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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

Date of decision: 9.12.2019

- (1) CWP-11478-2018
Mool Raj and othersPetitioner.
vs.
Chaudhary Bansi Lal University
Bhiwani and anotherRespondents.
- (2) CWP-18935-2017
ManjitPetitioner.
vs.
Chaudhary Bansi Lal University
Bhiwani and anotherRespondents.

CORAM: - HON'BLE MR. JUSTICE SANJAY KUMAR

Present: - Mr. Sajjan Singh, Advocate for the petitioners.

Mr. Hitesh Pandit, Additional Advocate General, Haryana.

Mr. Kuldeep Tiwari, Advocate for respondent-University.

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Sanjay Kumar, J. (ORAL)

The prayer of the petitioners, Assistant Professors (Guest Faculty) in Chaudhary Bansi Lal University, Bhiwani, is threefold. They seek remuneration @ Rs. 1000/- per lecture or equivalent to the minimum basic pay of a Lecturer; continuance of their services till regularly selected candidates are appointed to perform their duties; and lastly, not to disengage them from service during the vacation period.

Insofar as the prayer in CWP-18935-2017 with regard to quashing of the advertisement dated 12.8.2017 (Annexure P-4) is concerned, the same has worked itself out in as much as the University did not choose to pursue the same to its logical conclusion.

Mr. Kuldeep Tiwari, learned counsel representing the University, would inform this Court that as per the revised terms and

contract (consolidated salary), the salary payable to such Guest Faculty was quantified at Rs. 30,000/- or Rs. 35,000/-, basing on their qualifications. He would further point out that as per *Clause 9* of the said revised terms and conditions, such Guest Faculty was entitled to avail 10 days casual leave during the academic session and were not entitled to any summer or winter vacations. Insofar as dispensing with their services is concerned, he would draw the attention of the Court to *Clause 4* of the revised terms and conditions, which spells out that the services of the Guest Faculty would be dispensed with/terminated upon arrival of regular faculty or a decrease in workload or non-existence of workload or discontinuance of any programme or course or in the event their work and conduct were not found satisfactory. He would further inform this Court that the pay of such Guest Faculty was revised further by office order dated 21.11.2019 and as on date, such Guest Faculty is being paid Rs. 57,700/- per month, in lumpsum. He would state that the services of such Guest Faculty would not be dispensed with during the vacations and their services would be utilized during such vacations in other areas, as per requirement.

In the light of the aforestated developments, the grievances of the petitioners stand settled. No further orders are required to be passed in these writ petitions and the same are accordingly disposed of.

No order as to costs.

Copy of this order be placed on connected file.

(SANJAY KUMAR)
JUDGE

9.12.2019

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I attest to the accuracy and
integrity of this document

whether speaking/non speaking

yes/no

whether reportable/non reportable

yes/no