

HIGH COURT OF CHHATTISGARH, BILASPUR

REVP No. 184 of 2018

- Pancham S/o Dujje Aged About 28 Years R/o H. No. 266, Rajiv Nagar, Near Bec Chowk, Ward No. 17, Chawni, le Bhilai, Durg, District- Durg, Chhattisgarh.

---- **Petitioner**

Versus

1. The State of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District- Raipur, Chhattisgarh.
3. Pragatisheel Cement Sharmik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road Mumbai-20 Carrying On Manufacture Of Cement In The Name of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- **Respondents**

REVP No. 185 of 2018

- Mohd. Masaluddin S/o Maqbool Aged About 60 Years R/o Rajeev Nagar, Ward No. 14, Chhawni, Tahsil And District- Durg, Chhattisgarh.

---- **Petitioner**

Versus

1. State of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District- Raipur, Chhattisgarh.
3. Pragatisheel Cement Sharmik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- **Respondents**

REVP No. 186 of 2018

- Nakul Ram Verma S/o Late Salik Ram Verma Aged About 64 Years R/o Ward No. 16, Kanhar Para, Shivpuri, Jamul, Jamul Cement Works, Durg, District Durg, Chhattisgarh.

---- **Petitioner**

Versus

1. State of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.

4. General Manager (Now Voice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh. Through Its Voice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 187 of 2018

- Mangtin Yadav S/o Late Agrahij Yadav Aged About 74 Years R/o 256/k, Ward No. 12, Labour Camp, Durga Chowk, Jamul, Jamul Cement Works Durg, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh., District : Durg, Chhattisgarh
3. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.
4. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.
5. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh. Through Its Voice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 189 of 2018

- Hemin Bai W/o Late Jagat Ram Sahu Aged About 57 Years R/o Azad Chowk, Shivpuri, Acc Jamul, Durg Ward No. 16, Jamul, Jamul Cement Works, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh. Through Its Voice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 191 of 2018

- Jhadu Ram S/o Ghasi Ram Aged About 67 Years R/o House No. 87/a, Kanpa (Bellare), Bemetara, District Bemetara Chhattisgarh.

---- Petitioner**Versus**

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner , Raipur District Raipur Chhattisgarh.
2. President State Industrial Court of Chhattisgarh At Raipur , Mahanadi Khand, Near D K S Bhawan Raipur District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp Jamul Bhilai District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited , Registered Under Indian Companies Act With The Registrar Of Companies , Bombay , Registered Office At Cement House 121, Maharshi Karve Road , Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsil And District Durg Chhattisgarh Through Its Vice President I. M. Sharma ., District : Durg, Chhattisgarh

---- Respondents**REVP No. 192 of 2018**

- Vrindavan Manjhi S/o Khandanga Manjhi Aged About 72 Years R/o Ganesh Temple Ward No. 14, Jamul Cement Works, Jamul, Tahsil And District Durg, Chhattisgarh.

---- Petitioner**Versus**

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh. Through Its Voice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents**REVP No. 193 of 2018**

- Bhagwat Nirmalkar S/o Ramadhin Nirmalkar, Aged About 61 Years R/o Naka Para, Vishwakarma, Chowk Gali, Jamul, Ward No. 2, Jamul, Jamul Cement Works, Durg, District Durg Chhattisgarh

---- Petitioner**Versus**

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh

3. Pragatisheel Cement Shramik Sangh, Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh
4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh Through Its Vice President I.M.Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 194 of 2018

- Jagjeet Singh S/o Bakhtawar Singh Aged About 50 Years R/o 21/36, Mashal Chowk, Ward No. 32 Nai Khurispar, Bhilai, Durg, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh. Through Its Voice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 196 of 2018

- Punaram Nishad S/o Gokul Nishad Aged About 55 Years R/o Ward No. 10, Subhash Nagar, Tahsil And District Durg Chhattisgarh.,

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Newr D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh, Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh. Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 197 of 2018

- Pawan Kumar Sahu S/o Jethuram Sahu, Aged About 55 Years R/o Ward No. 5, Gudheli, Bemetara, District Bemetara Chhattisgarh, District : Bemetara, Chhattisgarh

---- Petitioner**Versus**

- The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh
- President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh
- Pragatisheel Cement Shramik Sangh, Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh
- 4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh Through Its Vice President I.M.Sharma., District : Durg, Chhattisgarh

---- Respondents**REVP No. 198 of 2018**

- Premchand Dewangan S/o Dukalu Ram Dewangan Aged About 53 Years R/o Ganesh Nagar, Ganesh City, Acc Ganesh, Ward No. 5, Birebhat, Jamul Cement Works, District- Durg, Chhattisgarh.

---- Petitioner**Versus**

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District- Raipur, Chhattisgarh.
3. Pragatisheel Cement Sharmik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents**REVP No. 199 of 2018**

- Sushila Nishad W/o Late Govind Nishad Aged About 56 Years R/o Bajrangpara, Ward No. 6, Jamul, Jamul Cement Works, Durg, District Durg, Chhattisgarh.

---- Petitioner**Versus**

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.

3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh. Through Its Voice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 200 of 2018

- Bhagilal S/o Bhulku Ram Aged About 78 Years R/o Pole No. 13/1 Ward No. 27 ,nandini,road Subhash Nagar ,near Siv Mandir ,zone 1,khursipar ,bhilai Durg District Durg Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur District Raipur Chhattisgarh
2. President State Industrial Court Of Chhattisgarh At Raipur Mahanadi Khand Near D.K.S. Bhawan Raipur Chhattisgarh.
3. Pragtisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai District Durg Chhattisgarh
4. General Manager (Now Vice President) The Associated Cement Companies Limited ,registered Under Indian Companies Act With The Registered Of Companies Bombay Register Office At Cement House 121 ,maharshi Karve Road ,mmmbai 20 ,carrying Of Manufacture Of Cement In The Namt Of Cement Works At Jamul Tahsil And District Durg Chhattisgarh Through Its Vice President I.M. Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 201 of 2018

- Gangadhar Mohanty S/o Dhruba Charan Mohanty Aged About 65 Years R/o Khandashi, Post Tirtol, District - Jagatsinagpur, Odissa.

---- Petitioner

Versus

1. State Of Chhattisgarh Through, Labour Secretary And Labour Commissioner, Raipur District - Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District - Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District - Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District - Durg Chhattisgarh, Through It's Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 202 of 2018

- Sato Bai Mandavi W/o Jhaduram Mandavi, Aged About 65 Years R/o House No. 63, Ward No. 07, Gram Kanna (Lodhi), Bemetara, District Bemetara Chhattisgarh., District : Bemetara, Chhattisgarh

---- Petitioner**Versus**

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh
3. Pragatisheel Cement Shramik Sangh, Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh
4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh Through Its Vice President I.M.Sharma.

---- Respondents**REVP No. 204 of 2018**

- Tulsa Bai Dhiwar S/o Late Baisakhu Ram Dhiwar Aged About 62 Years R/o Shitlapara, Hathkhoj, Ward No. 2, Bhilai Charoda, Durg, District- Durg, Chhattisgarh.

---- Petitioner**Versus**

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District- Raipur, Chhattisgarh.
3. Pragatisheel Cement Sharmik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents**REVP No. 205 of 2018**

- Koppara Venkata Raanna Murty S/o Suryanarayan Aged About 65 Years R/o 11/c, Street 53, Sector- 11, Zone-2, Khuripar, Durg, District Durg, Chhattisgarh.

---- Petitioner**Versus**

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.

3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh. Through Its Vice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 206 of 2018

- Dashmat Gond W/o Shukla Gond Aged About 63 Years R/o House No. 82, Dhekapur, Beltara, District- Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh St Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District- Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (New Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 210 of 2018

- Kanhaiyalal Tamrakar S/o Yado Prasad Tamrakar Aged About 55 Years R/o Ward No. 13, Tamer Para, Dhamdha, Durg, District- Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District- Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 211 of 2018

- Netram Yadaw S/o Premu Ram Aged About 57 Years R/o Santoshi Chowk Ward No.3 ,jamulk Tahsil And District Durg Chhattisgarh.

---- Petitioner**Versus**

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner Raipur District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur Mahandi Khand Near ,d.K.S. Bhawan Raipur District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp Jamul Bhilai District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited ,registered Under Indian Companies Act With The Registrar Of Companies Bombay Registered Office At Cement House 121,maharshi Karve Road ,mumbai 20 ,carrying On Manufacture Of Cement In The Name Of Jamul Cemet In The Name Jamul Cemet Works At Jamul Tahsil And District Durg Chhattisgarh ,through Its Vice President I.M Sharma, District : Durg, Chhattisgarh

---- Respondents**REVP No. 214 of 2018**

- Pannalal Lodhi S/o Baliram Lodhi Aged About 57 Years R/o Anusiya Jamul, Ward No. 2, Jamul, Jamul Cement Works, Durg, District- Durg, Chhattisgarh.

---- Petitioner**Versus**

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, Disrtict- Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registerd Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents**REVP No. 215 of 2018**

- Matadin Dhimar S/o Janglu Dhimar Aged About 58 Years R/o Ward No. 1, Jevra, Sirsa, Tahsil And District- Durg, Chhattisgarh.

---- Petitioner**Versus**

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, Disrtict- Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.

4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 216 of 2018

- Erothu Baburao S/o Erothu Papayya Aged About 56 Years R/o Pedda Veedhi, Vijrapukotturu, Bathupuram Srikakulam (Andhara Pradesh)

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District- Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh, Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 218 of 2018

- Thakur Ram Yadav S/o Sevaram Yadav Aged About 62 Years R/o Chandan Labour Camp ,acc Jamul Ceent Works, Durg District -Durg, Chhattisgarh.,

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner Raipur District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur Mahanadi Khand Near ,d.K.S. Bhawan Raipur District Raipur Chhattisgarh
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited Registered Under ,indian Companies Act With The Registrar Of Companies, Bombay ,registered Office At Cement House 121,maharshi Karve Road ,mumbai 20 ,carrying On Manufacture Of Cement Works At Jamul Tahsil And District Durg Chhattisgarh Through Its Vice President I.M. Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 219 of 2018

- Dhaniram Sahu S/o Manbodhi Sahu Aged About 62 Years R/o Laxmipara, Durga Mandir, Jamul, Acc Jamul, Ward No. 4, Jamul, Jamul Cement Works, Durg, District Durg Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh, Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh. Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 221 of 2018

- Md. Israil S/o Samsuddin Aged About 76 Years R/o Hakim Ka Purwa, Post Kodipur, Pratapgarh, Post Kodipur, Pratapgarh (Uttar Pradesh).

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh. Through Its Voice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 224 of 2018

- Aghaniya Patel S/o Bhagel Patel Aged About 75 Years R/o Ganesh Chowk, Ward No. 12, Labour Camp, Jamul, Tahsil And District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D. K. S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20, Carrying On Manufacture Of Cement In The Name

Of Jamul Cement Works At Jamul Tahsila And District Durg, Chhattisgarh.
Through Its Voice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 229 of 2018

- Balvindar Singh S/o Hajara Singh Aged About 70 Years R/o Ram Mandir Talab, Jamul, Acc, Ward No. 5, Jamul, Durg, Jamul Cement Works, District Durg Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh. Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 231 of 2018

- Durgaparasad Nirmal S/o Sukalu Ram Aged About 57 Years R/o High School Road, Santoshi Chowk, A C C, Ward No. 6, Jamul, Jamul Cement Works, Durg, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President, State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh, Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh. Through It's Vice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 232 of 2018

- Dauva Ram Sahu S/o Bhagela Aged About 63 Years R/o Jamul Cement Works, Durg, Tahsil And District Durg Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.

2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 234 of 2018

- Dukhit Ram Meshram S/o Jivrakhan Meshram Aged About 51 Years R/o Durga Chowk, Ward No. 8, Jamul, Jamul Cement Works, Durg, District Durg Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur , Mahanadi Khand, Near D K S Bhawan Raipur District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp Jamul Bhilai District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited , Registered Under Indian Companies Act With The Registrar Of Companies , Bombay , Registered Office At Cement House 121, Maharshi Karve Road , Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsil And District Durg Chhattisgarh Through Its Vice President I M Sharma ., District : Durg, Chhattisgarh

---- Respondents

REVP No. 237 of 2018

- Chhannu Lal Nishad S/o Ajulal Aged About 51 Years R/o Kanharpara, Ward No. 15, Jamul, Tahsil And District Durg Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh. Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 238 of 2018

- Mehattar S/o Jhanglu Aged About 67 Years R/o Bordi, Durg, Tahsil And District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 242 of 2018

- Mahasingh Sahu S/o Gaiind Lal Sahu Aged About 62 Years R/o Sangam Chowk, Ward No. 12, Jamul, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 246 of 2018

- Ghanaram Verma S/o Manrakhan Verma Aged About 57 Years R/o House No. 263, Durga Chowk, Labour Camp, Acc Jamul, Ward No. 12, Jamul Cement Works, Durg, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.

3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 248 of 2018

- Draupati Sahu W/o Bisauha Ram Sahu Aged About 51 Years R/o Bajrangpara, Acc Jamul, Ward No. 6, Jamul, Jamul Cement Works, Durg, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh. Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 251 of 2018

- Balendra Sharma S/o Ramdev Mahraj Aged About 46 Years R/o Ajad Chowk, Shivpur, Acc Ward No.16, Jamul, Jamul Cement Works, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 252 of 2018

- Alakhram Sahu S/o Dhanaji Ram Sahu Aged About 62 Years R/o Chandanpara, Acc Jamul, Ward No.13, Jamul, Jamul Cement Works, Durg, District Durg, Chhattisgarh.

---- **Petitioner**

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- **Respondents**

REVP No. 253 of 2018

- Bhagdas Joshi S/o Ankalha Aged About 57 Years R/o Bhagwat Chowk, Labour Camp, Ward No.8, Jamul, Acc, Jamul Cement Works, Durg, District Durg, Chhattisgarh.

---- **Petitioner**

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- **Respondents**

REVP No. 255 of 2018

- Jaykaran Verma S/o Puran Verma Aged About 55 Years Durga Chowk, Acc Jamul, Ward No.13, Jamul Cement Works, Durg, Tahsil And District Durg, Chhattisgarh, District : Durg, Chhattisgarh

---- **Petitioner**

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.

3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 256 of 2018

- Chhotelal S/o Murli Aged About 71 Years R/o Babul Lal Gupta Kiran Stores, Power House Ward No. 25, Camp - 2, Bhilai - 1, Durg District Durg Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner , Raipur District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur , Mahanadi Khand, Near D K S Bhawan Raipur District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp Jamul Bhilai District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited , Registered Under Indian Companies Act With The Registrar Of Companies , Bombay , Registered Office At Cement House 121, Maharshi Karve Road , Mumbai - 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul Tahsil And District Durg Chhattisgarh Through Its Vice President I M Sharma ., District : Durg, Chhattisgarh

---- Respondents

REVP No. 257 of 2018

- Ram Bai Gond W/o Kartik Gong Aged About 62 Years R/o Village Dhekapur, Tahsil Thankhamhariya, P.O. Beltara, District Bemetara, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 259 of 2018

- Sohaga Gond W/o Umend Gond Aged About 65 Years R/o 581, Ward No.12, Acc Colony, Jamul, Jamul Cement Works, Durg, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 260 of 2018

- Ramkhilawan Sahu S/o Kishun Sahu Aged About 52 Years R/o Durga Chowk, Ward No.8, Labour Camp, Tahsil And District Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 261 of 2018

- Kanwar Singh Sahu S/o Ratan Singh Sahu Aged About 82 Years R/o Subhash Nagar, Ward No. 10, Jamul Cement Works, Jamul, Tahsil And District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District- Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District- Durg, Chhattisgarh.

4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District- Durg, Chhattisgarh. Through It's Vice President I. M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 262 of 2018

- Ahilya Bai W/o Late Dhukhwa Ram Thakur Aged About 49 Years R/o Ganesh Chowk, Acc Jamul, Ward No.12, Jamul Durg, Jamul Cement Works, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 266 of 2018

- Devar Singh S/o Ude Singh, Aged About 65 Years R/o House No. 79, Ward No. 9, Sambalpur, Tahsil Chhuriya, District Rajnandgaon Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President, State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh, Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President), The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar At Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh. Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 267 of 2018

- Bharat Nishad S/o Guhan Nishad Aged About 70 Years R/o Ganesh Nagar, Ward No.5, Jamul, Tahsil And District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 269 of 2018

- Sapura Bai Chhurga W/o Sundarman Aged About 57 Years R/o Chandanpara Labour Camp, Acc Jamul, Ward No.13, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 270 of 2018

- Sant Ram Sahu S/o Bhakla Ram Sahu Aged About 51 Years R/o Lavkush Nagar, Ward No.13, Jamul Cement Works, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name

Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh,
Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 271 of 2018

- Ram Avdhesh Singh S/o Gupteshwar Singh Aged About 64 Years R/o House No. 28, Rajiv Nagar, Near Bhilai, Wire Gate, Ward No. 17, Chawni, le Bhilai, Durg, District Durg Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgrah Through Labour Secretary And Labour Commissioner, Raipur, District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai -20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh. Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondents

REVP No. 273 of 2018

- Bhagtu Halba S/o Faguvaram Aged About 55 Years R/o Labour Camp, Durga Chowk, Ward No. 12, Jamul, Tahsil And District Durg, Chhattisgarh.

---- Petitioner

Versus

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 275 of 2018

- Lakhan Lal Sahu S/o Shyamdayal Aged About 54 Years R/o Nandini Road, Ward No. 4, Barebhat Jamul Cement Works, Dhamdha, Durg, Tahsil And District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.

2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 277 of 2018

- Vishnu Prasad S/o Firangi Prasad Aged About 78 Years R/o 227, Ward No. 27, Nandini Road, Subhash Nagar, Shiv Mandir, Power House, Bhilai, Khursipar, Durg, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 278 of 2018

- Rajmani S/o Abhiman Prasad Aged About 73 Years R/o 308, Pragti Nagar, Ward No.21, Camp-01, Supela, Bhilai, District Durg, Chhattisgarh.

---- Petitioner

Versus

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

REVP No. 279 of 2018

- Videshi Ram Patel S/o Budhu Ram Patel Aged About 60 Years R/o Subhash City, Jamul Cement Workd, Durg, District Durg Chhattisgarh.

---- Petitioner**Versus**

1. State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur District Raipur Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai-20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg Chhattisgarh Through Its Vice President I.M. Sharma., District : Durg, Chhattisgarh

---- Respondent**REVP No. 280 of 2018**

- Chinta Ram S/o Keju Aged About 55 Years R/o 266, Kohka Road, Purana State Bank, Ward No.09, Ram Nagar, Bhilai, Supela Bhilai, Durg, District Durg, Chhattisgarh, District : Durg, Chhattisgarh

---- Petitioner**Versus**

1. The State Of Chhattisgarh Through Labour Secretary And Labour Commissioner, Raipur, District Raipur, Chhattisgarh.
2. President State Industrial Court Of Chhattisgarh At Raipur, Mahanadi Khand, Near D.K.S. Bhawan, Raipur, District Raipur, Chhattisgarh.
3. Pragatisheel Cement Shramik Sangh Labour Camp, Jamul, Bhilai, District Durg, Chhattisgarh.
4. General Manager (Now Vice President) The Associated Cement Companies Limited, Registered Under Indian Companies Act With The Registrar Of Companies, Bombay, Registered Office At Cement House 121, Maharshi Karve Road, Mumbai 20 Carrying On Manufacture Of Cement In The Name Of Jamul Cement Works At Jamul, Tahsil And District Durg, Chhattisgarh, Through Its Vice President I.M.Sharma, District : Durg, Chhattisgarh

---- Respondents

For Petitioners	:	Shri Punit Ruparel, Advocate.
For Respondent/State	:	Shri Satish Chandra Verma, Advocate General with Shri Gagan Tiwari, Deputy Government Advocate, Shri Vikram Sharma and Shri V. K. Agrawal, PLs.

Hon'ble Shri P. R. Ramachandra Menon, Chief Justice**Hon'ble Shri Sanjay Agrawal, Judge****Order on Board**

P. R. Ramachandra Menon, CJ.

04.07.2019

1. All these review petitions have been filed before this Court by the Petitioners/Appellants in the writ appeals concerned seeking for a review of the verdict passed on 17.04.2018 in Writ Appeal No. 333 of 2018 disposing of appeal in terms of verdict dated 19.02.2018 in Writ Appeal No. 98 of 2018.
2. The ground raised in the review petitions is that after passing the above verdict, virtually relegating the aggrieved parties to move the Industrial Court for execution of the award, the view expressed has been changed by the Bench as per the verdict dated 02.05.2018 in Writ Appeal No. 212 of 2018 and connected cases, whereby relief has been extended to the aggrieved persons. It is in such circumstances, that the verdict is sought to be reviewed and modified accordingly.
3. We have heard learned counsel appearing on behalf of review Petitioners as well as learned counsel representing the State.
4. The sequence of events reveals that representations of the almost 574 employees engaged under different contractors for regularization was the subject matter for consideration before the Industrial Court. The dispute was referred by the appropriate Government to the said Court as per the original terms of reference dated 12.06.2000 which came to be subsequently amended. Finally, the matter was adjudicated and award was passed by the Industrial Court, Raipur on 20.02.2006, whereby the 4th Respondent was directed to regularise the service of the workers as per the list attached and to pay all the consequential benefits including monetary benefits with effect from 12.06.2000. It was also stipulated that the workers who were already given the benefit of voluntary retirement scheme under compulsion and such

others as mentioned also should be reinstated with continuity of service and that they were to be paid full back wages; out of which 50% was ordered to be given within one month and the remaining 50% within six months.

5. The above award was sought to be challenged before this Court by filing Writ Petition No.1659 of 2006, whereby some partial modifications were effected holding that the award of the Industrial Court would be sustained only in respect of the workers, whose membership were submitted before the Tribunal; in turn, excluding the other category of workers, who accepted voluntary retirement scheme, died or resigned etc. from the purview of regularization. In other words, writ petition was allowed partly.
6. The grievance arose when the benefit flowing from the award, as modified by the verdict passed by this Court, was not extended to them, in turn leading to further rounds of litigation before this Court at different points of time.
7. It is pointed out by the learned counsel for the Petitioner that it is not correct or proper to relegate the beneficiaries of the award to move the Execution Court for realising the benefit. It is however conceded that the benefit sought to be extended in this regard by filing Writ Petition (S) No. 7290 of 2017 was declined to be acted upon by the learned Single Judge; which was sought to be challenged by filing an appeal before the Division Bench.
8. The challenge raised against the said verdict in Writ Appeal No. 98 of 2018 was not entertained and the appeal was dismissed as per judgment dated 19.02.2018 affirming the verdict passed by the Learned Single Judge holding that, if the Petitioners/Appellants were aggrieved in any manner, it was open for them to pursue such other appropriate remedy before the learned Single Judge by way of review or otherwise.

9. It was thereafter, that similar appeals as involved the present case came up for consideration before the Bench. It was declined to be interfered and the writ appeal was disposed off in terms of the judgment passed on 19.02.2018 in Writ Appeal No. 98 of 2018.
10. The case set up by the review Petitioners is that, after passing the verdict in the instant appeals, some other appeals/cases were considered by the Bench and as per judgment dated 02.05.2018 in Writ Appeal No. 212 of 2018, a different course was pursued, whereby relief was decided to be extended to the aggrieved parties. Hence, the review petitions.
11. It is settled law that the power and scope of interference in a review matter is very limited. It is not a substitute for appeal, as made clear by the Hon'ble Apex Court in ***Meera Bhanja v. Nirmala Kumari Choudhury*** reported in ***AIR 1995 SC 455***. There has to be an 'error apparent on the face of the record' and it cannot be a matter for re-hearing as well. On going through the verdict under challenge, it is seen that it is an agreed judgment. The opening paragraph of the verdict dated 17.04.2018 passed in Writ Appeal No. 333 of 2018 reads as follows:

“1. Shri Puneet Ruparel, learned counsel appearing for the appellant submits that identical matter i.e. Writ Appeal No. 98/2018 arising out of the same judgement has already been disposed of, and therefore, the present appeal can also be disposed of in terms of the same order.”
12. From the above, it is clear that, when the matter came up for consideration, the learned counsel who appears for the review Petitioners made a submission before the Bench that the appeal could be disposed off as the matter was identical to Writ Appeal No. 98 of 2018. This submission was accepted by the Bench and accordingly, the matter was disposed off. This

being the position, there is no error of the face on the record and the review petitioners are not justified in taking a 'U' turn and praying for something else.

13. Yet another important aspect to be noted is that, subsequent judgment passed in a case cannot be a ground for review of the verdict passed earlier.
14. The next contention of the review Petitioners is that there is a substantial change in the view taken already; which does not appear to be correct. It is worthwhile to quote the last paragraph of the verdict passed in Writ Appeal No. 212 of 2018, as given below :

“9. For the aforesaid reasons, while affirming the view of the learned Single Judge that the Writ Petitioners / Appellants have to take recourse to due procedure for enforcement of the Award before the competent authority, in exercise of authority under Article 227 of the Constitution, it is hereby ordered that such Tribunal, Court or other authority which may be moved by any of the appellants or any other beneficiary of the Award dated 20/02/2006 passed by the Industrial Court, Raipur in Reference No. 6/MPIR/2000 shall do the needful and conclude on any such application within an outer limit of three months from the date of receipt of such application. The appellants are authorized to place copies of this Order before the authorities concerned for their information.”

15. From the above, it is explicitly clear that the course pursued earlier (that is, the remedy to be pursued by way of approaching the Execution Court) stands declared and affirmed. The only addition made therein is that, if at all any such proceeding is filed before the Execution Court, it has to be finalised within the time as mentioned therein. For this reason also, no review is possible as contended by the review Petitioners.
16. In the said circumstances, we find no tenable ground to review the judgment under challenge. Interference is declined and all review petitions are dismissed accordingly.

17. However, considering the further course of action with regard to the additional observations made by the Bench while finalising the Writ Appeal No.212 of 2018, it remains a fact that further course of action is to be pursued by the beneficiaries by way of execution proceeding. It also cannot be a matter of dispute that, if such proceedings are filed, it has to be finalised at the earliest, after taking note of the nature of litigation. If for any reason, there is any delay in finalising the matter, it is still open for the parties concerned to move this Court by way of appropriate proceedings invoking the supervisory jurisdiction of this Court under Article 227 of Constitution of India to get a direction to have the matter finalised at the earliest. This being the position, we are of the view that, by adding such a rider in proceeding will never cause any prejudice to anybody, including the Respondents herein, as it is only a matter of execution to be finalised by the Court where execution proceedings are to be filed. This would also help the Court to avoid multiplicity of litigations.
18. In the said circumstances, we hold that if the review Petitioners file appropriate proceedings for execution of the award before the Executing Court, the same shall be finalised as expeditiously as possible, preferably within a period of three months from the date of filing such proceedings.

Sd/-
(P.R. Ramachandra Menon)
Chief Justice

Sd/-
(Sanjay Agrawal)
Judge