

**HIGH COURT OF CHHATTISGARH, BILASPUR**

**WPS No. 10188 of 2019**

- Manoj Kumar Chandra S/o Shri Badri Prasad Chandra Aged About 44 Years  
R/o Village Bori, Post Taldeori, Police Station Champa, District : Janjgir-  
Champa, Chhattisgarh

**---- Petitioner**

**Versus**

1. State of Chhattisgarh Through Secretary, Department of Water Resources,  
Mantralaya, Mahanadi Bhawan, Atal Nagar, Nava Raipur, District : Raipur,  
Chhattisgarh
2. Engineer-In-Chief Department of Water Resources, Sihawa Bhawan, Civil  
Lines Raipur, District : Raipur, Chhattisgarh
3. Chief Engineer Minimata (Hasdeo) Bango Project, Department of Water  
Resources, District : Bilaspur, Chhattisgarh
4. Executive Engineer Minimata Bango Canal Division No. 2, District : Janjgir-  
Champa, Chhattisgarh

**--- Respondents**

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| For Petitioner       | : | Mr. K.P. S. Gandhi, Advocate |
| For Respondent/State | : | Mr. Kapil Maini, PL          |

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**Hon'ble Shri Justice Goutam Bhaduri**

**Order On Board**

**05/12/2019**

1. Heard.
2. Grievance of the petitioner, as ventilated through this petition is that  
even though the petitioner is continuing as daily wage employee since  
long, his claim for regularization has not been decided till date. It is  
submitted that though the petitioner was terminated in the year 1995,  
award of reinstatement was passed in his favour by the Labour Court  
in the year 2010 with the legal consequence that the petitioner shall  
be deemed to be in service from the initial date of appointment in the

year 1990.

3. If the case of the petitioner is considered treating his initial date of appointment as in the year 1990, he would be entitled to be considered for regularization under circular dated 05/03/2008 issued for consideration of cases of regularization pursuant to direction of the Supreme Court in the case of Secretary, State of Karnataka and others Vs. Uma Devi (3) and others, 2006 (4) SCC 1 for consideration of cases of those, who have completed 29 years of service.
4. After going through the records and orders passed by the Labour Court, it is quite clear that the effect of the order would be that the petitioner shall be deemed to be in service without any break. This would entitle the petitioner for due consideration for regularization under circular dated 05/03/2008. It is ordered accordingly.
5. Let the case of the petitioner be considered by a duly constituted Committee as per policy dated 05/03/2008 and a decision be taken within an outer limit of three months from the date of receipt of copy of this order.

Sd/-

**Goutam Bhaduri**  
Judge