

**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

**Civil Writ Petition No. 5342 of 2019 (O&M)
Date of decision : 10.07.2019**

Dharampal Singh & Ors.

... Petitioners

versus

State of Punjab & Ors.

... Respondents

CORAM:-HON'BLE MR. JUSTICE ARUN MONGA

Present: Mr. Amit Kumar Walia, Advocate
for the petitioners.

Ms. Anu Chatrath, Sr. Advocate with
Ms. Ambika Bedi, AAG Punjab

ARUN MONGA, J(ORAL)

The petitioners herein, *inter alia*, pray for regularization of their services in the light of Punjab Adhoc, Contractual, Daily Wage, Temporary, Work charged and Outsourced Employees Welfare Act, 2016 (for brevity, Welfare Act, 2016) notified on 24.12.2006(Annexure P-5).

It is the case of the petitioners that they were appointed as Instructors(Guest Faculty) on contractual basis in different trades. Despite fulfilling the eligibility criteria of having continuous service for three years preceding the date of notification of Welfare Act, 2016, for regularizing the services of an employee, benefit thereof has not been extended to them. Petitioner also made a representation dated 15.01.2017(Annexure P-9), but the same has also not been adverted to till date.

Notice of motion.

Learned Senior counsel appearing on behalf of State of Punjab, on advance service of copy of petition, has put in appearance on behalf of respondents.

Given the nature of order being passed, no further proceedings or pleadings are required.

The writ petition is disposed of with a direction to respondents to pass a speaking order by objectively considering the averments as made in the representation dated 15.01.2017(Annexure P-9) as also the contents of the instant writ petition by treating the same as supplementary representation, in accordance with law.

Let the needful be done within a period of three months from the date of receipt of certified copy of this order.

10.07.2019

Jiten

(ARUN MONGA)
JUDGE

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| 1. | Whether speaking/ reasoned: | Yes/ No |
| 2. | Whether reportable: | Yes/ No |