

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED :05.03.2019

CORAM

THE HON'BLE MR.JUSTICE S.M.SUBRAMANIAM

W.P.Nos.21769 to 21771, 21803, 22144 to 22158, 22214 to 22218, 22511, 22649 to 22656, 22682 to 22686, 22817 to 22826, 22869, 22907 to 22910, 22985 to 22994, 23095 to 23099, 23170 to 23179, 23190 to 23194, 23216 to 23219, 23230, 23325 to 23334, 23336 to 23347, 23400 to 23405, 23441 to 23447, 23479, 23502 to 23505, 23525 to 23531, 23533 to 23540, 23656 to 23660, 23714 to 23718, 23914 to 23920, 23922 to 23929, 23930 to 23935, 23946 & 23947, 23961 to 23970, 23990 to 23999, 24082 to 24091, 24184 to 24188, 24189 to 24193, 24196 to 24213, 24225 to 24233, 24257 to 24263, 24343 to 24345, 24383 to 24388, 24451 to 24460, 24526 to 24532, 24576 to 24585, 24602 to 24607, 24611 to 24615, 24635 & 24636, 24733 to 24743, 24786 to 24788, 24821 to 24832, 24833 to 24837, 24838 to 24842, 24843 to 24847, 24848 to 24852, 25037 to 25052, 25053 to 25058, 25127 to 25130, 25457, 25461, 25465, 25467, 25471, 25473, 25477, 25480, 25481, 25526, 25535, 25542, 25557, 25569, 25580, 25590, 25531, 25539, 25544, 25546, 25551, 25553, 25608, 25619, 25625, 25629, 25635 of 2018, 22501 to 22505, 26115, 14038 of 2018, and W.P.Nos.650 & 651, 1093, 1311 of 2019, and W.P.(MD).Nos.18578 to 18596 of 2018, W.P. (MD).Nos.19291, 19314 to 19326 of 2018

and

W.M.P.Nos.25539 to 25541, 25580, 25963 to 25977, 26035 to 26039, 26370, 26493 to 26500, 26516 to 26520, 26667 to 26676, 26739, 26801 to 26804, 26893 to 26902, 26980 to 26984, 27071 to 27080, 27091 to 27095, 27112 to 27115, 27118, 27231 to 27240, 27242 to 27253, 27314 to 27319, 27354 to 27360, 27391, 27434 to 27438, 27474 to 27480, 27482 to 27490, 27602 to 27606, 27659 to 27663, 27859 to 27864, 27964, 27865 to 27872, 27873 to 27878, 27890 & 27891, 27907 to 27916, 27953 to 27962, 28060 to 28079, 28190 to 28194, 28195 to 28199, 28201 to 28211 to 28218, 28231 to 28239, 28279 to 28285, 28358 to 28360, 28393 to 28398, 28486 to 28495, 28551 to 28557, 28607 to 28616, 28646 to 28651, 28658 to 28662, 28670 & 28671, 28754 to 28764, 28811 to 28813, 28861 to 28866, 28867 to 28872, 28873 to 28877, 28878 to 28882, 28883 to 28887, 28888 to 28892, 29092 to 29107, 29108 to 29113, 29201 to 29204, 29612, 29620, 29623, 29626, 29628, 29632, 29637, 29640, 29643, 29695, 29701, 29709, 29718, 29725, 29728, 29737, 29703, 29706, 29708, 29712, 29714, 29717, 29772, 29783,

29791, 29805, 29817, 26360 to 26364, 30334, 30336, 30337, 30379, 16591 of 2018 and W.M.P.Nos. 703 & 704, 1231 & 1232, 1470 & 1471 of 2019 and
W.M.P.(MD).Nos.16437 to 16455, 17127 to 17129, 17150 to 17162
of 2018

K.SEETHALAKSHMI ... SOLE PETITIONER in WP No.21769 of 2018
M.DHANSEKARA PANDIAN ... SOLE PETITIONER in WP No.21770 of 2018
B.SWAMYNATHAN ... SOLE PETITIONER in WP No.21771 of 2018
M.VARADHARAJAN ... SOLE PETITIONER in WP No.21803 of 2018
E.KRISHNAMOORTHY ... SOLE PETITIONER in WP No.22144 of 2018
T.RAJA LAKSHMI ... SOLE PETITIONER in WP No.22145 of 2018
N.SARAVANAN ... SOLE PETITIONER in WP No.22146 of 2018
D.SHANMUGA PRIYA ... SOLE PETITIONER in WP No.22147 of 2018
M.RAYAPPANDI ... SOLE PETITIONER in WP No.22148 of 2018
G.PALANIVEL ... SOLE PETITIONER in WP No.22149 of 2018
DR.I.R.V.SHREDAREN ... SOLE PETITIONER in WP No.22150 of 2018
S.MAHESH KUMAR ... SOLE PETITIONER in WP No.22151 of 2018
A.MADANAGOPAL ... SOLE PETITIONER in WP No.22152 of 2018
A.SUBRAMANIYAN ... SOLE PETITIONER in WP No.22153 of 2018
S.K.MURUGARAJ ... SOLE PETITIONER in WP No.22154 of 2018
V.NEDUMARAN ... SOLE PETITIONER in WP No.22155 of 2018
P.SIVASANKAR ... SOLE PETITIONER in WP No.22156 of 2018
R.BABU ... SOLE PETITIONER in WP No.22157 of 2018
K.S.VARAGUNA PANDIAN ... SOLE PETITIONER in WP No.22158 of 2018
K.BASKAR ... SOLE PETITIONER in WP No.22214 of 2018
J.H.BAKKIYARAJ ... SOLE PETITIONER in WP No.22215 of 2018

V.ANANADA SARAVANAN ... SOLE PETITIONER in WP No.22216 of 2018
R.BALAMURUGAN ... SOLE PETITIONER in WP No.22217 of 2018
D.SARAVANAN ... SOLE PETITIONER in WP No.22218 of 2018
R.SUNDARARAJAN ... SOLE PETITIONER in WP No.22511 of 2018
P. SASIKUMAR ... SOLE PETITIONER in WP No.22649 of 2018
P. NEDUNCHEZYAN ... SOLE PETITIONER in WP No.22650 of 2018
V.SRINIVASAN ... SOLE PETITIONER in WP No.22651 of 2018
R.SIVASANKAR ... SOLE PETITIONER in WP No.22652 of 2018
S.DEENAMOHAN ... SOLE PETITIONER in WP No.22653 of 2018
K.KARTHIKEYAN ... SOLE PETITIONER in WP No.22654 of 2018
S.B.SARAVANAN ... SOLE PETITIONER in WP No.22655 of 2018
N. KUMARAGURU ... SOLE PETITIONER in WP No.22656 of 2018
S USHARANI ... SOLE PETITIONER in WP No.22682 of 2018
N.SATHIYABAMA ... SOLE PETITIONER in WP No.22683 of 2018
K.ANANDALAKSHMI ... SOLE PETITIONER in WP No.22684 of 2018
R.PARTHIBAN ... SOLE PETITIONER in WP No.22685 of 2018
S.BALAJI ... SOLE PETITIONER in WP No.22686 of 2018
M.GANESHKUMAR ... SOLE PETITIONER in WP No.22817 of 2018
S.SENTHIL NATHAN ... SOLE PETITIONER in WP No.22818 of 2018
R.MYTHILI ... SOLE PETITIONER in WP No.22819 of 2018
R.GOKUL ... SOLE PETITIONER in WP No.22820 of 2018
A.GOPU ... SOLE PETITIONER in WP No.22821 of 2018
S.JAYAKUMAR ... SOLE PETITIONER in WP No.22822 of 2018
K.KAVITHA ... SOLE PETITIONER in WP No.22823 of 2018

H.PRATHAP CHANDRAN ... SOLE PETITIONER in WP No.22824 of 2018
K.G.SENTHIL PRABU ... SOLE PETITIONER in WP No.22825 of 2018
M.VENKATESAN ... SOLE PETITIONER in WP No.22826 of 2018
R.SENTHILKUMAR ... SOLE PETITIONER in WP No.22869 of 2018
R.RASA ... SOLE PETITIONER in WP No.22907 of 2018
M.SUBASH CHANDRABOSE ... SOLE PETITIONER in WP No.22908 of 2018
R.RAJAN BABU ... SOLE PETITIONER in WP No.22909 of 2018
R.SELVAM ... SOLE PETITIONER in WP No.22910 of 2018
P.ELAMVALUTHI ... SOLE PETITIONER in WP No.22985 of 2018
P.RAVI PANDIAN ... SOLE PETITIONER in WP No.22986 of 2018
M.PAULVANNAN ... SOLE PETITIONER in WP No.22987 of 2018
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R.PRABHU ... SOLE PETITIONER in WP No.22989 of 2018
S.THILAGAVATHI ... SOLE PETITIONER in WP No.22990 of 2018
R.V.NAGENDRAN ... SOLE PETITIONER in WP No.22991 of 2018
S.ANANDH ... SOLE PETITIONER in WP No.22992 of 2018
D.KARTHIKEYAN ... SOLE PETITIONER in WP No.22993 of 2018
S.THAVAMANI ... SOLE PETITIONER in WP No.22994 of 2018
A.G.JOTHI ... SOLE PETITIONER in WP No.23095 of 2018
KALAISELVI ... SOLE PETITIONER in WP No.23096 of 2018
M.PANDIYAN ... SOLE PETITIONER in WP No.23097 of 2018
K.SHEELARAMANI ... SOLE PETITIONER in WP No.23098 of 2018
JESUDOSS ... SOLE PETITIONER in WP No.23099 of 2018
S.MERITTA ... SOLE PETITIONER in WP No.23170 of 2018

K.SRINIVASAN ... SOLE PETITIONER in WP No.23171 of 2018
K.SURESH ... SOLE PETITIONER in WP No.23172 of 2018
V.AMMAIAPPAN ... SOLE PETITIONER in WP No.23173 of 2018
S.JOSEPH GNAN THAMBIRAJ ... SOLE PETITIONER in WP No.23174 of 2018
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M.MAHARAJA ... SOLE PETITIONER in WP No.23176 of 2018
L.VELLAICHAMY ... SOLE PETITIONER in WP No.23177 of 2018
P.PONRAJ ... SOLE PETITIONER in WP No.23178 of 2018
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R.KARTHIKEYAN ... SOLE PETITIONER in WP No.23216 of 2018
T.C.SHARLI ... SOLE PETITIONER in WP No.23217 of 2018
DR.S.MANIVANNAN ... SOLE PETITIONER in WP No.23218 of 2018
N.RAMAPRABHA ... SOLE PETITIONER in WP No.23219 of 2018
S.S.HEPHZIBAH JEEVI ... SOLE PETITIONER in WP No.23230 of 2018
C.BASKAR ... SOLE PETITIONER in WP No.23325 of 2018
M.P.THAMIZH ... SOLE PETITIONER in WP No.23326 of 2018
R.KASIVISWANATHAN ... SOLE PETITIONER in WP No.23327 of 2018
G.GANESH KUMAR ... SOLE PETITIONER in WP No.23328 of 2018
ANBARASU C ... SOLE PETITIONER in WP No.23329 of 2018

G.SARAVANAN ... SOLE PETITIONER in WP No.23330 of 2018
KONDALA RAO PENUMARTI ... SOLE PETITIONER in WP No.23331 of 2018
K.M.PRABAKARAN ... SOLE PETITIONER in WP No.23332 of 2018
K.VARADARAJU ... SOLE PETITIONER in WP No.23333 of 2018
K.AMUTHA ... SOLE PETITIONER in WP No.23334 of 2018
K.SUDHA ... SOLE PETITIONER in WP No.23336 of 2018
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K.VISALAKSHI RATHI DEVI ... SOLE PETITIONER in WP No.23341 of 2018
R.RAMANATHAN ... SOLE PETITIONER in WP No.23342 of 2018
S.PREMKUMAR ... SOLE PETITIONER in WP No.23343 of 2018
A.KAMALAKANNAN ... SOLE PETITIONER in WP No.23344 of 2018
K.VASUDEVAN ... SOLE PETITIONER in WP No.23345 of 2018
P.MALAR KODI ... SOLE PETITIONER in WP No.23346 of 2018
P.JANARTHANAN ... SOLE PETITIONER in WP No.23347 of 2018
A.AKILA ... SOLE PETITIONER in WP No.23400 of 2018
S.MAHALAKSHMI ... SOLE PETITIONER in WP No.23401 of 2018
S.RADHAKRISHNAN ... SOLE PETITIONER in WP No.23402 of 2018
R.GRACE JAYAVARDHANA ... SOLE PETITIONER in WP No.23403 of 2018
S.SRINIVASAN ... SOLE PETITIONER in WP No.23404 of 2018
D.THONDIMUTHU ... SOLE PETITIONER in WP No.23405 of 2018
N.THIRUMOORTHY ... SOLE PETITIONER in WP No.23441 of 2018

M.MANICKAM ... SOLE PETITIONER in WP No.23442 of 2018
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G.VALLINAYAGAM ... SOLE PETITIONER in WP No.23446 of 2018
S.ARIVALAGAN ... SOLE PETITIONER in WP No.23447 of 2018
DR.B.ZAHIR HUSSAIN ... SOLE PETITIONER in WP No.23479 of 2018
M.RAVICHANDRAN ... SOLE PETITIONER in WP No.23502 of 2018
R.KANNAN ... SOLE PETITIONER in WP No.23503 of 2018
K.K.KAMALAHARAN ... SOLE PETITIONER in WP No.23504 of 2018
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C.RAMASUBRAMONIAN ... SOLE PETITIONER in WP No.23525 of 2018
A.BHAGAVAN ... SOLE PETITIONER in WP No.23526 of 2018
M.ARULSINGH ... SOLE PETITIONER in WP No.23527 of 2018
N.DEVI PARAMESHWARI ... SOLE PETITIONER in WP No.23528 of 2018
RAJASREE GOPINATHAN ... SOLE PETITIONER in WP No.23529 of 2018
S.KUMAR ... SOLE PETITIONER in WP No.23530 of 2018
A.HAMALIN ... SOLE PETITIONER in WP No.23531 of 2018
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V.SELVARAJAN ... SOLE PETITIONER in WP No.23534 of 2018
R.PARTHASARATHY ... SOLE PETITIONER in WP No.23535 of 2018
S.V.RAVI BASKAR ... SOLE PETITIONER in WP No.23536 of 2018
M.SIVAKUMAR ... SOLE PETITIONER in WP No.23537 of 2018
L.ARAVINDH ... SOLE PETITIONER in WP No.23538 of 2018

D.KRISHNAMOORTHY ... SOLE PETITIONER in WP No.23539 of 2018
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N.A.VIMAL JOSEPH RAJ ... SOLE PETITIONER in WP No.23916 of 2018
A.MURUGANANTHAM ... SOLE PETITIONER in WP No.23917 of 2018
R.C.VIJAYA ... SOLE PETITIONER in WP No.23918 of 2018
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T.SELVA RAMESH ... SOLE PETITIONER in WP No.23924 of 2018
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KASIVISHWESHWARA RAO YANNAMANI ... SOLE PETITIONER in WP No.23926 of 2018

J.NALLUSAMY ... SOLE PETITIONER in WP No.23927 of 2018
D.S.DEEPA ... SOLE PETITIONER in WP No.23928 of 2018
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M.JAYANTH DEEPAN ... SOLE PETITIONER in WP No.23931 of 2018
J.CHANDRAN ... SOLE PETITIONER in WP No.23932 of 2018
C.VICTOR RAJ ... SOLE PETITIONER in WP No.23933 of 2018
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R.THATCHINAMOORTHY ... SOLE PETITIONER in WP No.23935 of 2018
R.VINOTH RAJA ... SOLE PETITIONER in WP No.23946 of 2018
S.RADHAKRISHNAN ... SOLE PETITIONER in WP No.23947 of 2018
G.VENKATESAN ... SOLE PETITIONER in WP No.23961 of 2018
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S.MANIKANDAN ... SOLE PETITIONER in WP No.23963 of 2018
D.ANNADURAI ... SOLE PETITIONER in WP No.23964 of 2018
R.BALACHANDAR ... SOLE PETITIONER in WP No.23965 of 2018
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N.S.NILAMANGAI ... SOLE PETITIONER in WP No.23967 of 2018
R.GAYATHIRI ... SOLE PETITIONER in WP No.23968 of 2018
B.VENKATESH ... SOLE PETITIONER in WP No.23969 of 2018
S.PRASANNA BALAJI ... SOLE PETITIONER in WP No.23970 of 2018
S.SARAVANAKUMAR ... SOLE PETITIONER in WP No.23990 of 2018
P.BALAMURUGAN ... SOLE PETITIONER in WP No.23991 of 2018
S.LOGESWARI ... SOLE PETITIONER in WP No.23992 of 2018

S.KOKILA ... SOLE PETITIONER in WP No.23993 of 2018
V.BALAKRISHNA BABU ... SOLE PETITIONER in WP No.23994 of 2018
V.KARTHIKEYAN ... SOLE PETITIONER in WP No.23995 of 2018
M.MUTHARASU ... SOLE PETITIONER in WP No.23996 of 2018
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K.VELUMANI ... SOLE PETITIONER in WP No.23998 of 2018
S.HEMAVATHY ... SOLE PETITIONER in WP No.23999 of 2018
A.JAISANKAR ... SOLE PETITIONER in WP No.24082 of 2018
J.DEVAKRISHNAN ... SOLE PETITIONER in WP No.24083 of 2018
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C.KARTHIKEYAN ... SOLE PETITIONER in WP No.24184 of 2018
V.CHOLAVENDAN ... SOLE PETITIONER in WP No.24185 of 2018
V.MUTHUKUMARAN ... SOLE PETITIONER in WP No.24186 of 2018
R.SENGAIVELU ... SOLE PETITIONER in WP No.24187 of 2018
S.ELANGO ... SOLE PETITIONER in WP No.24188 of 2018
S.JAYAPRAKASH ... SOLE PETITIONER in WP No.24189 of 2018
P.MOHANASUNDARAM ... SOLE PETITIONER in WP No.24190 of 2018

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J.KABILAN ... SOLE PETITIONER in WP No.24200 of 2018
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S.DANAENDAN ... SOLE PETITIONER in WP No.24202 of 2018
D.KOMATHEESWARAN ... SOLE PETITIONER in WP No.24203 of 2018
V.MANIVANNAN ... SOLE PETITIONER in WP No.24204 of 2018
S.AMIRTHALINGAM ... SOLE PETITIONER in WP No.24205 of 2018
L.MURALI ... SOLE PETITIONER in WP No.24206 of 2018
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S.RAMAKRISHNAN ... SOLE PETITIONER in WP No.24211 of 2018
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V.VASUGI ... SOLE PETITIONER in WP No.24213 of 2018
R.SUDHAKAR ... SOLE PETITIONER in WP No.24225 of 2018
P.MAHENDRA BABU ... SOLE PETITIONER in WP No.24226 of 2018
R.VIJAYA BASKAR ... SOLE PETITIONER in WP No.24227 of 2018

S.D.SANTHANA KRISHNAN ... SOLE PETITIONER in WP No.24228 of 2018
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A.ALAGAR ... SOLE PETITIONER in WP No.24259 of 2018
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S.R.SUMAN ... SOLE PETITIONER in WP No.24261 of 2018
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K.LASHMI ... SOLE PETITIONER in WP No.24263 of 2018
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J.THILAKAVATHI ... SOLE PETITIONER in WP No.24385 of 2018
D.SURESHKUMAR ... SOLE PETITIONER in WP No.24386 of 2018
R.RASA ... SOLE PETITIONER in WP No.24387 of 2018
S.P.BOOPALAN ... SOLE PETITIONER in WP No.24388 of 2018
J.ANTO JOHN STEPHENO ... SOLE PETITIONER in WP No.24451 of 2018
G.KRISHNAVENI ... SOLE PETITIONER in WP No.24452 of 2018

K.SARAVANABAVAN ... SOLE PETITIONER in WP No.24453 of 2018
R.MANJUNATH ... SOLE PETITIONER in WP No.24454 of 2018
S.THILLAIKARASI ... SOLE PETITIONER in WP No.24455 of 2018
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S.ELAVARASAN ... SOLE PETITIONER in WP No.24530 of 2018
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D.ARUN KUMAR ... SOLE PETITIONER in WP No.24532 of 2018
S.LALITHA ... SOLE PETITIONER in WP No.24576 of 2018
K.SELVAM ... SOLE PETITIONER in WP No.24577 of 2018
C.SENTHIL KUMAR ... SOLE PETITIONER in WP No.24578 of 2018
S.LATHA ... SOLE PETITIONER in WP No.24579 of 2018
E.R.NISHA LEKSHMI ... SOLE PETITIONER in WP No.24580 of 2018
A.SIKKANDER ... SOLE PETITIONER in WP No.24581 of 2018
D.BELLARMIN ASHOK KUMAR ... SOLE PETITIONER in WP No.24582 of 2018
V.GOPALAKRISHNAN ... SOLE PETITIONER in WP No.24583 of 2018
R.JEGATHEESWARI ... SOLE PETITIONER in WP No.24584 of 2018

NADELLA SUMANA ... SOLE PETITIONER in WP No.24585 of 2018

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B.VIJAYAKUMAR ... SOLE PETITIONER in WP No.24604 of 2018

K.KARTHIK ... SOLE PETITIONER in WP No.24605 of 2018

DR.ELDOSE ... SOLE PETITIONER in WP No.24606 of 2018

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MANIVEL ... SOLE PETITIONER in WP No.24611 of 2018

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M.SAKTHIVEL ... SOLE PETITIONER in WP No.24735 of 2018

P.JOTHIMANIKANDAN ... SOLE PETITIONER in WP No.24736 of 2018

D.ROHINI ... SOLE PETITIONER in WP No.24737 of 2018

K.PADMA PRIYA ... SOLE PETITIONER in WP No.24738 of 2018

K.MANIVASAGAM ... SOLE PETITIONER in WP No.24739 of 2018

T.RAGHU ... SOLE PETITIONER in WP No.24740 of 2018

V.PARAMASIVAM ... SOLE PETITIONER in WP No.24741 of 2018

N.SAKTHIVEL ... SOLE PETITIONER in WP No.24742 of 2018

M.K.PRASANTH ... SOLE PETITIONER in WP No.24743 of 2018
V.PRAKASH ... SOLE PETITIONER in WP No.24786 of 2018
V.BABUSANKAR ... SOLE PETITIONER in WP No.24787 of 2018
N.RAVIKARUN ... SOLE PETITIONER in WP No.24788 of 2018
V.SURESH ... SOLE PETITIONER in WP No.24821 of 2018
D.THANNOLI ... SOLE PETITIONER in WP No.24822 of 2018
VINOTHKUMAR.P ... SOLE PETITIONER in WP No.24823 of 2018
K.THILAK ... SOLE PETITIONER in WP No.24824 of 2018
ANAND M.D. MANOJISH ... SOLE PETITIONER in WP No.24825 of 2018
C.KANNAN ... SOLE PETITIONER in WP No.24826 of 2018
J.PRASANNA ... SOLE PETITIONER in WP No.24827 of 2018
T.VEERAMANI ... SOLE PETITIONER in WP No.24828 of 2018
R.SABARINATH ... SOLE PETITIONER in WP No.24829 of 2018
K.KESAVAN ... SOLE PETITIONER in WP No.24830 of 2018
SOODAMANI.G ... SOLE PETITIONER in WP No.24831 of 2018
SAMUEL JAIKUMAR.S ... SOLE PETITIONER in WP No.24832 of 2018
R.SARAVANAN ... SOLE PETITIONER in WP No.24833 of 2018
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M.POONGODI ... SOLE PETITIONER in WP No.24836 of 2018
P.RAJKUMAR ... SOLE PETITIONER in WP No.24837 of 2018
DR.N.RAJA ... SOLE PETITIONER in WP No.24838 of 2018
B.VELUSAMY ... SOLE PETITIONER in WP No.24839 of 2018
A.MAHESH ... SOLE PETITIONER in WP No.24840 of 2018

S.SUBASH RAJAN ... SOLE PETITIONER in WP No.24841 of 2018
PRAVEEN.S ... SOLE PETITIONER in WP No.24842 of 2018
P.MANICKAM ... SOLE PETITIONER in WP No.24843 of 2018
S.SARAVANAN ... SOLE PETITIONER in WP No.24844 of 2018
SARAVANA RAJA.N. ... SOLE PETITIONER in WP No.24845 of 2018
DURAIRAJ.U ... SOLE PETITIONER in WP No.24846 of 2018
G.VANITHA ... SOLE PETITIONER in WP No.24847 of 2018
M.BASKARAN ... SOLE PETITIONER in WP No.24848 of 2018
S.KISHOK ... SOLE PETITIONER in WP No.24849 of 2018
J.MADHUPRIYA ... SOLE PETITIONER in WP No.24850 of 2018
K.T.K. GNANAVEL KUMARAN ... SOLE PETITIONER in WP No.24851 of 2018
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G.KAVITHA ... SOLE PETITIONER in WP No.25038 of 2018
A.GOKULAKRISHNAN ... SOLE PETITIONER in WP No.25039 of 2018
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P.NAGARAJAA ... SOLE PETITIONER in WP No.25044 of 2018
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R.SUNDAR ... SOLE PETITIONER in WP No.25046 of 2018
B.MUTHUKUMARAN ... SOLE PETITIONER in WP No.25047 of 2018
P.SIVANANDHAM ... SOLE PETITIONER in WP No.25048 of 2018

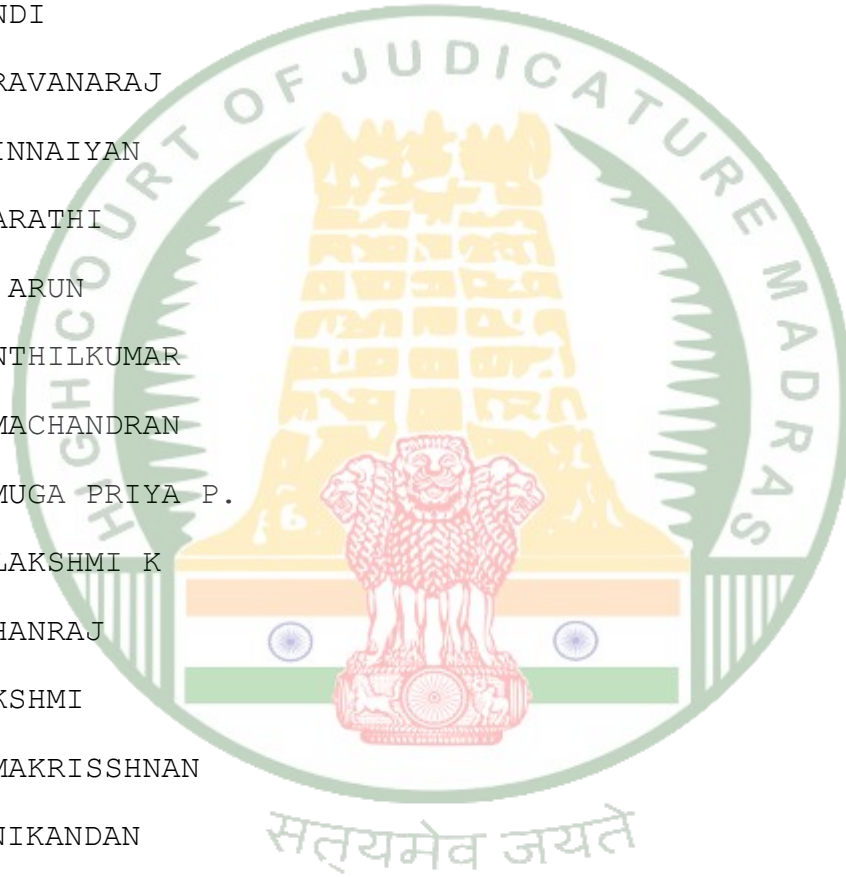
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C.V.RAJA ... SOLE PETITIONER in WP No.25050 of 2018
R.JAGATHEESAN ... SOLE PETITIONER in WP No.25051 of 2018
V.BABU ... SOLE PETITIONER in WP No.25052 of 2018
K.AMUDHAN ... SOLE PETITIONER in WP No.25053 of 2018
R.SUDHAKAR ... SOLE PETITIONER in WP No.25054 of 2018
S.GANAPATHI ... SOLE PETITIONER in WP No.25055 of 2018
J.P.CHENTHIL ... SOLE PETITIONER in WP No.25056 of 2018
D.CHITRA ... SOLE PETITIONER in WP No.25057 of 2018
K.SENTHIL ... SOLE PETITIONER in WP No.25058 of 2018
B.K.MANIVANNAN ... SOLE PETITIONER in WP No.25127 of 2018
R.ARUL VELAN ... SOLE PETITIONER in WP No.25128 of 2018
A.SYED ALI ... SOLE PETITIONER in WP No.25129 of 2018
V.BARATHIRAJ ... SOLE PETITIONER in WP No.25130 of 2018
R.KULANDAIVEL ... SOLE PETITIONER in WP No.25457 of 2018
A.ARAVINDH ... SOLE PETITIONER in WP No.25461 of 2018
R.SIVAPRAGASAM ... SOLE PETITIONER in WP No.25465 of 2018
M.S.CHITHRA ... SOLE PETITIONER in WP No.25467 of 2018
S.SURESH KUMAR ... SOLE PETITIONER in WP No.25471 of 2018
T.VIJAYALAKSHMI ... SOLE PETITIONER in WP No.25473 of 2018
K.JAYAKUMAR ... SOLE PETITIONER in WP No.25477 of 2018
V.ANANDHI ... SOLE PETITIONER in WP No.25480 of 2018
K.V.P. MALARVIZHI ... SOLE PETITIONER in WP No.25481 of 2018
P.KAMAL ... SOLE PETITIONER in WP No.25526 of 2018

DR.S.MARIMUTHU	... SOLE PETITIONER in WP No.25535 of 2018
K.JAYAKUMAR	... SOLE PETITIONER in WP No.25542 of 2018
C.SASIKUMAR	... SOLE PETITIONER in WP No.25557 of 2018
V.SATHAIAH	... SOLE PETITIONER in WP No.25569 of 2018
S.P.VASANTH	... SOLE PETITIONER in WP No.25580 of 2018
R.BALAJI	... SOLE PETITIONER in WP No.25590 of 2018
T.HARIHARASUDHAN	... SOLE PETITIONER in WP No.25531 of 2018
A.KARUPPAIH	... SOLE PETITIONER in WP No.25539 of 2018
M.SURESH	... SOLE PETITIONER in WP No.25544 of 2018
R.SUMATHY	... SOLE PETITIONER in WP No.25546 of 2018
V.SUMATHI	... SOLE PETITIONER in WP No.25551 of 2018
R.SURESH KUMAR	... SOLE PETITIONER in WP No.25553 of 2018
M.MURUGAPERUMAL	... SOLE PETITIONER in WP No.25608 of 2018
M.NATARAJAN	... SOLE PETITIONER in WP No.25619 of 2018
A.AHILAN	... SOLE PETITIONER in WP No.25625 of 2018
M.SENTHILKUMAR	... SOLE PETITIONER in WP No.25629 of 2018
C.T.SABARI RAJAN	... SOLE PETITIONER in WP No.25635 of 2018
S.ARUNA	... SOLE PETITIONER in WP No.22501 of 2018
M.MALA	... SOLE PETITIONER in WP No.22502 of 2018
R.RAMACHANDRAN	... SOLE PETITIONER in WP No.22503 of 2018
T.NEELAVATHY	... SOLE PETITIONER in WP No.22504 of 2018
M.ANBUSELVI	... SOLE PETITIONER in WP No.22505 of 2018

1 T.NAGARAJAN

2 S.ANANDHAN

3 V.KARTHEESWARAN
4 P.MANIKANDAN
5 S.RAMESH KUMAR
6 S.JANAGARAJAN
7 A.BALASUBRAMANIAN
8 A.CATHERINE SHEELA
9 S.PANDI
10 S.SARAVANARAJ
11 K.CHINNAIYAN
12 J.BHARATHI
13 R.P. ARUN
14 M.SENTHILKUMAR
15 D.RAMACHANDRAN
16 SHANMUGA PRIYA P.
17 YOGALAKSHMI K
18 M.MOHANRAJ
19 K.LAKSHMI
20 S.RAMAKRISSHNAN
21 P.MANIKANDAN
22 K.MADHUSUDHANAN
23 VASANTHAN T.M
24 A.TAMIL MALAR NAMBI
25 K.KARMEGAM
26 P.SIVA



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27 M.AJANTH ANTO

28 R.CHITRA

29 K.RAGUPATHY

30 K.RAJASEKAR

31 C.GNANASEKARAN

32 T.RAJASEKAR

33 MUTHUKUMAR.B

34 M.KANNAN

35 P.ANTONY JOSEPH

36 D.PRABHAKARAN

37 T.DEVASAHAYAM

38 E.SELVADURAI

39 D.SIVAGNANABHARATHI

40 D.SAKTHIVEL

41 MUTHURAMAN N

42 PUVIARASU

43 T.BEULA PUSHPA KUMARI

44 L.RAMA

45 R.JANARTHALINGAM

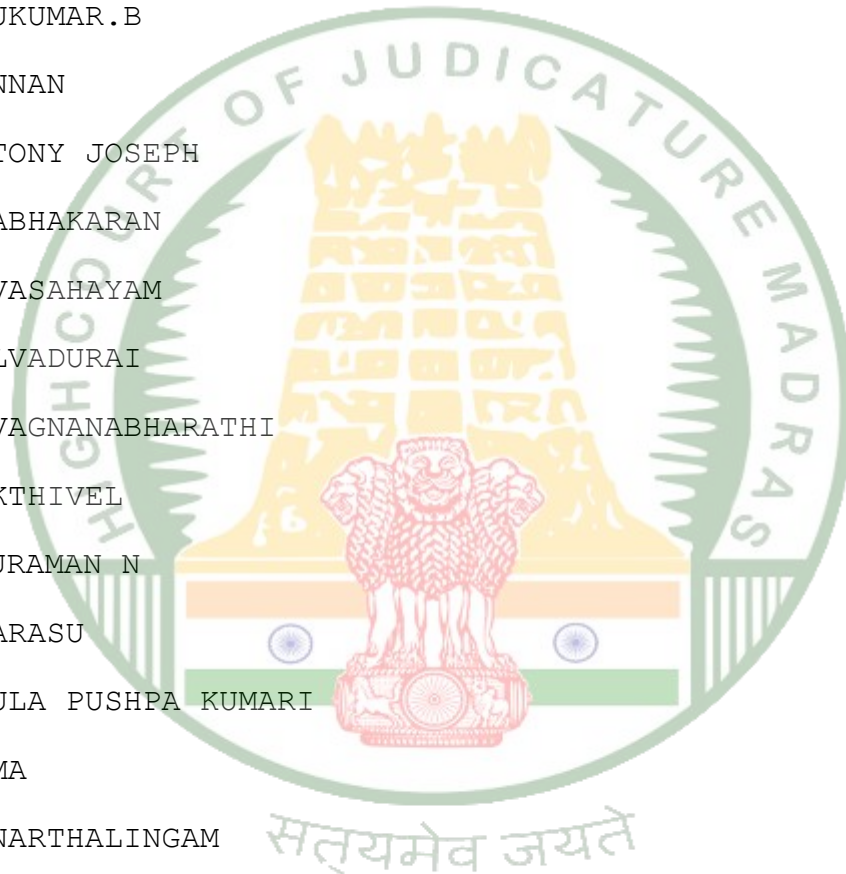
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47 RAMESH.A

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49 M.DHANALAKSHMI

50 P.SIVAKUMAR



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51 S.KARTHIKEYAN

52 P.ARUL ARASU

53 S.UMA

54 D.KARTHIKEYAN

55 R.MURUGESAN

56 R.VENKATASALAM

57 K.BALUSAMY

58 P.KAVITHA

59 P.MANIMOZHI

60 DR.P.VASANTHAKUMAR

61 J.KALAIVANI

62 S.RAM KUMAR

63 R.DANIAL ANTONYSAMY

64 D.JOHN MOHAN DHAS

65 P.YUVARAJ

66 N.PALANIVEL

67 K.KUPPUSAMY

68 P.ALOYUIS

69 S.SELVAKUMAR

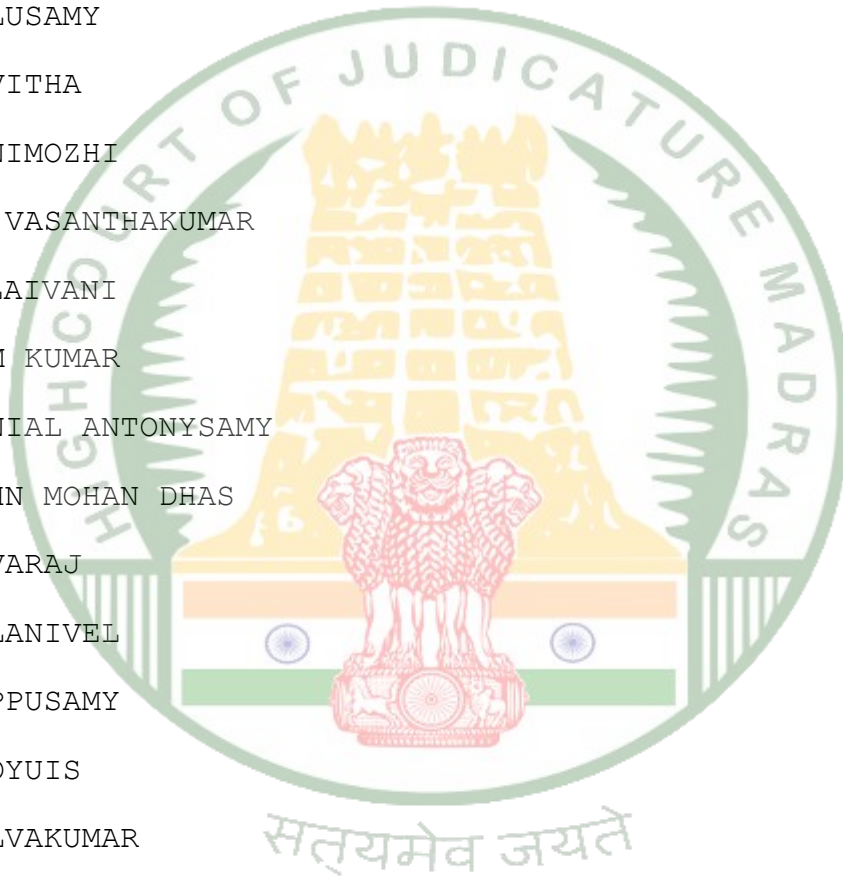
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71 M.LOGANATHAN

72 S.RAJAKUMARI

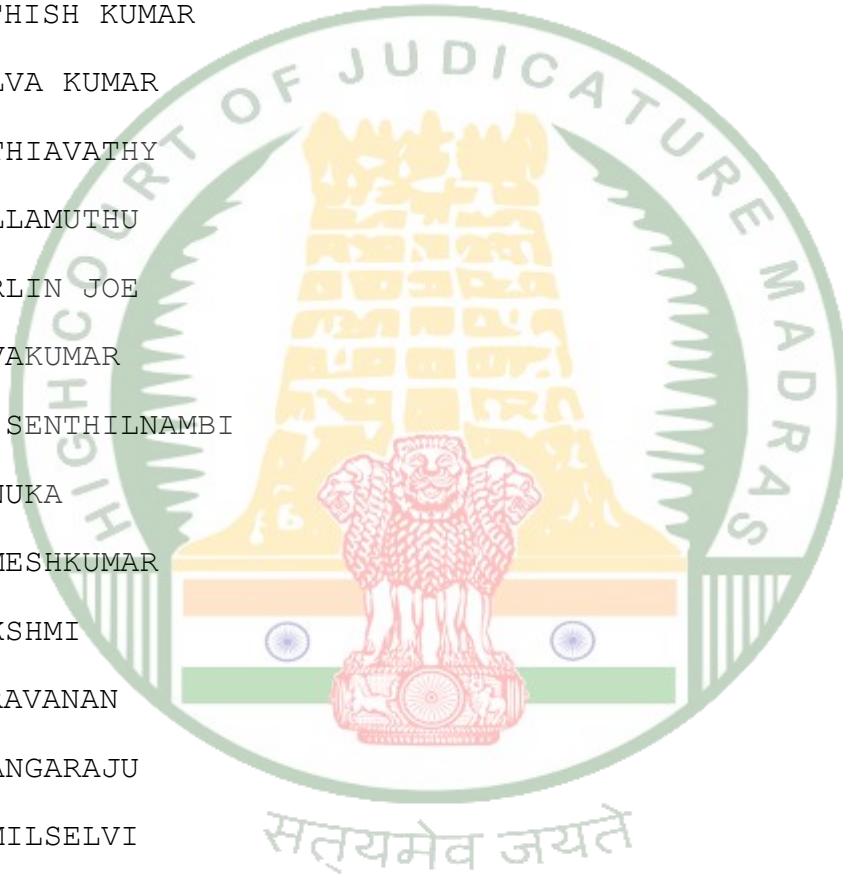
73 A.V.R.KARTHIKEYAN

74 V.INDIRA DEVI



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75 C.MALA
76 G.MALARVIZHI
77 A.SATHYA
78 N.SIVARAMAN
79 V.GEETHA
80 SUBRAMANIAN.
81 R.SATHISH KUMAR
82 S.SELVA KUMAR
83 M.SATHIAVATHY
84 M.VELLAMUTHU
85 V.MERLIN JOE
86 K.SIVAKUMAR
87 DR.D.SENTHILNAMBI
88 S.RENUKA
89 P.RAMESHKUMAR
90 S.LAKSHMI
91 P.SARAVANAN
92 I.THANGARAJU
93 V.TAMILSELVI
94 T.RAMESH
95 R.RAJESHKUMAR
96 S.ARULJOTHI
97 R.ANITHA
98 E.SUDHA



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99 C.PONRAJ

100 S.KAVIARASAU ... PETITIONERS in WP No.26115 of 2018

D.THONDIMUTHU ... SOLE PETITIONER in WP No.14038 of 2018

V.SIVABALAN ... SOLE PETITIONER in WP No.650 of 2019

B.KRISHNAMOORTHY ... SOLE PETITIONER in WP No.651 of 2019

S.VIJAYAKUMAR ... SOLE PETITIONER in WP No.1093 of 2019

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P.RAJARATHINAM ... SOLE PETITIONER in WP(MD) No.18578 of 2018

M. MUTHUVENGADESH ... SOLE PETITIONER in WP(MD) No.18579 of 2018

S. MURUGAN ... SOLE PETITIONER in WP(MD) No.18580 of 2018

M.SUNDARAM ... SOLE PETITIONER in WP(MD) No.18581 of 2018

C.CHANDRA KUMAR ... SOLE PETITIONER in WP(MD) No.18582 of 2018

N. SUMATHE ... SOLE PETITIONER in WP(MD) No.18583 of 2018

R.SENTHIL KUMAR ... SOLE PETITIONER in WP(MD) No.18584 of 2018

M.KARUPPASAMY ... SOLE PETITIONER in WP(MD) No.18585 of 2018

DR.T.AMARNATH ... SOLE PETITIONER in WP(MD) No.18586 of 2018

S.ANGALESHWARI ... SOLE PETITIONER in WP(MD) No.18587 of 2018

K.ANNALAKSHMI ... SOLE PETITIONER in WP(MD) No.18588 of 2018

S.M.USHA RANI ... SOLE PETITIONER in WP(MD) No.18589 of 2018

T.SENTHIL VELAN ... SOLE PETITIONER in WP(MD) No.18590 of 2018

DR.J.JEYA SUTHAN ... SOLE PETITIONER in WP(MD) No.18591 of 2018

A.MURUGESAN ... SOLE PETITIONER in WP(MD) No.18592 of 2018

A.VIVEKAN ... SOLE PETITIONER in WP(MD) No.18593 of 2018

S.KANNAN ... SOLE PETITIONER in WP(MD) No.18594 of 2018

M.MURUGESAN ... SOLE PETITIONER in WP(MD) No.18595 of 2018
E.KRISHNAN ... SOLE PETITIONER in WP(MD) No.18596 of 2018
1 G.MURALI MARTHANDAM
2 K.ABUL HASSAN
3 B.SELVI @ PARAMESWARI
4 N.JOTHIMURUGAN
5 R.SURESH
6 G.GOPINATH
7 P.VISWANATHAN
8 R.NATARAJAN
9 S.SENTHIL KUMAR ... PETITIONERS in WP(MD) No.19291 of 2018
G.RAJESHWARI MANGAI .. SOLE PETITIONER in WP(MD) No.19314 of 2018
J.K.BALAJI ... SOLE PETITIONER in WP(MD) No.19315 of 2018
P.DEIVANAYAGAM ... SOLE PETITIONER in WP(MD) No.19316 of 2018
P.MUKESH BABU ... SOLE PETITIONER in WP(MD) No.19317 of 2018
V.VENKATESAN ... SOLE PETITIONER in WP(MD) No.19318 of 2018
S.GODWIN PRABAKARAN SWARTZ ... SOLE PETITIONER in WP(MD) No.19319 of 2018
K.MATHAVAN ... SOLE PETITIONER in WP(MD) No.19320 of 2018
C.ULAGANATHAN ... SOLE PETITIONER in WP(MD) No.19321 of 2018
M.VIJAYA KUMAR ... SOLE PETITIONER in WP(MD) No.19322 of 2018
DR.K.M.VENKATESAN ... SOLE PETITIONER in WP(MD) No.19323 of 2018
S.HEMAMALINI ... SOLE PETITIONER in WP(MD) No.19324 of 2018
V.SAVITHA ... SOLE PETITIONER in WP(MD) No.19325 of 2018

P.SANTHAKUMAR JEBADURAI

... SOLE PETITIONER in WP(MD) No.19326 of 2018

Vs.

- 1 THE GOVERNMENT OF TAMIL NADU,
REP BY ITS SECRETARY,
HIGHER EDUCATION DEPARTMENT,
FORT ST.GEORGE, CHENNAI 9.
- 2 THE SYNDICATE OF ANNAMALAI UNIVERSITY,
REP BY ITS CHAIRMAN, ANNAMALAI NAGAR,
CHIDAMBARAM, CUDDALORE DISTRICT 608 002
- 3 THE ANNAMALAI UNIVERSITY,
REP BY ITS REGISTRAR, ANNAMALAI NAGAR,
CHIDAMBARAM, CUDDALORE DISTRICT 608 002

...RESPONDENTS in WP Nos.21769, 21770, 21771, 22144,
22145, 22146, 22147, 22148, 22149, 22150, 22151, 22152,
22153, 22154, 22155, 22156, 22157, 22158, 22214, 22215,
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to 24532 of 2018, 24635 to 24636, 24786 to 24788 of
2018, 24821 to 24826 of 2018, 24827 to 24832 of 2018,
24833 to 24837 of 2018, 24843 to 24847 of 2018, 25127
to 25130 of 2018

... Sole Respondent in WP.No.21803 RR1 and 2 in
WP.No.22869 of 2018 in WP.23325 of 2018,

- 1 THE ANNAMALAI UNIVERSITY
REP.BY ITS REGISTRAR ANNAMALAI NAGAR
CHIDAMBARAM, CUDDALORE DISTRICT

... RESPONDENT in WP Nos.22649 TO 22656 of 2018

1 THE GOVERNMENT OF TAMIL NADU
REP BY ITS SECRETARY HIGHER EDUCATION
DEPARTMENT FORT ST. GEORGE CHENNAI 9

... RESPONDENT in WP.No.22993 OF 2018

1 THE GOVERNMENT OF TAMIL NADU
REP BY ITS SECRETARY
HIGHER EDUCATION DEPARTMENT
FORT ST.GEORGE, CHENNAI 9

2 THE SYNDICATE OF ANNAMALAI UNIVERSITY
REP BY ITS CHAIRMAN ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT 608 002

3 THE ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT 608 002

... RESPONDENTS in WP No.22994 of 2018

1 THE ANNAMALAI UNIVERSITY
REP.BY ITS REGISTRAR (INCHARGE)
ANNAMALAI NAGAR, CHIDAMBARAM-608 001.

... RESPONDENT in WP Nos.23095 to 23099 of 2018

2 THE SYNDICATE OF ANNAMALAI
UNIVERSITY REP BY ITS CHAIRMAN ANNAMALAI
NAGAR CHIDAMBARAM CUDDALORE DISTRICT 608
002

3 THE ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT 608 002

... RESPONDENTS in WP Nos.23170 to 23179 of 2018

1 THE ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR (INCHARGE) ANNAMALAI
NAGAR CHIDAMBARAM - 608 001

... RESPONDENT in WP Nos.23190 to 23194 of 2018

1 STATE OF TAMIL NADU
REP BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI 9

2 THE VICE CHANCELLOR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002

3 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002

... RESPONDENTS in WP Nos.23325 TO 23334 of 2018

1 THE ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR (INCHARGE)
ANNAMALAI NAGAR CHIDAMBARAM-608 001.

... RESPONDENT in WP Nos.23400 TO 23405 of 2018

1 STATE OF TAMIL NADU
REP.BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION
FORT ST.GEORGE CHENNAI - 9

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT - 608002

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT - 608002

4. THIRU ARUMUGAM,
REGISTRAR IN CHARGE,
ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR,
CUDDALORE DISTRICT-608 002.

... RESPONDENTS in WP Nos.23441 to 23447 of 2018

1 THE REGISTRAR I/C,
ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR
CHIDAMBARAM - 608002 CUDDALORE DISTRICT

... RESPONDENT in WP No.23479 of 2018

1 THE ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR (INCHARGE)
ANNAMALAI NAGAR CHIDAMBARAM - 608001

... RESPONDENT in WP Nos.23502 TO 23505 of 2018

1 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT

... RESPONDENT in WP Nos.23525 TO 23531 of 2018

1 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT.

... RESPONDENT in WP Nos.23533 TO 23540 of 2018

1 THE ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR (INCHARGE)
ANNAMALAI NAGAR CHIDAMBARAM - 608 001

... RESPONDENT in WP Nos.23714 TO 23718 of 2018

1 STATE OF TAMILNADU
REP. BY ITS SECRETARY TO GOVT. DEPARTMENT
OF HIGHER EDUCATION FORT ST. GEORGE
CHENNAI - 600 009

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT - 608 002

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608 002

4 ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT - 608 002

... RESPONDENTS in WP Nos.23930 TO 23935 of 2018

1 THE GOVERNMENT OF TAMILNADU
REP. BY ITS SECRETARY HIGHER EDUCATION
DEPARTMENT FORT ST. GEORGE CHENNAI-600 009.

2 THE SYNDICATE OF ANNAMALAI
UNIVERSITY REP. BY ITS CHAIRMAN ANNAMALAI
NAGAR-608 002 CHIDAMBARAM
CUDDALORE DISTRICT.

3 THE ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR
ANNAMALAI NAGAR-608 002
CHIDAMBARAM CUDDALORE DISTRICT.

... RESPONDENTS in WP No.23946 of 2018

1 THE GOVERNMENT OF TAMILNADU
REP. BY ITS SECRETARY HIGHER EDUCATION
DEPARTMENT FORT ST. GEORGE CHENNAI-600 009.

2 THE SYNDICATE OF ANNAMALAI
UNIVERSITY REP. BY ITS CHAIRMAN ANNAMALAI
NAGAR-608 002 CHIDAMBARAM
CUDDALORE DISTRICT.

3 THE ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR
ANNAMALAI NAGAR-608 002
CHIDAMBARAM CUDDALORE DISTRICT.

... RESPONDENTS in WP No.23947 of 2018

1 STATE OF TAMIL NADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION
FORT ST. GEORGE CHENNAI - 600009

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY
REP. BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT - 608002

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608002

4 THIRU.ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608002

... RESPONDENTS in WP Nos.23990 TO 23999 of 2018

1 THE STATE OF TAMIL NADU
REP.BY ITS PRINCIPAL SECRETARY TO
GOVERNMENT HIGHER EDUCATION DEPARTMENT
SECRETARIAT FORT ST.GEORGE
CHENNAI - 600009

2 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT

... RESPONDENTS in WP.Nos.24082 TO 24091 of 2018

1 THE ANNAMALAI UNIVERSITY
REP.BY ITS REGISTRAR (INCHARGE)
ANNAMALAI NAGAR CHIDAMBARAM-608 001.

... RESPONDENT in WP.Nos.24184 TO 24193 of 2018

1 STATE OF TAMIL NADU
REP.BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION
FORT ST.GEORGE CHENNAI - 600 009

2 THE VICE CHANCELLOR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608 002

3 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608 002

... RESPONDENTS in WP.Nos.24225 to 24233 of 2018

1 STATE OF TAMILNADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI-600 009.

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT-608 002.

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT-608 002.

4 THIRU.ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT-608 002.

... RESPONDENTS in WP Nos.24257 TO 24263 of 2018

1 THE ANNAMALAI UNIVERSITY
REP.BY ITS REGISTRAR (INCHARGE)
ANNAMALAI NAGAR CHIDAMBARAM 608 001.

... RESPONDENT in WP Nos.24343 TO 24345 of 2018

1 THE ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR (INCHARGE)
ANNAMALAI NAGAR, CHIDAMBARAM 608 001

... RESPONDENT in WP No.24383 TO 24388 of 2018

1 THE ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR (INCHARGE)
ANNAMALAI NAGAR CHIDAMBARAM 608 001

... RESPONDENT in WP Nos.24451 TO 24460 of 2018

1 STATE OF TAMIL NADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION
FORT ST.GEORGE CHENNAI-9.

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY
REP.BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT-608 002.

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT-608 002.

4 THIRU.ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT-608 002.

... RESPONDENTS in WP Nos.24576 TO 24585 of 2018

1 THE ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR(INCHARGE)
ANNAMALAI NAGAR CHIDAMBARAM 608 001

... RESPONDENT in WP.Nos.24602 TO 24607 of 2018

1 THE ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR (INCHARGE) ANNAMALAI
NAGAR CHIDAMBARAM 608 001

... RESPONDENT in WP.Nos.24611 TO 24615 of 2018

1 STATE OF TAMILNADU
REP BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION
FORT ST.GEORGE CHENNAI 9

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608 002

3 ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002

4 ARUMUGAM
REGISTRAR IN CHARGE
ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002

... RESPONDENTS in WP Nos.24733 TO 24743 of 2018

1 STATE OF TAMILNADU
REP BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI 9

2 THE VICE CHANCELLOR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002

3 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002

... RESPONDENTS in WP Nos.24786 TO 24788 of 2018

1 STATE OF TAMILNADU
REP BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI 600 009

2 THE VICE CHANCELLORE
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT-608002

3 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002

... RESPONDENTS in WP Nos.24838 TO 24842 of 2018

1 STATE OF TAMILNADU
REP BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI 600 009

2 THE VICE CHANCELLORE
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT-608002

3 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002

... RESPONDENTS in WP Nos.24843 TO 24847 of 2018
and W.P.Nos.23914 to 23920/2018, 23922 to 23929/2018, 24786 to
24788/2018, 24821 to 24826/2018, 24827 to 24832/2018, 24833 to
24837/2018

- 1 STATE OF TAMIL NADU
REP.BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION
FORT ST.GEORGE CHENNAI-600 009.
- 2 THE VICE CHANCELLOR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT-608 002.
- 3 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE DISTRICT-608 002

... RESPONDENTS in WP Nos.24848 TO 24852 of 2018

- 1 STATE OF TAMIL NADU
REP.BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI - 600009
- 2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT - 608002
- 3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608002
- 4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT - 608002

... RESPONDENTS in WP.Nos.25037 TO 25052 of 2018

- 1 STATE OF TAMILNADU REP. BY
ITS SECRETARY TO GOVERNMENT DEPARTMENT OF
HIGHER EDUCATION FORT ST. GEORGE
CHENNAI - 600 009.
- 2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY
REP.BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR, CUDDALORE DISTRICT - 608 002.

- 3 ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608 002.
- 4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR, CUDDALORE DISTRICT - 608 002.

... RESPONDENTS in WP.Nos.25053 TO 25058 of 2018

- 1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT DEPARTMENT
OF HIGHER EDUCATION FORT ST. GEORGE CHENNAI
- 2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT
- 3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT
- 4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP Nos.25457 of 2018

- 1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT DEPARTMENT
OF HIGHER EDUCATION FORT ST. GEORGE CHENNAI
- 2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT
- 3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP Nos.25461 of 2018

1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT DEPARTMENT
OF HIGHER EDUCATION FORT ST. GEORGE CHENNAI

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP No.25465 of 2018

1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT DEPARTMENT
OF HIGHER EDUCATION FORT ST. GEORGE CHENNAI

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP No.25467 of 2018

1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT DEPARTMENT

OF HIGHER EDUCATION FORT ST. GEORGE CHENNAI

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP No.25471 of 2018

1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT DEPARTMENT
OF HIGHER EDUCATION FORT ST. GEORGE CHENNAI

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP No.25473 of 2018

1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION
FORT ST. GEORGE CHENNAI

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP No.25477 of 2018

1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT DEPARTMENT
OF HIGHER EDUCATION FORT ST. GEORGE CHENNAI

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP.No.25480 of 2018

1 STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT DEPARTMENT
OF HIGHER EDUCATION FORT ST. GEORGE CHENNAI

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP.No.25481 of 2018

1 STATE OF TAMILNADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI - 600 009.

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNISVERSITY
ANNAMALI NAGAR CUDDALORE DISTRICT-608002.

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608002.

4 THIRU.ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR, CUDDALORE DISTRICT-608002.

... RESPONDENTS in WP Nos.25526 of 2018, 25535, 25542, 25557,
25569, 25580, 25590/2018.

1 STATE OF TAMIL NADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

3 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT

... RESPONDENTS in WP Nos.25531 of 2018, 25539, 25544, 25546,
25551, 25553 of 2018.

1 STATE OF TAMILNADU
REP.BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION

2 FORT ST.GEORGE CHENNAI - 600009.
THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT - 608
002.

3 ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT - 608 002.

4 THIRU. ARUMUGAM
REGISTRAR IN-CHARGE ANNAMALAI UNIVERSITY
ANNAMALI NAGAR CUDDALORE DISTRICT - 608 002.

... RESPONDENTS in WP No.25608 of 2018

1 STATE OF TAMILNADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI - 600009.

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608002

3 ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002.

4 THIRU. ARUMUGAM
REGISTRAR IN CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608 002.

... RESPONDENTS in WP No.25619 of 2018

1 STATE OF TAMILNADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI - 600009.

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608002

3 ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002.

4 THIRU. ARUMUGAM
REGISTRAR IN CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608 002.

... RESPONDENTS in WP No.25625 of 2018

1 STATE OF TAMILNADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION
FORT ST.GEORGE CHENNAI - 600009.

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608002

3 ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002.

4 THIRU. ARUMUGAM
REGISTRAR IN CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608 002.

... RESPONDENTS in WP No.25629 of 2018

1 STATE OF TAMILNADU
REP. BY ITS SECRETARY TO GOVERNMENT
DEPARTMENT OF HIGHER EDUCATION FORT ST.
GEORGE CHENNAI - 600009.

2 THE VICE CHANCELLOR
THE SYNDICATE OF ANNAMALAI UNIVERSITY REP.
BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608002.

3 ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE DISTRICT 608 002.

4 THIRU. ARUMUGAM
REGISTRAR IN CHARGE ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CUDDALORE DISTRICT 608 002

... RESPONDENTS in WP No.25635 of 2018

1 THE GOVERNMENT OF TAMIL NADU
REP BY ITS SECRETARY HIGHER EDUCATION
DEPARTMENT FORT ST. GEORGE CHENNAI-09

2 THE SYNDICATE OF ANNAMALAI
UNIVERSITY REP BY ITS CHAIRMAN ANNAMALAI
NAGAR CHIDAMBARAM CUDDALORE DT-608002

3 THE ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DT-608002

... RESPONDENTS in WP Nos.22501 to 22505 of 2018

1 ANNAMALAI UNIVERSITY
REP. BY ITS REGISTRAR ANNAMALAI NAGAR
CUDDALORE

2 THE SYDICATE
ANNAMALAI UNIVERSITY REP. BY ITS CHAIRMAN
ANNAMALAI NAGAR CUDDALORE

3 VICE CHANCELLOR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CUDDALORE

... RESPONDENTS in WP No.26115 of 2018

1 THE STATE OF TAMIL NADU
REP. BY SECRETARY TO GOVERNMENT HIGHER
EDUCATION DEPARTMENT FORT ST. GEORGE
CHENNAI-600 009.

2 THE REGISTRAR (INCHARGE)
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM-2.

... RESPONDENTS in WP No.14038 of 2018

1 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT

... RESPONDENT in WP No.650 of 2019

1 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT

... RESPONDENT in WP No.651 of 2019

1 STATE OF TAMIL NADU
REP BY ITS SECRETARY HIGHER EDUCATION
DEPARTMENT FORT ST. GEORGE CHENNAI 9

2 THE ANNAMALAI UNIVERSITY
REP BY ITS REGISTRAR ANNAMALAI NAGAR
CHIDAMBARAM 608 002

... RESPONDENTS in WP No.1093 of 2019

1 THE STATE OF TAMIL NADU
REP. BY ITS PRINCIPAL SECRETARY TO
GOVERNMENT HIGHER EDUCATION DEPARTMENT
SECRETARIAT FORT ST. GEORGE CHENNAI - 600009

2 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT

... RESPONDENTS in WP No.1311 of 2019

1 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALORE DISTRICT.

... RESPONDENT in WP(MD) Nos.18578 to 18596 of 2018

1 STATE OF TAMIL NADU
REP BY ITS PRINCIPAL SECRETARY DEPT. OF
HIGHER EDUCATION FORT ST. GEORGE CH-9.

2 THE ANNAMALAI UNIVERSITY
REP. BY ITS VICE-CHANCELLOR ANNAMALAI NAGAR

- CHIDAMBARAM CUDDALLORE DISTRICT.
- 3 THE SYNDICATE COMMITTEE
REP. BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CHIDAMBARAM CUDDALLORE
DISTRICT.
- 4 THE REGISTRAR IN-CHARGE
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALLORE DISTRICT.
- 5 THE FINANCE COMMITTEE
REP. BY ITS CHAIRMAN ANNAMALAI UNIVERSITY
ANNAMALAI NAGAR CHIDAMBARAM CUDDALLORE
DISTRICT.
- 6 THE DIRECTOR
DIRECTORATE OF DISTANCE EDUCATION ANNAMALAI
UNIVERSITY ANNAMALAI NAGAR CHIDAMBARAM
CUDDALLORE DISTRICT.

... RESPONDENTS in WP(MD) Nos.19291 of 2018

- 1 THE REGISTRAR
ANNAMALAI UNIVERSITY ANNAMALAI NAGAR
CHIDAMBARAM CUDDALLORE DISTRICT.

... RESPONDENT in WP(MD) Nos.19314 to 19326 of 2018

Prayer:-

These Writ Petitions are filed under Article 226 of the Constitution of India praying to issue a Writ of Declaration,

Prayer in W.P.Nos.21769/2018 to 21771/2018, 22144/2018 to 22158/2018, 22214/2018 to 22218/2018, 22682/2018 to 22686/2018, 22817/2018 to 22826/2018:

Declaring the decision taken by the Finance Committee dt 18.1.2017 and Syndicate in Resolution No.41, dt 8.2.2017 in so far as refixing the Scale of Pay in the pay band of Rs. 9,300 - 34,800 + GP 4,600 from 15,600 - 39,100 + GP 5400 and the consequential notice issued by the 3rd respondent bearing reference No. C1-10 / 21851 / 2018 dt 13.8.2018 as illegal contrary to the statutory protection given under Sec 58 (3) (e) of the Annamalai University Act, 2013 and direct the respondents to continuously pay the salary as being paid as on date with 7th Pay Commission benefits from the due date.

WP No.22511 of 2018:-

Praying issue Writ of certiorari to call for the records relating to the impugned notice of the second Respondent in Ref.No.C-1-10 / 21851 /2018 dated 13.08.2018 and quash the same.

Prayer in WP Nos.22649 of 2018 to 22656/2018:-

Writ of Certiorari Calling for the records of the respondent in proceedings Reference No. C1-10/ 21851/ 2018 dated 13.08.2018 wherein the Respondent illegally and arbitrary issued show cause order in a pre-mediated manner to reduce the cadre of the petitioner from Special Officer Grade - I to Assistant Section Officer and quash the same

WP No.22869 of 2018:-

Certiorarified Mandamus calling for the records relating to the impugned order of the respondent in Ref. No. C1/21851/2018 dt 13.8.2018 quash the same and consequently direct the 3rd respondent herein to permit the petitioner to continue his services as Liaison Officer / Special Officer with the respondent University with the same scale of pay with all service and attendant benefits.

W.P.Nos.22907 to 22910/2018:-

Calling for the records relating to the impugned order of the respondent in Ref.No.C1-10 / 21851 / 2018 dated 13.08.2018 quash the same and consequently direct the respondent herein to permit the petitioner to continue his services as Special officer with the respondent university with the same scale of pay with all service and attendant benefits.

WP No.22985 of 2018 to 22994/2018:-

Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No. C1-10/21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58 (3) (e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th

pay commission benefits from the due date.
WP No.23095 of 2018 to 23099/2018:-

Praying for issue certiorarified Mandamus Calling for the records relating to the impugned order of the respondent in Ref. No.C1-10/ 21851/ 2018 dated 13.8.2018 quash the same and consequently direct the respondent herein to permit the petitioner to continue his services as Special Officer with the respondent University with the same Scale of Pay with all service and attendant benefits

WP No.23170 of 2018 to 23179/2018:-

Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No. C1-10/21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58 (3) (e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date.

WP No.23190 of 2018 to 23194/2018:-

Certiorarified Mandamus Calling for the records relating to the impugned order of the respondent in Ref.No.C1-10/21851/2018 dated 13.08.2018 quash the same and consequently direct the respondent herein to permit the petitioner to continue his services as Special Officer with the respondent University with the same scale of pay with all service and attendant benefits.

WP No.23216 to 23219, 23230, 23325 to 23334/2018, 23336 to 23347/2018:-

Pleased to issue a Writ of order or direction in the Nature of Writ of Declaration Declaring that the decision taken by the Finance Committee dated 18.01.2017 and Syndicate in Resolution No.41 dated 08.02.2017 so far as re-fixing the scale in the pay band of the petitioner i.e. Rs.34800 + GP 4600 from 15600 - 39100 + GP 5400 so as to enable the petitioner to continuously serve and to receive the salary under the pay scale of Rs.15600 - 39110 + GP 5400 and consequent to the notice of the 3rd respondents notice bearing Ref. No.C1/10/21851/2018 dated 13.08.2018 which is illegal contrary to the statutory protection

given under Section 58(3) (e) of the Annamalai University Act, 2013 and further direct the respondents 2 & 3 to continuously pay the salary till date with VII pay Commission benefits.

WP No.23400 of 2018 to 23405/2018:-

Certiorarified Mandamus Calling for the records relating to the impugned order of the respondent in Ref. No.C1-10/21851/2018 dated 13.8.2018 quash the same and consequently direct the respondent herein to permit the petitioner to continue his services as Special Officer with the respondent University with the same Scale of Pay with all service and attendant benefits.

WP No.23441 of 2018 to 23447/2018:-

Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs. 9300-34800 + G.P 4600 and the consequential order dated 13.08.2018 issued by the 3rd/ 4th respondent in this regard and refusing to accept option from him and refusing to give him revision of pay as per G.O. Ms. No. 303, Finance (Pay Cell) Department dated 11.10.2017 corresponding to his scale of pay Rs. 15600-39100+GP 5400 and the decision taken by them to implement the same to all non teaching and administrative staff as illegal un constitutional and ultravires of Section 58(3) (e) of Annamalai University Act 2013 and the Service Statutes of Administrative and Non Teaching staff (Conditions of Service 2016)and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing my rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant me pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.23479 of 2018:-

Certiorarified Mandamus Calling for the records of the respondent in Ref.No.C1-10/ 21851/ 2018 dated 13.08.2018, quash

the same

WP No.23502 of 2018 to 23505/2018:-

Certiorarified Mandamus Calling for the records relating to the impugned order of the respondent in Ref. No. C1-10/ 21851/ 2018 dated 13.08.2018 quash the same and consequently direct the respondent herein to permit the petitioner to continue his services as Special Officer with the respondent University with the same scale of pay with all service and attendant benefits

WP No.23525 of 2018 to 23531/2018:-

Certiorarified Mandamus calling for the records pertaining to the impugned notice of the respondent in Ref. No. C1-10/21851/2018 dated 13.8.2018 and quash the same as illegal and unlawful and forbear the respondent from accommodating / re designating petitioner to any post having lower scale of pay than the present scale of pay in the cadre of Special Officer / Liaison Officer (ie. Rs. 15600 - 39100 + Grade pay of Rs.5400)

WP No.23533 of 2018 to 23540/2018:-

Certiorarified Mandamus Calling for the records pertaining to the impugned notice of the respondent in Ref. No.C1-10/ 21851/2018 dated 13.08.2018 and quash the same as illegal and unlawful and forbear the respondent from accommodating / re-designating me to any post having lower scale of pay than the present scale of pay in the cadre of Special Officer / Liaison Officer (ie. Rs.15600 - 39100 + Grade Pay of Rs.5400)

WP No.23656 of 2018 to 23660/2018:-

Certiorarified Mandamus Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No. C1-10/21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58 (3) (e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.23714 of 2018 to 23718/2018:-

Certiorarified Mandamus Calling for the records relating to the impugned order of the respondent in Ref.No.C1-10/21851/2018 dated 13.08.2018 quash the same and consequently direct the respondent herein to permit the petitioner to continue his services as Special Officer with the respondent University with the same scale of pay with all service and attendant benefits.

WP No.23914 of 2018 to 23920/2018:-

Certiorarified Mandamus Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No. C1-10/21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58 (3) (e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.23922 of 2018 to 23929/2018:-

Declaring the decision taken by the Finance Committee dated 18.01.2017 and Syndicate in Resolution No.41 dated 08.02.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300 - 34,800+GP4,600 from 15,600 - 39,100+GP5400 and the consequential notice issued by the 3rd respondent bearing reference No.C1-10/ 21851/ 2018 dated 13.08.2018 as illegal contrary to the statutes protection given under Sec.58(3) (e) of the Annamalai University Act, 2013 and direct the respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.23930 of 2018 to 23935/2018:-

Declaration of Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs.9300-34800 + G.P.4600 and the consequential order dated 13.08.2018 issued by the 3rd / 4th respondent asking him

to show cause as to why the above decision shall not be given effect to and refusing to accept option from him and refusing to give the petitioner revision of pay as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017 corresponding to his scale of Pay Rs. 15600-39100+GP 5400 and the decision taken by them to implement the same to all Non-Teaching and Administrative staff as illegal, unconstitutional and ultravires of Section 58(3)(e) of Annamalai university Act 2013 and the Service Statutes of Administrative and Non Teaching Staff (Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.23946 of 2018 & 23947/2018:-

Declaring that the decision taken by the Finance Committee dated 18.01.2017 and Syndicate in Resolution No.41 dated 08.02.2017 in so far as refixing the Scale of Pay band of the petitioner i.e. Rs.34800+GP 4600 from 15600 - 39100 + GP 5400 so as to enable the petitioner to continuously serve and to receive the salary under the pay scale of Rs.15600 - 39110 + GP 5400 and consequent to the notice of the 3rd respondents notice bearing Ref.No.C1-10/ 21851/ 2018 dated 13.08.2018 which is illegal contrary to the statutory protection given under Section 58(3)(e) of the Annamalai University Act, 2013 and further direct the respondents 2 and 3 to continuously pay the salary till date with VII Pay Commission benefits.

WP No.23961 of 2018 to 23970/2018:-

Writ of Declaration Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No. C1-10/21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given

under Sec 58 (3) (e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.23990 of 2018 to 23999/2018:-

Writ of Declaration Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs.9300-34800 + G.P.4600 and the consequential order dated 13.08.2018 issued by the 3rd / 4th respondent asking him to show cause as to why the above decision shall not be given effect to and refusing to accept option from him and refusing to give him revision of pay as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017 corresponding to his scale of Pay Rs. 15600-39100+GP 5400 and the decision taken by them to implement the same to all Non-Teaching and Administrative staff as illegal, unconstitutional and ultravires of Section 58(3)(e) of Annamalai university Act 2013 and the Service Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.24082 of 2018 to 24091/2018:-

Writ of Certiorari to call for the records relating to the impugned notice issued by the 2nd respondent in Ref.No. C1-10/ 21851/ 2018 dated 13.08.2018 and to quash the same

WP No.24184 to 24188/2018, 24189 to 24193/2018:-

Calling for the records relating to the impugned order of the respondent in Ref.No. C1/ 21851/ 2018 dated 13.08.2018 quash the same and consequently direct the respondent herein to permit

the petitioner to continue his services as Special Officer with the respondent University with the same scale of pay with all service and attendant benefits

WP No.24196 of 2018 to 24213/2018:-

Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the Pay Band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No.C1-10/ 21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58(3)(e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.24225 of 2018 to 24233/2018:-

Declaring the decision taken by the Finance Committee dated 18.01.2017 and Syndicate in Resolution No.41 dated 08.02.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300 - 34,800+GP4,600 from 15,600 - 39,100+GP5400 and the consequential notice issued by the 3rd respondent bearing reference No.C1-10/ 21851/ 2018 dated 13.08.2018 as illegal contrary to the statutory protection given under Sec.58(3) (c) of the Annamalai University Act, 2013 and direct the respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.24257 of 2018 to 24263/2018:-

Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs.9300 - 34800 + G.P. 4600 and the consequential order dated 13.08.2018 issued by the 3rd / 4th respondent asking him to show cause as to why the above decision shall not be given effect to and refusing to accept option from him and refusing to give him revision of pay as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017 corresponding to his scale of pay Rs.15600 - 39100 + GP 5400 and the decision taken by them to implement the same to all Non-Teaching and to implement the same to all Non-Teaching and Administrative staff as illegal,

unconstitutional and ultravires of Section 58(3)(e) of Annamalai university Act 2013 and the Service Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.24343 to 24345, 24383 to 24388, 24451 to 24460/2018:-

Calling for the records relating to the impugned order of the respondent in Ref. No. C1-10/ 21851/2018 dated 13.08.2018 quash the same consequently direct the respondent herein to permit the petitioner to continue his services as Special Officer with the respondent University with the same scale of pay with all service and attendant benefits

WP No.24526 of 2018 to 24532/2018:-

Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the Pay Band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No.C1-10/ 21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58(3)(e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date.

WP No.24576 of 2018 to 24585/2018:-

Declaration of Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the Scale of Pay of Rs.9300 - 34800 + G.P. 4600 and the consequential order dated 13.8.2018 issued by the 3rd/4th respondent in this

regard and refusing to accept option from her and refusing to give her revision of pay as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017 corresponding to her Scale of Pay Rs.15600 - 39100 + GP 5400 and the decision taken by them to implement the same to all Non-Teaching and Administrative Staff as illegal, unconstitutional and ultra vires of Section 58(3) (e) of Annamalai university Act 2013 and the Service Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.24602 to 24607/2018, 24611 to 24615/2018:-

Calling for the records relating to the impugned order of the respondent in Ref.No.C1 - 10 / 21851 /2018 dated 13.08.2018 quash the same and consequently direct the respondent herein to permit the petitioner to continue his services as special officer with the respondent University with the same scale of pay with all service and attendant benefits.

WP No.24635 of 2018 & 24636/2018:-

Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as reducing the Grade Pay of the petitioner from Rs.5,400 to Rs.4,600 and the consequential notice issued by the 3rd Respondent bearing Reference No. C1-10/21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58 (3) (e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the Grade Pay of Rs.5,400/- with annual increment dues as well as with 7th pay commission benefits from the due date

WP No.24733 to 24743 of 2018:-

Declaring that the decision taken by the Finance Committee

and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs.9,300-34,800 + GP 4,600 and the consequential order dated 13.8.2018 issued by the 3rd Respondent in this regard and refusing to accept option from him and refusing to give him revision of pay as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017 corresponding to his scale of pay Rs.15,600-39,100 + GP 5,400 and the decision taken by them to implement the same to all Non-teaching and administrative staff as illegal, unconstitutional and ultra vires of of Section 58 (3) (e) of Annamalai university Act 2013 and the Service Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.24786 of 2018 to 24788/2018:-

Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No. C1-10/21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58 (3) (c) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.24821 of 2018 to 24832/2018:-

Declaring the decision taken by the Finance Committee dated 18.01.2017 and Syndicate in Resolution No.41 dated 08.02.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300 - 34, 800+GP4,600 from 15,600 - 39,100+GP5400 and the consequential notice issued by the 3rd respondent bearing

reference No.C1-10/ 21851/ 2018 dated 13.08.2018 as illegal contrary to the statutory protection given under Sec.58(3) (c) of the Annamalai University Act, 2013 and direct the respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.24833 to 24837, 24838 to 24842, 24843 to 24847, 24848 to 24852 of 2018:-

Declaring the decision taken by the Finance Committee dated 18.01.2017 and Syndicate in Resolution No.41 dated 08.02.2017 in so far as refixing the Scale of Pay in the pay band of Rs.9,300 - 34, 800 + GP 4,600 from 15,600 - 39,100 + GP 5400 and the consequential notice issued by the 3rd respondent bearing reference No.C1-10/ 21851/ 2018 dated 13.08.2018 as illegal contrary to the statutory protection given under Sec.58(3) (c) of the Annamalai University Act, 2013 and direct the respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date.

WP No.25037 of 2018 to 25052/2018:-

Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs.9300-34800 + G.P.4600 and the consequential order dated 13.08.2018 issued by the 3rd / 4th respondent asking him to show cause as to why the above decision shall not be given effect to and refusing to accept option from him and refusing to give him petitioner revision of pay as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017 Corresponding to his scale of pay Rs. 15600-39100 + GP 5400 and the decision taken by them to implement the same to all Non-teaching and administrative staff as illegal, unconstitutional and ultra vires of of Section 58 (3)(e) of Annamalai university Act 2013 and the Service Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of

Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.25053 of 2018 to 25058/2018:-

Declaration of declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd Respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs.9300 - 34800 + G.P 4600 and the consequential order dated 13.08.2018 issued by the 3rd respondent in this regard and refusing to accept option from him and refusing to give him revision of pay as per G.O. Ms. No.303, Finance (Pay Cell) Department dated 11.10.2017 corresponding to his scale of pay Rs.15600-39100 + GP 5400 and the decision taken by them to implement the same to all Non-teaching and administrative staff as illegal, unconstitutional and ultra vires of Section 58(3)(e) of Annamalai university Act 2013 and the Service Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.25127 of 2018 to 25130/2018:-

Declaring the decision taken by the Finance Committee dated 18.1.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of Pay in the Pay Band of Rs.9,300-34,800 + GP 4,600 from 15,600-39,100 + GP 5400 and the consequential notice issued by the 3rd Respondent bearing Reference No.C1-10/ 21851/2018 dated 13.8.2018 as illegal contrary to the statutory protection given under Sec 58(3)(e) of the Annamalai University Act, 2013 and direct the Respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.25457 of 2018, 25461/2018, 25465, 25467, 25471, 25473, 25477, 25480, 25481/2018:-

Declaration of Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs.9300 34800 G.P.4600 and the consequential order dated 13.08.2018 issued by the 3rd respondent in this regard and refusing to accept option from him and refusing to give him petitioner revision of pay as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017 Corresponding to his scale of pay Rs. 15600 39100 GP 5400 and the decision taken by them to implement the same to all Non teaching and administrative staff as illegal, unconstitutional and ultra vires of Section 58(3)(e) of Annamalai university Act 2013 and the Sevice Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.25526 of 2018, 25535, 25542, 25557, 25569, 25580, 25590/2018:-

Declaration of Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd Respondent University to accommodate the petitioner in the post of Assistant Section officer and its equivalent post with the scale of pay of Rs.9300 34800 G.P. 4600 and the consequential order dated 13.08.2018 issued by the 3rd respondent in this regard and refusing to accept option from him and refusing to give him revision of pay as per G.O. Ms. No. 303, Finance (Pay Cell) Department dated 11.10.2017 corresponding to his scale of pay Rs.15600 39100 GP 5400 and the decision taken by them to implement the same to all Non teaching and administrative staff as illegal, unconstitutional and ultra vires of Section 58 (3)(e) of Annamalai university Act 2013 and the Sevice Statutes of Administrative and Non Teaching Staff(Condition of Service)

2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.25531 of 2018, 25539, 25544, 25546, 25551, 25553/2018:-

Declaration of Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd respondent University to accommodate the petitioner in the post of Assistant Section Officer and its equivalent post with the scale of pay of Rs.9300 34800 G.P.4600 and the consequential order dated 13.08.2018 issued by the 3rd respondent in this regard and refusing to accept option from him and refusing to give his revision of pay as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017 Corresponding to his scale of pay Rs. 15600 39100 GP 5400 and the decision taken by them to implement the same to all Non teaching and administrative staff as illegal, unconstitutional and ultra vires of Section 58(3)(e) of Annamalai university Act 2013 and the Sevice Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.25608 of 2018, 25619, 25625, 25629, 25635/2018:-

Declaring that the decision taken by the Finance Committee and the Syndicate of the 3rd Respondent University to

accommodate the petitioner in the post of Assistant Section officer and its equivalent post with the scale of pay of Rs.9300 34800 G.P. 4600 and the consequential order dated 13.08.2018 issued by the 3rd respondent in this regard and refusing to accept option from him and refusing to give him revision of pay as per G.O. Ms. No. 303, Finance (Pay Cell)Department dated 11.10.2017 corresponding to his scale of pay Rs.15600 39100 GP 5400 and the decision taken by them to implement the same to all Non teaching and administrative staff as illegal, unconstitutional and ultra vires of Section 58(3)(e) of Annamalai university Act 2013 and the Service Statutes of Administrative and Non Teaching Staff(Condition of Service) 2016 and the decision already taken by the Syndicate on 16.10.2015 under Resolution No.6 and consequently forbear the Respondents from reducing his rank and grade from the post of Special Officer Grade I to the post of Assistant Section officer/its equivalent and from reducing his scale from Rs. 15600-39100+GP 5400 to any other lower scale in any manner and to grant him pay revision as per G.O.Ms.No.303, Finance (Pay Cell) Department dated 11.10.2017, with arrears and other consequential benefits based, on his existing scale of pay of Rs. 15600-39100+ GP 5400, as given to other Non Teaching and Administrative Staffs of the 3rd Respondent University, Award Costs.

WP No.22501 of 2018 to 22505/2018:-

Declaring the decision taken by the Finance Committee dated 18.01.2017 and Syndicate in Resolution No.41 dated 8.2.2017 in so far as refixing the Scale of pay in the pay band of Rs.9300 - 34,800+ GP 4,600 from 15,600- 39,100+ GP 5400 and the consequential notice issued by the 3rd respondent bearing Reference No.C1-10/ 21851/ 2018 dated 13.08.2018 as illegal contrary to the statutory protection given under Sec 58 (3) (e) of the Annamalai University Act, 2013 and direct the respondents to continuously pay the salary as being paid as on date with 7th pay commission benefits from the due date

WP No.26115 of 2018:-

Writ of Certiorari Calling for the records of the 1st respondent pertaining to paras 23.4 and 23.9 of the Resolution No. 41 dated 08.02.2017 and the consequent show cause notices Ref Nos. C1-10/ 21851/ 2018 dated 13.08.2018 issued by the 1st respondent to the petitioners and quash the same

WP No.14038 of 2018:-

Writ of Certiorarified Mandamus Calling for the records relating to the impugned order of the 2nd respondent in Ref.No.C1-10/ 21851/2018 dated 2.04.2018 quash the same and consequently forbearing the respondents herein from in any way affecting the service conditions of the petitioner as a Liaison Officer in the existing scale of pay or in any way altering the service conditions of the petitioner without following the due process of law

WP No.650 of 2019:-

Writ of Certiorarified Mandamus calling for records pertaining to the impugned notice of the respondent in Ref.No.C1-10/21851/2018 dated 13.08.2018 and quash the same as illegal and unlawful and forbear the respondent from accommodating/re-designating the petitioner to any post having lower scale of pay than the present scale of pay in the Cadre of Special Officer/Liaison Officer (i.e 15600-39100 plus Grade pay of Rs.5400)

WP No.651 of 2019:-

Writ of Certiorarified Mandamus calling for records pertaining to the impugned notice of the respondent in Ref.No.C1-10/21851/2018 dated 13.08.2018 and quash the same as illegal and unlawful and forbear the respondent from accommodating/re-designating the petitioner to any post having lower scale of pay than the present scale of pay in the Cadre of Special Officer/Liaison Officer (i.e 15600-39100 plus Grade pay of Rs.5400)

WP No.1093 of 2019:-

Writ of Certiorarified Mandamus calling for the records of the second respondent in Ref. No.C1 -10/ 21851/2018 dated 13.8.2018 and the consequential order of the second respondent bearing Ref. C1-10-21851/2018 dated 26.12.2018, quash the same and consequently direct the respondents to permit the petitioner to continue in the post of Special Officer Grade II with the pay scale of Rs.9,300 - 34,800 plus 5100 grade pay

WP No.1311 of 2019:-

Writ of Certiorarified Mandamus to call for the records relating to the impugned notice issued by the 2nd respondent in Ref. no. C1-10/ 21851/ 2018 dated 13.08.2018 and to quash the same

WP(MD) No.18578 to 18596/2018:-

Writ of Certiorarified Mandamus Calling for the records pertaining to the impugned notice of the respondent in Ref.No.C1-10/21851/2018 dated 13.08.2018 and quash the same as illegal and unlawful and forbear the respondent from accommodating/re-designating the petitioner to any post having lower scale of pay than the present scale of pay in the cadre of special officer/liaison officer (i.e. Rs. 15600 - 39100 plus Grade pay of Rs. 5400) and pass such further order or other orders as the Hon`ble Court may deem fit and proper in the circumstances of the case and render justice.

W.P(MD) 19291/2018:-

Writ Petition is filed under Article 226 of the Constitution of India to issue a Writ of Certiorarified Mandamus Certiorarified Mandamus Calling for the records pertaining to the impugned orders in Ref.No.C1-10/21851/2018 dated 13.08.2018 on the file of the Respondents No.4 and quash the same as illegal and consequently for a direction, forbearing the respondent from deputing/deploying/allotting/re-designating the petitioner to any post having lower scale of pay than the present scale of pay in the cadre of special officer/liaison officer (i.e. Rs. 15600 - 39100 plus Grade pay of Rs. 5400) ensuring pay protection to the Petitioners.

WP(MD) No.19314 of 2018 to 19326/2018:-

Certiorarified Mandamus Calling for the records pertaining to the impugned notice of the respondent in Ref.No.C1-10/21851/2018 dated 13.08.2018 and quash the same as illegal and unlawful and forbear the respondent from accommodating/re-designating the petitioner to any post having lower scale of pay than the present scale of pay in the cadre of special officer/liaison officer (i.e. Rs. 15600 - 39100 plus Grade pay of Rs. 5400) and pass such further order or other orders as the Hon`ble Court may deem fit and proper in the circumstances of

the case and render justice.
For Petitioner's:

Mr.K.Venkataramani,
Sr.Counsel for M/s.P.Ebeneser Paul for
Petitioners in all Wps:- W.P.Nos.22682 of 2018 to 22686 of 2018,
21769 to 21771 of 2018, 22144 to 22158
of 2018, 22214 to 22218 of 2018, 24526
to 24532 of 2018, 24635 & 24636 of 2018,
25127 to 25130 of 2018, 22501 to 22505
of 2018, 23336 to 23347 of 2018, 23961
to 23970, 24196 to 24213 of 2018, 22817
to 22826/2018, 22985 to 22994/2018, 23170
to 23179/2018.

Mr.K.Venkataramani,
Sr.Counsel for
Mr.J.Pooventhera Rajan
for Petitioner :W.P.Nos.650 & 651 of 2019, 23525 to
23531 of 2018, 23533 to 23540 of 2018,
WP(MD)18578 to 18596 of 2018, WP(MD)
19314 to 19326 of 2018.

Mr.P.Elavarasan for Petitioner:WP.No.22869 of 2018

M/s.Sithirai Anandan
for Petitioner in all Wps :- WP.NOs.23216 to 23219 of 2018,
23946 & 23947 of 2018.

M/s.S.Bharathi Rajan for Petitioner: W.P.Nos.23230 of 2018

M/s.S.T.P.Kuilmozhi,
for Petitioner in all W.Ps. :
W.P.Nos.22907 to 22910/18, 21803/18,
23190 to 23194/18, 24343 to
24345/18, 24383/18 to 24388/2018,
24451 to 24460/2018, 24611 to
24615/2018, 14038/2018, 23400 to
23405/2018, 23502 to 23505/2018,
23714 to 23718/2018, 24184 to
24193/2018, 23095 to 23099/2018,
24602 to 24607/2018.

Mr.P.Manoj Kumar for
Petitioner in : W.P.No.22511/18

Mr.Richardson for
petitioner in

: W.P.No.26115/18

Mr.J.Saravanavel

for Petitioner in all WPs

:WP Nos.23325 to 23334/18, 24786 to 24788/18, 24821 to 24826, 24827 to 24832, 24833 to 24837/18, 24838 to 24842/18, 24843 to 24847, 24848 to 24852/18, 23914 to 23920/18, 23922 to 23929/2018.

Mr.V.Ajoy Khose

for Petitioner in WPs.

: WP Nos.24257 to 24263/18, 24576 to 24585/18, 24733 to 24743/18, 25037 to 25052/18, 25053 to 25058, 25457, 25461, 25465, 25467, 25471, 25473, 25477, 25480, 25481/18, 25526, 25535, 25542, 25557, 25569, 25580, 25590/18, 25531, 25539, 25544, 25546, 25551 & 25553/18, 25608, 25619, 25625, 25629 & 25635/18, 23441 to 23447, 23930 to 23935, 23990 to 23999/18.

Mr.K.Karthick for Petitioner in : WP No.23479/2018

Mr.G.Sankaran for Petitioner in : W.P.1311/19, 24082 to 24091/18

Ms.Dakshayani Reddy for Petitioner in : W.P.No.1093/2019

M/s.P.Poornima for M/S.G.Vijay Anand
Associates for Petitioner in

: W.P.Nos.22649 to 22656/18

Mr.Karan and Uday for
Petitioner in

: W.P.Nos.23656 to 23660/18

For Respondent:

Mr.P.Godson Swaminath for M/s.Isaac Chambers for
the Sole Respondent in :

W.P.Nos.22907 to 22910/18,
21803/18, 23190 to 23194/18, 24343
to 24345/18, 24451 to 24460/18,
22649 to 22656/18, 23400 to
23405/18, 23479/18, 23502 to
23505/18, 23525 to 23531/18, 23533
to 23540/18, 23714 to 23718/18,
24184 to 24193/18, 23095 to
23099/2018,

WP(MD).18578 to 18596/18, W.P(MD)
19314 to 19326/18.

Mr.P.Godson Swaminath for
M/s.Isaac Chambers for R2 in : W.P.Nos.14038/18, 1093/19,
24082 to 24091/18.

Mr.P.Godson Swaminath for
M/s.Isaac Chambers for RR2 & 3 in WPs

: W.P.Nos.22682 to 22686/18, 22817
to 22826, 22869, 21769 to 21771/18,
22144 to 22158/18, 22214 to 22218/18
23216 to 23219/18, 23230/18, 23325 to
23334/18, 24257 to 24263/18, 24526 to
24532/18, 24833 to 24837/18, 24838 to
24842/2018, 24843 to 24847/2018,
24848 to 24852/2018, 25037 to
25052/18, 25053 to 25058/18, 25127
to 25130/18, 23170 to 23179/2018,
22985 to 22994/2018

W.P.Nos.25457, 25461, 25465, 25467,
25471, 25473, 25477, 25480,
25481/18, 25526, 25535, 25542,
25557, 25569, 25580, 25590/18,
25531, 25539, 25544, 25546, 25551 &
25553/18, 25608, 25619, 25625,
25629, 25635/18, 650 & 651/19, 23336
to 23347/18, 23441 to 23447/18,
23656 to 23660/18, 23914 to
23920/18, 23922 to 23929/18, 23930
to 23935/18, 23946 & 23947/18, 23961
to 23970/18, 23990 to 23999, 24196

to 24213 of 2018.
Ms.T.P.Savitha, Government Advocate
for Sole Respondent in WPS. : WP.Nos.24383 to 24388/18,
24602 to 24607/2018.

Ms.T.P.Savitha, Government Advocate
for R2 & R3 : WP.Nos.24733 to 24743/18,
24786 to 24788/18, 24821 to
24826,24827 to 24832 of 2018

Mr.C.Munusamy, Special Government Pleader (Edu)
for Sole Respondent : WP No.24611 to 24615/18

Mr.C.Munusamy, Special Government Pleader (Edu)
for RR2 & 3 in WPs : WP.Nos.24576 to 24585/18,
24635 & 24636/18

Mr.V.R.Kamalanathan, for R2 in : W.P.No.22511/18

Mr.V.R.Kamalanathan, for R2 & R3 : W.P.Nos.22501 to 22505/18,
26115/18.

C O M M O N O R D E R

Challenging the Show Cause Notices issued to the writ petitioners, the present Batch of Writ Petitions are moved before this Court under Article 226 of the Constitution of India.

2. The grievances of these writ petitioners are that, after taking over of the Annamalai University by the Government, by way of an Enactment namely, the Annamalai University Act, 2013, all the employees both teaching and non-teaching staffs were absorbed by the Government.

3. In the process of regulating the administration, various steps are taken by the competent authorities of the University. Inspections are conducted, Audits and other verification of records were done and certain actions, which all are necessitated in order to regulate the administration were taken by the Government. The writ petitioners, who all are non teaching staffs, working in the cadres of Zonal officer, Liaison

officer and Special officer Grade-I have been issued with the impugned show cause notices, broadly stating that these officials namely Zonal officer/Liaison officers/Special Officers Grade-I and Grade-II on the rolls of the University remaining as surplus in terms of the workload available; and causing a huge financial loss to a tune about Rs.60 Crores per annum. The continuance of these 785 surplus officers in employment without no work but with full pay almost cripples the financial situation causing huge deficit every year and posing imminent threat to the very existence of the University. It is notices that the initial appointment as well as the confirmation orders seems to have been issued pursuant to the orders of the Vice-Chancellor without the availability of any sanctioned post and without making any assessment of the prevailing workload and without any recommendation of the Finance Committee and without any resolution of the University Syndicate.

4. It is further stated in the impugned show cause notices that with the intent of striking a balance between the deteriorating financial position of the University and to avoid retrenchment of these surplus officers, who have no work in the University, has been exploring the possibility of accommodating these surplus officers against some other cadre for the time being namely, Assistant Section Officers in the pay scale of Rs.9300-34800+ GP 4600. The steps are taken in order to maintain the financial stability of the University.

5. In this regard, the respondents have issued the impugned show cause notices in order to provide an opportunity to the writ petitioners and accordingly, all these writ petitioners are directed to submit their respective explanation/objections within a period of fifteen days from the date of receipt of the impugned show cause notices.

6. All the writ petitioners had already submitted their explanations/objections to the impugned show cause notices pursuant to the interim order passed by this Court in the present writ petitions.

7. The learned Senior counsels appearing on behalf of the respective writ petitioners made submissions, mainly contending that pay protection has already been extended in the Statute itself. This apart, the Government also issued orders in G.O.Ms.No.402, Higher Education Department dated 13.12.2006 and G.O.Ms.No.108, Higher Education Department dated 28.04.2017, stating that even in the case of deputation of the staff on account of the non-availability of the sanctioned post, the pay protection must be granted.

8. At the outset, the pay protection, which all are traced out from the Statute cannot be taken away by the Registrar. The Government orders in this regard are also not followed at the time of issuing the impugned show cause notices.

9. The learned Senior counsels further made submissions that the Registrar has no authority to issue the show cause notices. Thus, the impugned show cause notices are to be scrapped. The petitioners are of the opinion that even if there is no availability of sanctioned post in the University, they must be given pay protection, if at all they are deputed to some other Departments in an equivalent cadre or in a lower cadre. Such a pay protection is extended based on the fact that the Syndicate itself approved their appointment and the Scale of Pay fixed.

10. This being the factum, the said position ensured in favour of the employees, cannot be taken away by the authorities competent.

11. In totality, the impugned show cause notices itself are under challenge in view of the fact that the notices are running contrary to the decisions already taken by the competent authorities.

12. The learned counsel appearing on behalf of the respondent University disputed the contentions raised by the writ petitioners in entirety. The learned counsel for the respondents state that the reasons stated in the impugned notices are well in accordance with the Statute and there are no violations. Surplus employees were appointed over and above the sanctioned strength and large number of employees are working in the University without any work to perform. Such a situation can never be continued and the financial stress undergone and the future financial implications are to be considered by the Administrators and under these circumstances, the impugned notices are issued to the petitioners.

13. In respect of the competency of the Registrar, it is contended by the learned counsel for the respondents that the Registrar is a person, who communicates the decision taken by the Syndicate / Vice Chancellor of the University and he has not taken any decision of his own. The Registrar, being the authority under the Statute, is bound to communicate the decision taken by the competent Forum/authorities. Thus, there is no infirmity as such in respect of the show cause notices issued.

14. Considering the arguments as advanced by the respective learned Senior counsels as well as the other learned counsels for the parties to the lis, this Court is of an opinion that pursuant to the interim orders of this Court, all the writ petitioners have submitted their respective explanations/objections to the impugned show cause notices. All the explanations received from the writ petitioners are now pending before the University for consideration. The writ petitions are filed, challenging the show cause notices. The final decision is yet to be taken by the competent authorities. Under these circumstances, this Court has to consider, whether the merits raised in respect of the proposed decision can be adjudicated in a writ proceedings under Article 226 of the Constitution of India.

15. Judicial review against the show cause notices are certainly limited. The power of judicial review is not to question the decision. However, the process, through which, such a decision, if invalidates the decision itself, then the power of judicial review can be exercised. In all other circumstances, the authorities competent must be allowed to take an administrative decision and thereafter, the persons are aggrieved from and out of such decision or the process adopted for arriving such decision, then alone, the writ proceedings can be entertained. Even in the present cases, the dispute is in relation to the fixation of scale of pay and pay protection. An administrative decision is to be taken by the competent authorities in respect of the pay protection already granted through various Government orders and the objections submitted by the respective employees and take a decision by assigning reasons and by way of a speaking order. Contrarily, the Hon'ble High Court cannot exercise such a power of scrutinizing the fixation of scale of pay and the judicial power cannot be extended to such an extent to arrive an administrative decision, which is not within the domain or within the purview of the writ proceedings. Undoubtedly, certain legal grounds are raised, stating that the pay protection given to these employees cannot be taken away by the respondents on account of their deputation or on account of the fact that they are treated as surplus employees.

16. It is further contended that the pay protection and other assurances already extended by the Government to these employees is non negotiable and the authorities competent has no jurisdiction to re-adjudicate or re-open such assurances/conditions provided to these employees both under the Statute as well as under various Government orders.

17. Even in all such cases, of course, the financial interest of a public institution must be taken care of by the Government. Financial protection and safeguarding the interest of the tax-payers money are also of paramount importance. It is not as if, the Government cannot take a policy decision. Government is empowered to take a policy decision in the interest of public and to protect the public money. However, certain service conditions, which all are assured cannot be altered to the disadvantage of the employees, who all are already in service.

18. This being the basic principles, a striking balance in-between is to be adopted by the competent authorities, while taking such policy decisions. Undoubtedly, the University was taken over by the Government on certain unavoidable circumstances. The employees of the University were also taken over along with the University and certain protections are extended. Thus, the Government has to consider all these aspects and take a decision in the interest of the tax-payers money as well as in the interest of the employees of the Universities. However, such an exercise cannot be done by the Hon'ble High Court under Article 226 of the Constitution of India in view of the fact that these all are the complex facts and circumstances deserves complete adjudication of issues and facts. The Hon'ble High Court cannot adjudicate the factual aspects and arrive a conclusion that a particular scale of pay must be fixed to the employees of the University. Undoubtedly, the facts now prevailing in the University are certainly complex. Thus, the University has to take a decision administratively by considering all these aspects, which all are raised by the respective employees as well as the reasons stated by the University in the impugned show cause notices.

19. Fairness in arriving a conclusion is one of the administrative character. Decisions administratively taken, must be fair and in consonance with the established principles. Undoubtedly, the employees are already appointed by the erstwhile administration of Annamalai University are now affected. Further, those employees at large are taken over by the Government, while transferring the University from the hands of the private Management. Under these circumstances, a thorough analysis of the situation, including administrative difficulties, financial crisis, public interest, protection of tax payers money, which all are to be considered by the authorities competent and expert decision is also required in this regard. It is not as if, the administration can sack the employees or reduce their benefits. Equally, it is not as if,

the competent authorities can shut their eyes in respect of certain unnecessary financial expenditures and crisis, both has to be considered. It is not only the protection of employees, equally, protection of finance of the State Protection of public money is also of paramount importance. Thus, a pragmatic approach and logical reasons are certainly imminent, while taking such administrative decisions.

20. The learned Senior counsels appearing on behalf of the writ petitioners made submissions that earlier, the show cause notices issued to these employees had been withdrawn. Therefore, the revised show cause notices are unsustainable. Such arguments deserve no consideration at this juncture in view of the fact that once again, the present writ petitions are filed, challenging the very show cause notices. No final decision has been taken by the competent authorities by considering all these aspects and by considering the explanations/objections submitted by these writ petitioners.

21. No writ proceedings can be entertained against the show cause notice in a routine manner. Judicial review against the show cause notice is certainly limited. A show cause notice can be challenged, if the same has been issued by an incompetent authority, having no jurisdiction or if an allegation of mala fides are raised or if the same is in violation of the statutory rules in force. Even, in case of raising an allegation of mala fides, the authorities against whom such an allegation is raised, to be impleaded as party respondent in the writ proceedings in his personal capacity. In the absence of any one of these legal grounds, no writ proceedings can be entertained against the show cause notice. Intermittent Intervention in statutory proceedings are not preferable and the authorities competent, on initiation of proceedings under the statute, must be allowed to complete the same by following the procedures as contemplated under law. Institutional respects are also to be maintained by the Constitutional Courts. Frequent interventions in the statutory proceedings will certainly cause prejudice to the parties both the petitioner as well as to the Department.

22. The learned counsel for the writ petitioners state that the contentions stated in the impugned show cause notices are predetermined and therefore, the authorities have taken a decision and on that ground also, the writ petitions are to be entertained.

23. For instance, number of writ petitions, challenging the show cause notices are filed on the ground that no details are provided in the show cause notice and therefore, the persons

against whom, such a show cause notices are issued, are not in a position to submit their explanations. In the event of absence of details in the show cause notices, the persons against whom such notices are issued would not be in a position to submit their explanations/objections. Thus, the show cause notices must contain details and the mind of the authorities competent and in that event only, the persons aggrieved may be in a position to submit their explanations/objections. This is one such argument raised, whenever a show cause notice is under challenge.

24. The other grounds raised against the show cause notices are that the authorities have given the details. Therefore, they have predetermined the issue. They have furnished the details and the proposed decision and in the event of communicating the proposed decision, it is to be construed that the authorities have arrived a decision and on that ground also, the show cause notices are to be quashed. This Court is unable to understand, what should be the contentions to be stated in the show cause notices. Of course, may be an advocacy or for the cause of the litigant and however, the Court has to adopt a pragmatic approach and the practical aspects of the matter.

25. Undoubtedly, a show cause notice can never be a blanket one. If a show cause notice is a blanket one, the person, who received the show cause notice may not be in a position to understand what is the action to be taken against him. In the absence of such minimum details required, no person would be in a position to submit or offer his explanations.

26. Under these circumstances, nothing wrong for the Administrator to furnish the details or the proposed action, enabling the person aggrieved to submit his explanation/objections on the details given in the show cause notice or the proposed action to be taken on a particular subject. In the common parlance, every order must be a speaking, so also, the show cause notice. A Speaking show cause notice alone will provide an opportunity to the person aggrieved to submit his explanation/objections. Contrarily, if the show cause notice is non-speaking without any details may not be proper and the aggrieved person would not be in a position to offer his explanations/objections. Therefore, the arguments advanced that the details given or proposed decisions or issues predetermined or the arguments outdated and in the current day transparent world, the proposed decisions and reasons must be communicated and the transparency to the extent possible is certainly required, while taking actions by the competent authorities. Transparency does not mean that all such reasons and other details must be provided in the final order alone. Nothing wrong

for the competent authority in expressing his mind and the only requirement is, while considering the explanations, the competent authority must be fair and open minded. It is no wrong in expressing opinion by the Administrator. However, if an explanation is received, then he must keep his mind open for the purpose of considering all the grounds and before taking a final decision, he must provide reasons for his decision either accepting the explanations or rejecting the explanations. That is the mandatory requirement. Contrarily, if the point of predetermination is raised, it may not be possible for the aggrieved person to submit his explanation and that may not be considered as a transparent procedure, which is to be adopted in the current day of administration.

27. The confidentiality in administrative decisions are now minimized on account of the Enactment of Right to Information Act, and people are able to get all administrative informations from the Government and the Union. Therefore, every proposed decision and the policy decisions are now made available to the public for their comments and their opinions. This being the procedures adopted, the ground raised in the writ petitions that the details furnished in the impugned order is predetermined, deserves no merit consideration.

28. This Court is of an opinion that the issue in relation to the fixation of Scale of Pay, must be adjudicated in entirety by the competent authorities. Since the proposed decision in the impugned notices, will affect the interest of the employees, who all are already in service. Thus, an effective adjudication by providing opportunity to all the persons, who are likely to be affected, must be heard and their explanations must be considered.

29. In this view of the matter, this Court is inclined to pass the following orders:-

- (1) The relief as such sought for in all the writ petitions stand rejected.
- (2) The 3rd respondent / The Registrar is directed to receive the additional grounds / explanations / objections from all the persons, against whom, the show cause notices are issued.
- (3) The writ petitioners are directed to submit their additional grounds / explanations / objections to the 3rd respondent/The Registrar, within a period of four weeks from the date of receipt of a copy

of this order, for placing the entire records before the competent authorities for adjudication and for providing personal hearing to all these writ petitioners.

(4) The authorities competent are directed to consider all the materials available on record including the submissions made during the personal hearing by the writ petitioners and take a decision on merits and in accordance with law and pass final orders on or before 30th July 2019.

30. With the above directions, all the writ petitions stand disposed of. However, there shall be no order as to costs. Consequently, connected miscellaneous petitions are closed.

S/d-
Assistant Registrar (CS-III)

True Copy

Sub-Assistant Registrar

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To

1. The Principal Secretary to Government
Higher Education Department
Fort.St.George, Chennai 9.
2. The Government of Tamil Nadu
Rep by its Secretary
Higher Education Department
Fort.St.George, Chennai 9.

+1cc to The Government Pleader, Sr.No.22642

+15ccs to Mr.G.Vijayanand Associates, Sr.No.20708

+8ccs to Mr.P.Ebeneser Paul, Advocate, Sr.No.20325

+6ccs to Mr.S.Sithirai Anandam, Advocate, Sr.Nos.20812, 20813,
20814, 20815, 20816, 20817

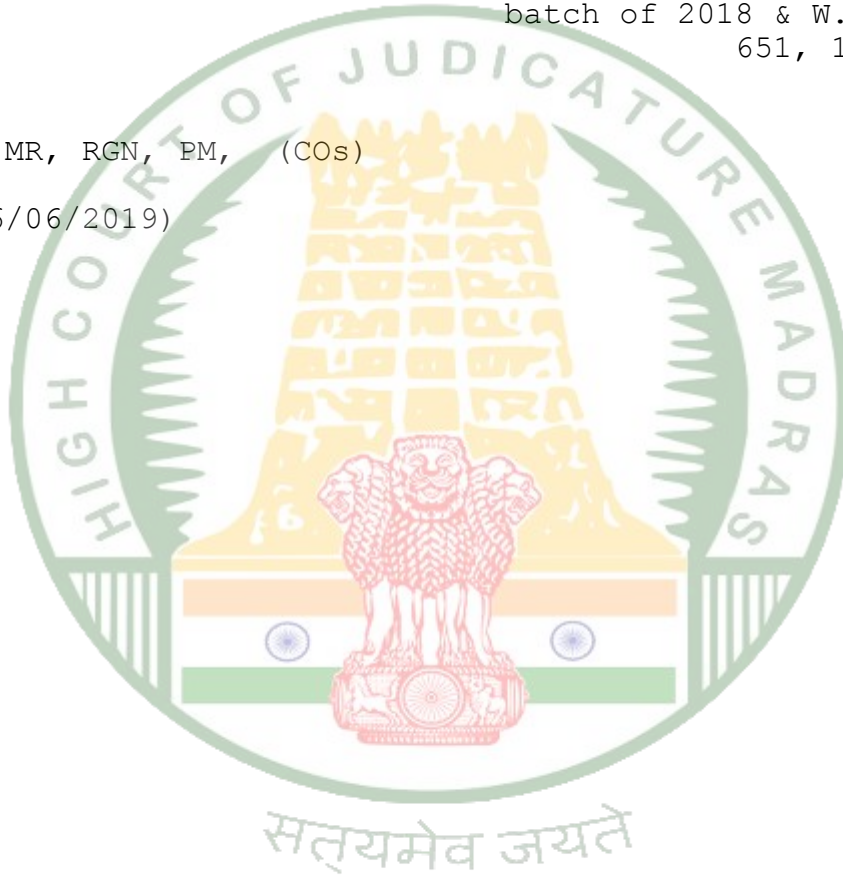
+1cc to M/s.S.T.P.Kuilmozhi, Advocate, Sr.No.21255

+1cc to Mr.V.Ajoy Khose, Advocate, Sr.No.20620.
+1cc to M/s.Isaac Chambers, Sr.No.21294.
+1cc to Mr.P.Mohan Raj, Advocate, Sr.No.20458.
+1cc to M/s.Wilson Associates, Sr.No.20821.
+2ccs to Mr.J.Saranavel, Advocate, Sr.Nos.20481, 20482
+2ccs to M/s.T.P. Savitha, Advocate, Sr.Nos.21362, 21361.
+1cc to Mr.S.Bharathirajan, Advocate, Sr.No.20209.
+1cc to M/s.Menon, Karthik, Mukundan Advocate, Sr.No.21129.

W.P.Nos.21769 to 21771 & etc.,
batch of 2018 & W.P.Nos.650 &
651, 1093 of 2019

AD, NRJK, MR, RGN, PM, (COs)

SP, CS (06/06/2019)



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