

**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

275

CWP No.4550 of 2019

Date of Decision : 24.10.2019

Manpreet Kaur

....Petitioner

v/s

Director, Social Welfare, Chandigarh Administration  
and another

....Respondents

**Coram : Hon'ble Mr. Justice B.S. Walia**

Present: None for the petitioner.

Ms. Aakanksha Sawhney, Advocate  
for respondent No.1.

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**B.S. Walia, J. (Oral)**

[1] Case as set up in the writ petition is that the petitioner-workman was appointed as Assistant Cook on contract basis by respondent No.1 in Nari Niketan, Sector 26, Chandigarh on 11.09.2009 and worked continuously without any break in service till 06.04.2015 when her services were abruptly terminated without any notice, chargesheet or enquiry and without following the provisions of the Industrial Disputes Act, 1947.

[2] The reference filed by the petitioner was answered in her favour by holding that the termination of her services were illegal but instead of reinstatement and back wages, the petitioner was held entitled to award of compensation of ₹1,00,000/-.

[3] Learned counsel appearing on behalf of respondent No.1 on the other hand by referring paragraph No.10 of the award contends that the services of the petitioner were not renewal on account of decision by the Chandigarh

Administration vide letter No.27/4/9-UTFII(12)-2014/9421 dated 07.11.2014 to fill up all Group 'D' posts through outsourcing, therefore, reinstatement of petitioner was rightfully not ordered and the petitioner was rightly awarded compensation of ₹1,00,000/- in lieu of her illegal termination or reinstatement.

[4] Despite the case having been called out twice, none is present on behalf of the petitioner. It appears that the petitioner is not interested in pursuing the writ petition.

[5] ***Dismissed*** for want of prosecution.

**(B.S. Walia)**  
**Judge**

**October 24, 2019**  
'Rajneesh'

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No