

**Calcutta High Court  
In the Circuit Bench at Jalpaiguri  
Appellate Jurisdiction**

**WPA 527 of 2020**

Shanti Kumari Chavan  
-versus-  
The State of West Bengal & Ors.

**Mr. Debajit Kundu ...for the petitioner.**

**Mr. Subar Kr. Saha  
Mr. Ankan Mitra ..for the State.**

Affidavit of service filed by the learned Advocate for the petitioners in court today be taken on record.

The petitioner was an Assistant Teacher of a primary school and retired from service on 30.11.2012. The grievance of the petitioner is that the gratuity and arrear pension was disbursed to her only on 25.11.2013. The petitioner claims interest on delayed payment of the gratuity arrear pension.

A number of judgments and orders passed by the different co-ordinate Benches of this Court have been placed, whereby interest had been awarded for delayed payment of gratuity and arrear pension.

It has been held that an employee is legally entitled to get his pensionary benefits including gratuity in due time and for the belated payment of gratuity and the authorities responsible for such belated payment are bound to pay interest thereon.

The doctrine of comity of Court requires that a co-ordinate bench should take consistent and uniform approach towards administration of justice to ensure judicial discipline and certainty.

It is just and proper that the respondents should be directed to pay the petitioner interest on delayed payment of gratuity and arrear pension at the rate of 8% per annum from the date when such amount was payable till the date of actual payment.

Such payment should be made to the petitioner within a period of six weeks from the date of communication of this order. In the event of failure by the respondents to pay such interest within the time period so stipulated, the gratuity and arrear pension amount will carry further 2% interest per annum.

The writ petition is disposed of without any order as to costs.

Urgent certified Photostat copy of this order, if applied for, be supplied expeditiously to the learned Advocates appearing for the parties on compliance of requisite formalities.

**(Kausik Chanda, J.)**