

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP No.30950 of 2019 (O&M)
Date of Decision:29.10.2019

Umang Paul and others

... Petitioners

Versus

Punjab and Haryana High Court at Chandigarh through its Registrar
General

... Respondents

CORAM:- HON'BLE MR. JUSTICE RAJIV NARAIN RAINA

Present: Mr.Angel Sharma, Advocate for the petitioners

Mr.B.B.S.Teji, Registrar (Rules)

...

RAJIV NARAIN RAINA, J. (Oral)

Mr.BBS Teji, learned Registrar (Rules) has appeared with the related file. He has produced the minutes of the meeting of the Departmental Promotion Committee held on 22.7.2019 which is taken on record as "Mark A". The decision of the Hon'ble Committee with regard to Item No.10 which relates to consideration of request of disabled employees of this Court for reservation at the time of promotion reads as under:-

"Meeting note perused.

This Committee resolves that in principle, reservation in promotion for disabled employees working in the establishment of this Court has to be enforced/applied in view of the statutory obligation and judicial pronouncements.

Accordingly, an exercise be initiated for implementing the policy for reservation in promotion for disabled employees working in the establishment of this Court and also for identification of the posts for the sub

categories i.e. (a) blind and low vision, (b) deaf and hard of hearing, (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism and attack victims and muscular dystrophy (1% each) and 1% for persons with disabilities of (d) autism, intellectual disability, specific learning disability and mental illness (e) multiple disabilities from amongst persons under clauses (a) to (d) of Rule 23-A of the High Court Establishment (Appointments & Conditions of Service) Rules, 1973, since amended vide notification No.150 Rule Cell/V.Z.27 dated 4.8.2017, including deaf-blind on the lines adopted by Punjab/Central Government.”

Hon’ble the Chief Justice has approved the aforesaid resolution of the Hon’ble Committee on 25.7.2019. This will satisfy the claim of the petitioners in due course of time. The identification of posts is in process. This Court has no doubt that at the time of making promotions in different cadres, the decision will be implemented according to reservation quota prescribed under the Rights of Persons with Disabilities Act, 2016 as soon as practicable and as expeditiously as possible.

With the aforesaid observations and directions, this petition is disposed of.

29.10.2019
MFK

(RAJIV NARAIN RAINA)
JUDGE

Whether speaking/reasoned

Yes/No

Whether Reportable

Yes/No