

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 30.09.2019

CORAM

THE HON'BLE Mr. JUSTICE S.M.SUBRAMANIAM

W.P.No.6271 of 2014

and

M.P.No.2 of 2014

The Superintending Engineer,
Thiruvannamalai Electricity Distribution Circle,
TANGEDCO.,
Thiruvannamalai - 606604.Petitioner

..Vs..

1. The Inspector of Labour,
Thiruvannamalai.

2. V.R.Elangovan

3. M.Shanmugam

4. M.Vijayakumar

5. S.Shajahan

6. P.Archunan

7. R.Durai

8. E.Ramamurthi

9. M.Baskaran

10. V.S.Ramesh

11. P.Rajendiran

12. K.Sampath

13. M.Murugan

14. S.K.Venkatesan

15. T.Sankar

C/o. Tamil Nadu Electricity Board Retired
workers Welfare Union,

Thiruvannamalai Electricity Distribution Circle,
Thiruvannamalai. Respondents

Writ Petition filed under Article 226 of the Constitution of India praying to issue a Writ of Certiorari to call for the records relating to the award passed by the first respondent made in Na.Ka. E/3823/2008 dated 30.09.2010, quash the same.

For Petitioner : Mr.Anand Gopalan
For M/s. T.S.Gopalan

For Respondents : Mr.D.Suriyanarayanan
Additional Government Pleader [R1]
Mrs.S.Ambigpathi [R2 to R15]

ORDER

This writ petition is filed challenging the award passed by the Inspector of Labour granting permanent status to the workmen by the Tamil Nadu Electricity Board.

2. The learned counsel appearing on behalf of the workmen made a submission that the Board after 12(3) Settlement dated 10.08.2007 issued orders in B.P.(Chairman)No.9, Administrative Branch, date 09.01.2008, granting permanent absorption for contract labourers, who all are not covered by 12(3) Settlement. Certain conditions are stipulated in the Board proceedings dated 09.01.2008 for granting permanent absorption.

3. The learned counsel appearing on behalf of the writ petitioner/Management made a submission that the petitioner is not having any objection for considering the case of the workmen in the light of the terms and conditions as stipulated in B.P. No.9, dated 09.01.2008. In view of the said submissions, the learned counsel appearing for the workmen also agreed and filed their memo stating that the case of the workmen may be considered by the writ petitioner/Management in terms of the B.P.No.9 dated 09.01.2008.

4. In this view of the matter, the workmen are permitted to submit fresh representations to the writ petitioner/Management, within a period of three(3) weeks from the date of receipt of a copy of this order, along with all necessary documents establishing their engagement as contract labourer. In the event of receiving any such representation from the workmen, the writ petitioner/Management is directed to consider the same, in the light of the Board proceedings issued dated 09.01.2008 and pass orders on merits and in accordance with law, within a period of twelve (12) weeks from the date of receipt of a copy of this order.

5. In view of the submissions made by the learned counsel appearing on behalf of the workmen, the order passed by the Inspector of Labour granting permanent status cannot be insisted upon and in the event of considering the case of the workmen in the light of the B.P.No.9 dated 09.01.2008, the orders passed by the Inspector of Labour need not be given effect to.

6. Accordingly, this writ petition stands disposed of. However, there is no order as to costs. Connected miscellaneous petition is closed.

Sd/-

Assistant Registrar(CCC)

//True Copy//

Sub Assistant Registrar

mrm

To

The Inspector of Labour,
Thiruvannamalai.

+1cc to M/s. T.S.Gopalan, Advocate SR.83751

+1cc to Mrs.S.Ambigpathi, Advocate SR.83859

W.P.No.6271 of 2014

LN(CO)
CB(21/11/2019)



WEB COPY