considered for want of proper NOC from the previous place of service of the petitioner.
4. The contention of the petitioner is that, once when the department has considered the past service for the purpose of revised pay scale, there is no reason why past services could not be counted for the purpose of absorption. It was further the contention of the petitioner that so far as requirement of NOC for the purpose of revised pay scale is concerned, the same stood already quashed by this court in WPS No. 2530 of 2017, Mukesh Kumar Patel Vs. State of Chhattisgarh and other connected writ petitions, decided by this court on 28.11.2017.
5. The State counsel opposing the petition submits that it is a case where the petitioner came into present service by way of participating as a fresh candidate in a fresh recruitment conducted, and therefore, the past services rendered cannot be counted unless the petitioner would have obtained an NOC from the department for appearing/selection in the subsequent recruitment process. He further submits that even the record does not show of the respondents taking a decision that the petitioner is not entitled for the relief that she has sought for and it is also not a case where there is any particular order which is under challenge in this writ petition.
6. Given the aforesaid contentions put forth on either side and on perusal of records, what is an admitted factual position is that the petitioner's past services has been counted by the department for the purpose of grant of revised pay scale. Once when the department accepts the past services for the purpose of revised pay scale, this court does not find any strong reason why the said period would not be counted for the purpose of absorption as the department itself has accepted the said period as continuous service for

the purpose of granting revised pay scale.

7. Under the circumstances, let respondent No.1 take a fresh decision on the issue and pass an appropriate order at the earliest preferably within a period of 90 days from the date of receipt of copy of this order keeping in view the fact that the department itself has counted the past services of the petitioner for the purpose of revised pay scale.
8. It shall be the responsibility of the petitioner to apprise respondent No.1 so far as the order passed by this court is concerned.
9. The petitioner would also be at liberty to file a fresh representation, if she so wants.
10. The Writ Petition accordingly stands disposed off.

Sd/-

(Goutam Bhaduri)
Judge

Rao