

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP No.3081 of 2019
Date of decision : 04.02.2019

Raj Singh Malik and others

...Petitioners

Vs.

State of Haryana and others

...Respondents

CORAM: HON'BLE MS. JUSTICE RITU BAHRI

Present: Mr. S.K. Malik, Advocate,
for the petitioners.

Ritu Bahri, J. (oral)

Petitioners are seeking direction to the respondents to grant them one additional increment of higher responsibility under Rule 4.4 (2) (c) (i) as per Vol-1, Part-1 of Punjab Civil Service Rules.

Learned counsel for the petitioners refers to the letter dated 15.03.2018 (Annexure P-2 Colly.), whereby Additional Chief Secretary, Government of Haryana has sent letters to all the heads of Departments stating that instructions dated 09.04.2010 and 13.05.2010 have been quashed by this Court on 03.10.2016 while deciding CWP No.3922 of 2011 (**Narender Pal Arya and others vs. State of Haryana and others**). It was decided that the employees shall be entitled to fixation of pay by giving them the benefit of one increment on promotion. LPA against the said judgment has already been dismissed on 31.07.2018.

Learned counsel for the petitioners states that thereafter, the respondent-department has given similar benefits to a number of employees vide order dated 26.12.2018 (Annexure P-4 Colly.). With regard to their

grievance, petitioners have served a legal notice dated 25.11.2018

(Annexure P-3) upon the respondents for extending the same benefit keeping in view the judgment passed by this Court in **Narender Pal Arya's** case (supra).

Without expressing any opinion on the merits of the case, this petition is disposed of by giving direction to the respondents to look into the legal notice dated 25.11.2018 (Annexure P-3) and pass a speaking order thereon in accordance with law, within a period of four months from the date of receipt of certified copy of this order.

04.02.2019
ajp

(RITU BAHRI)
JUDGE

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No