

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP No.18769 of 2019

Date of Decision: July 12, 2019

Ajay Sharma & others

...Petitioners

Versus

State of Haryana & others

...Respondents

CORAM: HON'BLE MR.JUSTICE AMIT RAWAL

Present: Mr.Sandeep Singal, Advocate,
for the petitioners.

AMIT RAWAL, J. (Oral)

Learned counsel for the petitioners concedes that the petitioners are working as contractual employees as per log book and various other documents attached.

According to the averment in the petition, the petitioners are still continuing to work. The prayer is for protection of their job. This Court raised a specific query with regard to any threat perception, i.e., letter written by the Management to appoint persons through outsourcing to replace the petitioners and the answer is 'No'. In my view, no cause of action has arisen as there is no threat perception. As and when any cause of action arises, the petitioners may approach the Court.

With the aforementioned observations, writ petition stands disposed of.

**July 12, 2019
ramesh**

**(AMIT RAWAL)
JUDGE**

**Whether speaking/reasoned
Whether Reportable:**

**Yes/No
Yes/No**