



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 01.11.2019

CORAM:

THE HONOURABLE MS.JUSTICE V.M.VELUMANI

W.P. (MD)No.23024 of 2019

and

W.M.P (MD) Nos.19772 & 19773 of 2019

K.Ramalingam

... Petitioner

Vs.

1.The Director of School Education
D.P.I.Campus
College Road, Nungambakkam
Chennai 600 006

2.The Chief Educational Officer
Karur, Karur District

3.The District Educational Officer
Karur, Karur District

4.The Headmaster
Government High School
Periyathirumangalam
Thennilai Post
Karur District 639 206

... Respondents

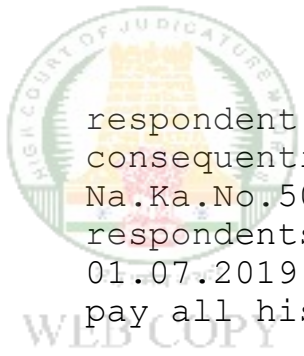
PRAYER: Writ Petition is filed under Article 226 of the Constitution of India, to issue a Writ of Certiorarified Mandamus, to call for records pertaining to the impugned order passed by the 2nd respondent in Na.Ka.No.6267/Aa5/2019, dated 30.06.2019 and the consequential order passed by the 4th respondent in Na.Ka.No.50/2019/20, dated 30.06.2019, quash the same and direct the respondents 2 and 3 to grant re-employment to the petitioner from 01.07.2019 to till the end of academic year ie. 31.05.2020.

For Petitioner : Mr.R.Subramanian

For R1 to R3 : Mr.A.Thiyagarajan
Government Advocate

ORDER

<https://hcservices.ecourts.gov.in/hcservices/> This writ petition is filed to quash the order of the second



respondent in Na.Ka.No.6267/Aa5/2019, dated 30.06.2019 and the consequential order passed by the fourth respondent in Na.Ka.No.50/2019/20, dated 30.06.2019 and to direct the respondents 2 and 3 to grant re-employment of petitioner from 01.07.2019 to 31.05.2020 i.e., till the end of academic year and pay all his service and monetary benefits.

2. The petitioner was appointed as B.T. Assistant (Social Science) on 08.09.2010 in the fourth respondent school. He retired from service on 30.06.2019 on attaining the age of superannuation. According to the petitioner, he is medically fit and there is no adverse remarks and there is no disciplinary proceedings against him. The petitioner requesting the third respondent for re-employment for the period from 01.07.2019 to 31.05.2020 to continue as a B.T.Assistant (Social Science). The fourth respondent considered the request of the petitioner and forwarded the proposal to the third respondent. But, the fourth respondent had not permitted the petitioner to work and directed him to approach the 2nd respondent for getting appropriate orders. Immediately, the petitioner approached the second respondent. Thereafter, the fourth respondent has served an ante-dated order in Na.Ka.No.6267/A5/2019, dated 30.06.2019, issued by the second respondent stating that the petitioner was relieved from service with effect from 30.06.2019. Hence, the petitioner has come up with the present Writ petition.

3. The learned counsel appearing for the petitioner contended that the second respondent failed to consider the object of the re-employment and also failed to provide continuity of teaching by the same teacher. In support of his contention, the learned counsel for the petitioner relied on the judgment of this Court in ***The Secretary vs. R.Girija and another reported in 2012 SCC Online Mad 1622*** and the relevant paragraphs 11 to 16 are extracted hereunder:-

"11. Contending that right of re-employment is not automatic, learned counsel for Appellant placed reliance upon the judgment in W.A.(MD) No.160 of 2009 (dated 31.01.2011). In the said judgment, referring to the judgment in W.A.No.1226/2003 dated 05.01.2007, the Division Bench of this Court held that "only when the teachers satisfies that his/her conduct or character are good and that he/she is physically fit to be re-employed, re-employment can be sought for". In the said case before the Division Bench, disciplinary proceedings was initiated and enquiry was also held and on conclusion of the enquiry, the School Management imposed a minor punishment on the teacher/1st Respondent thereon. In those circumstances, the Division Bench set aside the order of



the learned single Judge and held that the 1st Respondent thereon is not entitled to re-employment.

12. The facts and circumstances of the case on hand stands on different footing. As pointed out earlier, only the Memos dated 29.7.2010 and 19.01.2011 were issued to the 1st Respondent for which 1st Respondent submitted a detailed explanation. No further proceedings was initiated against the 1st Respondent. In the counter-affidavit, 2nd Respondent alleged that even if the 1st Respondent was not eligible for the re-employment beyond the date of actual retirement, Appellant ought to have placed the matter before the Appointment Committee and ought to have sent the report to the 2nd Respondent who is the authority to take final decision on the resolution of the Appointment Committee. Appellant does not seem to have taken any such steps.

13. Learned counsel for Appellant contended that 1st Respondent attained superannuation on 30.11.2011 and she ought to have submitted her application for re-employment much in advance; but 1st Respondent submitted her application only on 01.11.2011. G.O.Ms.No.1643 dated 27.8.1988 does not lay down any such condition for submitting the application in advance. It only stipulates that pension papers are to be submitted atleast one year in advance.

14. By perusal of the Typed set of papers, it is seen that 1st Respondent had sent her application for re-employment on 01.11.2011 through "Registered Post Acknowledgement Due" enclosing her physical fitness certificate. The cover addressed to the Secretary of the School was returned with an endorsement "addressee refused returned to sender". When the Secretary of the School refused to receive the cover containing the application for re-employment, Appellant School is not justified in contending that application for re-employment ought to have been sent well in advance. The materials on record only shows that the relationship between the 1st Respondent and the School Management was strained. Regarding which the Tanjore District Elementary Educational Officer had also issued proceedings in Na.Ka.No.06774/A4/2010 dated 27.12.2010 stating that the School did not obey the order of Educational Authorities and ordered for direct payment of the salary to the teachers. Only because of the strained relationship, Appellant seems to have taken a rigid stand against the 1st Respondent.



15. In 2008 (1) MLJ 312 (Correspondent, Secretary and Managing Trustee, Salem V.M.Rajagopalan and others), the Division Bench of this Court held that "re-employment is to be given even if there was no specific request from such teacher". Referring to the earlier Division Bench judgment in W.A.No.1179 of 1993 dated 06.9.1994 (S.Sundaram v. The Secretary, C.S.I. Diocese of Madras), in 2008 (1) MLJ 312, the Division Bench of this Court held as under:- "2. The right to continue on re-employment till the end of academic year conferred on the teachers working in the schools either Government or private, both minority or non-minority, has already been upheld by a Division Bench of this Court in W.A.No.1179 of 1993 (S.Sundaram v. Secretary, C.S.I. Diocese of Madras) and the SLP preferred against the same was also dismissed. The ratio laid down by the Supreme Court has been consecutively followed by this Court in R.Muthukrishnan v. Secretary, Aided Middle School, Korranattu, Karupur, Kumbakonam and the District Elementary Educational Officer, Thanjavur vide 1998 WLR 77.

3.1. In S.Sundaram v. Secretary, C.S.I. Diocese of Madras (supra), where the teacher was not permitted to avail the benefit of re-employment after his superannuation, the Division Bench directed the management and authorities to pay monetary benefits in terms of salary payable to him till the end of the academic year.

3.2. The only contention made on behalf of the appellant/Management is that the first respondent had not even made a request for re-employment after superannuation and therefore, he cannot make any complaint against the appellant/Management. But, similar contention was rejected by the Division Bench in the S.Sundaram v. Secretary, C.S.I. Diocese of Madras (supra), whereunder it is held as follows:-

" We must point out here that as per the Government Order, there is no question of any teacher asking for continuation. The Government Order specifically states that the institutions are to continue them till the end of academic year, provided the teacher satisfies the three conditions laid down in the Government Order, G.O.Ms.No.452, dated 24.3.1970, which has been followed in subsequent Government Orders."

16. As has been enumerated in the Government Orders as well as in various judgments, the above said three conditions are to be fulfilled for the purpose of getting right to re-employment. There is nothing to show that the 1st respondent did not satisfy the essential conditions.



While so, Appellant was not justified in refusing re-employment for the 1st Respondent. Learned Judge rightly directed the 2nd Respondent - The District Elementary Educational Officer, Tanjore District, Tanjore to permit the 1st Respondent to continue in service till the end of academic year on the 1st Respondent's production of physical fitness certificate and the certificate of character and good conduct in terms of G.O.Ms.No.1643 dated 27.8.1988. We do not find any reason warranting interference with the order of the learned single Judge."

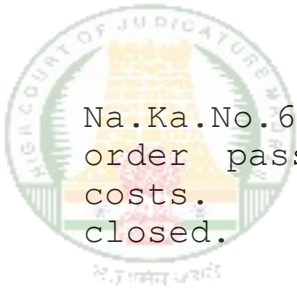
and he also relied on the order, in W.P.Nos.26689 of 2019 etc. batch, dated 19.09.2019.

4. The learned Government Advocate appearing for the respondents 1 to 3 submitted that the post of the petitioner in the fourth respondent school is surplus and in view of the same, the request of the petitioner was rejected and prayed for dismissal of the writ petition.

5. Heard the learned counsel appearing for the petitioner and the learned Government Advocate appearing for the respondents 1 to 3 and perused the materials available on record.

6. From the materials on record, it is seen that the petitioner made representation on 24.05.2019 to the fourth respondent by including the fitness certificate for re-employment. The fourth respondent forwarded the same to the third respondent. Subsequently, the fourth respondent did not permit the petitioner to work in the School. On 10.07.2019, the fourth respondent served an ante-dated order in Na.Ka.No.6267/A5/2019, dated 30.06.2019, relieving the petitioner from service, which is impugned in the present Writ petition. According to the petitioner, the said order was served on him only on 10.07.2019. Further, the respondents have not passed any order on the representations of the petitioner, dated 18.10.2019 and 22.10.2019. The said issue was already considered by this Court, in the order dated 19.09.2019, made in W.P.Nos.26689 of 2019 etc., batch. This Court, in the said Writ Petitions by relying on the Government Orders in G.O.Ms.No.1643, Education (U2) Department, dated 27.10.1988 and G.O.Ms.No.261, dated 20.12.2018 and the Judgment of the Division Bench of this Court in **the Secretary Vs.R.Girija and another (2012 SCC online Mad 1622)**, allowed the writ petitions. The ratio in the judgment in **The Secretary vs. R.Girija and another reported in 2012 SCC Online Mad 1622** and order dated 19.09.2019 made in W.P.Nos.26689 of 2019 etc., batch, are squarely applicable to the facts of the present case.

7. In view of the above, the writ petition is allowed as prayed for by setting aside the order of the second respondent in



Na.Ka.No.6267/Aa5/2019, dated 30.06.2019 and the consequential order passed by the fourth respondent, dated 30.06.2019. No costs. Consequently, connected miscellaneous petitions are closed.

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Sd/-

Assistant Registrar (AD I)

// True Copy //

Sub Assistant Registrar(CS)

msa

To

1.The Director of School Education
D.P.I.Campus
College Road, Nungambakkam
Chennai 600 006

2.The Chief Educational Officer
Karur, Karur District

3.The District Educational Officer
Karur, Karur District

+1 CC to M/s.R. SUBRAMANIAN, Advocate (SR-95605[F] dated 01/11/2019)

+1 CC to M/s.GP (SR-95960[F] dated 04/11/2019)

W.P. (MD)No.23024 of 2019

and

W.M.P(MD)Nos.19772 & 19773 of 2019

01.11.2019

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