

HIGH COURT OF CHHATTISGARH, BILASPUR**WRIT PETITION (S) NO.5483 OF 2019**

1. Kusum Uraon W/o Shyam Sundar Uraon Aged About 36 Years Presently Working As Lecturer Panchayat At Government Higher Secondary School, Taldevri, Block Bamhnidih, District Janjgir - Champa Chhattisgarh.

...Petitioner(s)**Versus**

1. State of Chhattisgarh Through The Secretary, Department Of Panchayat and Rural Development, Mantralaya, Mahanadi Bhawan, Naya Raipur District Raipur Chhattisgarh.
2. Secretary , Education Department, Mantralaya, Mahanadi Bhawan, Naya Raipur, District Raipur Chhattisgarh.
3. Commissioner - Cum - Director , Directorate Of Panchayat, Naya Raipur, District Raipur Chhattisgarh.
4. Chief Executive Officer, Zila Panchayat, Janjgir District Janjgir - Champa Chhattisgarh.
5. District Education Officer, Janjgir , District Janjgir - Champa Chhattisgarh.
6. Block Education Officer, Bamhnidih, District Janjgir - Champa Chhattisgarh.

... Respondent(s)

For Petitioner	:	Shri CJK Rao, Advocate.
For Respondent-State	:	Ms. Abhyunnati Singh, Panel Lawyer.

Hon'ble Shri Justice P. Sam Koshy**Order on Board****22.08.2019**

1. Ignoring the defaults pointed out by the Registry, with the consent of the parties, the matter is heard finally.
2. The grievance of the petitioner in this petition is non acceptance of the past service rendered by the petitioner as Shiksha Karmi Grade-III in the past for the purpose of absorption in the Education Department.
3. The case of the petitioner is that, the petitioner was initially appointed as Shiksha Karmi Grade-III on 13.06.2005 and subsequently in a fresh recruitment selected as Shiksha Karmi Grade-I and appointed on 29.01.2013. In the year 2018, the State Government initiated steps for absorbing the teachers working in the Panchayat Department into the

services of the Education Department. They took a decision for absorbing all those teachers in the Panchayat Department having 8 years of service. The Department however did not consider the claim of the petitioner on the ground that the petitioner has not completed 8 years of service in the Panchayat Department. According to the petitioner, since the initial appointment of the petitioner was w.e.f.13.06.2005 as Shiksha Karmi Grade-III and if 13.06.2005 is accepted as the date of appointment, the petitioner completes 8 years of service making eligible for absorption.

4. According to the petitioner, the Department has counted the services rendered by the petitioner as Shiksha Karmi Grade-III for the purpose of grant of revised pay-scale, which was payable on completion of 8 years of service. However, for the purpose of absorption the previous service rendered by the petitioner as Shiksha Karmi Grade-III is not being counted, which according to the petitioner is bad in law.
5. Once the Department having accepted the past services of the petitioner as Shiksha Karmi Grade-III and has reckoned the said services for the purpose of grant of revised pay-scale, this Court does not find any strong ground available for the respondents to refuse recognizing the past services of the petitioner as Shiksha Karmi Grade-III for any other purpose. If the petitioner has been granted the benefit of revised pay-scale counting the said service, the said services for all other practical purposes also would have to be counted as continuous service.
6. Given the aforesaid facts, let the respondents No. 3 to 5 reconsider the case of the petitioner for absorption by passing an appropriate order. While reconsidering the case of the petitioner, the respondents would also deal with the aspect of the petitioner having received the benefit of a revised pay scale taking into the past service rendered by the petitioner as Shiksha Karmi Grade-III.

7. Let the respondents No.3 to 5 take an appropriate decision at the earliest preferably within a period of 90 days from the date of receipt of the copy of this order.
8. It shall be the responsibility of the petitioner to apprise the respondents No.3 to 5, so far as the order passed by this Court is concerned. The petitioner would also be at liberty to file a suitable representation in this regard, if so desired.
9. With the aforesaid observations, the present writ petition stands disposed off.

Sd/-
(P. Sam Koshy)
Judge