

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP No. 32642 OF 2019
DATE OF DECISION : 13.11.2019**

Gagandeep Singh

...Petitioner

versus

**The United India Insurance Company Limited
and another**

...Respondents

CORAM : HON'BLE MR. JUSTICE ARUN MONGA

Present : Mr. A. K. Walia, Advocate,
for the petitioner.

Mr. Ashish Rawal, Standing Counsel,
for respondents-Union of India.

ARUN MONGA, J, (ORAL)

Impugned herein is letter/order dated 31.05.2019 (Annexure P-3), whereby request of the petitioner to grant him job on compassionate grounds, has been rejected.

2. Having heard learned counsel for the petitioner, I find no grounds to interfere.

3. I am in agreement with the reasoning given in the impugned order that father of the petitioner is drawing pension of ₹30,062/- which is more than the entry stage of Assistant cadre i.e ₹24,967/-. The petitioner seeks appointment on the ground that his mother died in harness. The entire intent and purposes of giving job on compassionate grounds is immediate hardship of the family. The present case does not seem to be a case wherein any hardship is being suffered by the family.

Assuming petitioner is given appointment at best he would be given at entry stage of Assistant cadre where he would draw salary of ₹24,967/- in which he is supposed to look after the requirements of entire family. His father is already drawing a pension of more than entry level and therefore, no case of hardship is made out. Further more, it is settled position that compassionate appointment is not a reservation to bypass the otherwise selection process on merits. That being the position, the writ petition is devoid of any merit and the same is accordingly dismissed.

(ARUN MONGA)
JUDGE

NOVEMBER 13, 2019

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| 1. Whether speaking/reasoned : | Yes/No |
| 2. Whether reportable : | Yes/No |