

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH**

**CWP NO. 12371 OF 2018  
DATE OF DECISION : 30.09.2019**

**Satish Kumar and others**

**...Petitioners**

**versus**

**North Zone Cultural Centre and another**

**...Respondents**

**CORAM : HON'BLE MR. JUSTICE ARUN MONGA**

Present : Mr. Manu K. Bhandari, Advocate,  
for the petitioner.

Mr. Aman Chaudhary, Advocate,  
for the respondents.

**ARUN MONGA, J. (ORAL)**

The limited grievance of the petitioners herein is that their services are hired by respondent-North Zone Cultural Centre (hereinafter referred to as "the NZCC") on daily wages, but the same are likely to be terminated by hiring another set of daily wage employees.

2. In the return filed by respondent-NZCC, following candid stand has been taken :

*" It is further submitted here that services of the petitioners have not been dispensed with, however, in addition to the petitioners few other daily wage employees i.e 1 Sweeper, 2 Mali and 6 Security Guards have been engaged through outsourcing services. Therefore, the writ petition has been filed on mere apprehension as there is no cause of action for them to file or maintain the present writ petition."*

3. In view of the aforesaid, the writ petition is disposed of with a direction to the respondent-NZCC that it shall continue to allow the petitioners to perform their duties and the same shall not be dispensed with unless of course in accordance with law, as and when they decide to make appointments on regular basis or otherwise their services are not required.

4. As regards petitioner No.4, the stand taken by respondent-NZCC is that his services were dispensed with vide order dated 01.05.2018 and in view thereof, petitioner No.4 is at liberty to challenge the said order and respondent-NZCC is directed that his wages/salary be paid upto the date of his termination, if not already paid.

5. Pending miscellaneous applications, if any, also stand disposed of accordingly.

**(ARUN MONGA)**  
**JUDGE**

**SEPTEMBER 30, 2019**  
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Whether speaking/reasoned :  
Whether reportable :

Yes/No  
Yes/No