

**BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT**

DATED: 28.02.2019

CORAM

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THE HONOURABLE MR.JUSTICE R.MAHADEVAN**W.P(MD)No.16223 of 2018**

Pushpanathan

... Petitioner

Vs.

- 1.The Chief Educational Officer,
Thanjavur, Thanjavur District.
- 2.The District Educational Officer,
Kumbakonam, Thanjavur,
Thanjavur District.
- 3.The Regional Joint Secretary of Co-operative Societies,
Regional Joint Secretary's Office,
Shamyappa Complex,
Medical College Road,
Thanjavur.
- 4.The Special Officer,
O.D.1890 Thanjavur District,
Educational Department Employees Co-operative
Thrift & Credit Society Limited,
Education Department Campus,
Sivagangai Park,
Thanjavur District.
- 5.The Head Master,
Government Higher Secondary School,
Thirunagashwaram,
Thanjavur District.

... Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India praying for the issuance of a writ of Mandamus, directing the respondents 3 and 5 to disburse his retirement benefits forthwith, preferably within a time stipulated by this Court.

For Petitioner : Mr.I.Velpradeep

For RR 1 to 3 & 5 : Mr.V.Anand,
Government Advocate.

**ORDER**

According to the petitioner, he worked in the fifth respondent School as Office Assistant and he was permitted to retire from service on 30.06.2018. However, the terminal and pensionary benefits due to him have not been settled. Hence, he made representation to the respondents. However, the same yielded no result. As he is entitled to receive all the terminal and pensionary benefits, the petitioner has come forward with the present writ petition seeking a direction to the respondents 3 and 5 to disburse his retirement benefits forthwith, preferably within a time stipulated by this Court.

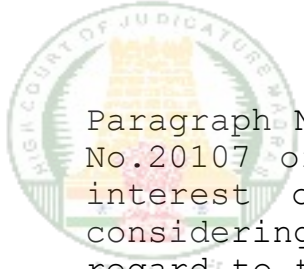
2. Heard both sides and perused the records.

3. This Court, in WP(MD)No.20107 of 2018 vide order dated 28.02.2019, extensively dealt with the issue relating to sanction of retirement benefits, pension and interest on belated payment of the same and ultimately, observed and held at paragraphs 20 and 22, as under:

"20. Thus, the principles enunciated from the aforesaid decisions rendered by the Supreme Court as well as by this Court and also in the light of the Government Orders and the relevant provisions of law, are that the benefits bestowed by law upon an employee in recognition of his/her committed, continuous, loyal and devoted duty by payment of the pension, gratuity, leave salary etc., are in the nature of property and such right cannot be taken away without following due process of law; further, the grant of pension is not a bounty and the Government is obliged to follow the relevant Rules in that regard; Also that, the delay in settlement of retiral benefits and payment of pension is frustrating the employees and the same could have been compensated by way of interest."

"22. In view of the above, the respondent authorities are directed to consider the claim of the petitioner in line with the observations made in the earlier Paragraph Nos. 4 to 20 of this order and pay the benefits accordingly. Insofar as the interest on belated payment of retiral benefits is concerned, considering the facts and circumstances of the case and having regard to the present day cost of living, the respondent authorities are directed to pay interest at 8% per annum, from the date of entitlement till the date of payment of entire amount, failing which, the same shall carry penal interest at 18% p.a. for the default period. Such an exercise shall be completed, within a period of six weeks from the date of receipt of a copy of this order."

4. Following the aforesaid order, this writ petition stands disposed of directing the respondent authorities to consider the claim of the petitioner in line with the observations made in the



Paragraph Nos.4 to 20 of the order dated 28.02.2019 passed in WP(MD) No.20107 of 2018 and pay the benefits accordingly. Insofar as the interest on belated payment of retiral benefits is concerned, considering the facts and circumstances of the case and having regard to the present day cost of living, the respondent authorities are directed to pay interest at 8% per annum, from the date of entitlement till the date of payment of entire amount, failing which, the same shall carry penal interest at 18%p.a. for the default period. Such an exercise shall be completed, within a period of six weeks from the date of receipt of a copy of this order. No costs.

Sd/-

Assistant Registrar (P AND A)

// True Copy //

Sub Assistant Registrar(CS)

To

- 1.The Chief Educational Officer,
Thanjavur, Thanjavur District.
- 2.The District Educational Officer,
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Thanjavur District.
- 5.The Head Master,
Government Higher Secondary School,
Thirunagashwaram,
Thanjavur District.

+1cc to M/s.Special Government Pleader,SR.No.51078

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