

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

LPA-1747-2018 (O&M)

Date of decision:- 28.03.2019

Anjani Kumar

...Appellant

Versus

Presiding Officer, Industrial Tribunal-cum-Labour
Court-II, Gurgaon (Gurugram) and another

...Respondents

with LPA-1779-2018, LPA-4-2019, LPA-19-2019,
LPA-25-2019 & LPA-87-2019

CORAM: HON'BLE MR. JUSTICE KRISHNA MURARI, CHIEF JUSTICE
HON'BLE MR. JUSTICE ARUN PALLI

Present:- Mr. Rajesh Arora, Advocate,
for the appellant(s).

Mr. Anand Chhibbar, Senior Advocate,
with Mr. Shikhar Sarin, Advocate,
for respondent No. 2.

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KRISHNA MURARI, C.J. (ORAL)

These six intra court appeals under clause X of the Letters Patent are directed against the common judgement and order dated 06.08.2018 passed by the learned Single Judge allowing the writ petitions filed by the petitioners (appellants herein) challenging the award passed by the Labour Court and awarding them compensation at the rate of ₹ 30,000/- per annum for each completed year of service or part thereof.

2. The fact may be taken note of that respondent No. 2 - management had also challenged the impugned order of the learned Single Judge by filing the appeals which subsequently they withdrew.

3. During the course of arguments, a consensus has been arrived at between the parties, on the basis of instructions from Mr. Manish Hada, President, Meenakshi Foundation, that the order of the learned Single Judge may be modified to the extent that compensation is enhanced to a sum of ₹ 60,000/- per annum for each completed year of service or part thereof.

4. On the basis of the consensus arrived at between the parties, we accordingly dispose of these appeals by directing that respondent No. 2 - management shall pay a compensation to the tune of ₹ 60,000/- per annum to each appellant for each completed year of service or part thereof within a period of two months from today.

5. With the aforesaid modification in the impugned judgement of the learned Single Judge, the appeals stand finally disposed of.

6. We also leave it open to the appellants to make application(s) for revival of these appeals in case the amount, as directed aforesaid, is not paid within a period of two months from today.

(KRISHNA MURARI)
CHIEF JUSTICE

(ARUN PALLI)
JUDGE

28.03.2019

Amodh

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No