

NAFR

**HIGH COURT OF CHHATTISGARH AT BILASPUR****WPS No. 4934 of 2018**

Smt. Smriti Dubey W/o Shri Amit Kumar Dubey, Aged About 34 Years,  
R/o- Shyam Kuteer, Baikunthpur, Raigarh, District- Raigarh, Chhattisgarh.

**---- Petitioner****Versus**

1. State Of Chhattisgarh, Through Its Secretary Panchayat And Rural Development Department, Mantralaya, Mahanadi Bhawan, Naya Raipur, Raipur, Chhattisgarh.
2. Chief Executive Officer Zila Panchayat, Raigarh, District- Raigarh, Chhattisgarh.

**----Respondents**

|                |   |                                                               |
|----------------|---|---------------------------------------------------------------|
| For Petitioner | : | Mr. Mateen Siddiqui along with<br>Mr. Ishaan Verma, Advocates |
| For State      | : | Mr. Rahul Mishra, Dy. G.A.                                    |

**Hon'ble Shri Justice P. Sam Koshy****Order on Board****07/02/2019**

1. The relief sought for by the petitioner through the present writ petition is for a direction to the respondents to take a decision in respect of her joining on the post of Teacher (Panchayat). The brief facts relevant for the adjudication of the present dispute is that the petitioner, at the first instance was appointed as a Teacher (Panchayat) vide order dated 16/06/2005 (Annexure P/1). The petitioner was granted place of posting at Lailunga, District Raigarh. The petitioner gave her joining at the said place on 25/06/05.
2. Barely working at the said place for about less than a week's time, the petitioner took leave and disappeared. The petitioner, thereafter, surfaced after a period of more than a decade. The contention of the petitioner was that during the said period, the petitioner was not well. It is said that the petitioner had made a couple of representations to the Department in the year 2016-17 and when no

response was received, the petitioner got a legal notice issued on 04/05/17. In response to the said legal notice the Additional Chief Executive Officer, Zila Panchayat, Raigarh is said to have issued a letter in favour of the petitioner asking her to report for duty, however she has not been given joining. Thereafter, the present writ petition has been filed seeking for a direction to the respondents for permitting the petitioner to join her duties.

3. It is very surprising that the Additional Chief Executive Officer, Zila Panchayat, Raigarh has given such a letter of joining to the petitioner vide Annexure P/7 dated 01/07/17. If at all, if there was a letter so issued, there is no reason assigned as to why he has not acted upon the letter subsequently by giving joining to the petitioner.
4. What cannot be lost sight of is the fact that from 02/07/2005 till 2016, except for an initial leave application which the petitioner had submitted in the Department followed by the oral submission of the petitioner that she has been making frequent request seeking extension of the leave, there does not seem to be any cogent document to justify that absence. It also does not reveal from the record that the petitioner, at any point of time got sanction or approval of the absence from duty.
5. It is also necessary to mention at this juncture, that the total period of service which the petitioner had rendered to the State Government was less than a period of 7 days from the date of her joining. As such, admittedly, there could not have been any medical leave to her credit, neither is there any order of the Department to show that the leave of the petitioner has been regularized or has

been sanctioned by the competent authority. Service rules also show that beyond a period of 5 years of absence of a regular employee in the Government employment the joining cannot be granted without the approval of the Departmental Head. In the instant case, there is no such request or sanction or approval obtained from the Departmental Head.

6. Given the said facts and circumstances of the case, this Court finds it difficult to grant the relief that the petitioner has sought for in the present writ petition. Our reluctance to entertain the writ petition should not come in the way of the petitioner or for that matter, for the respondents in intimating the petitioner in respect of her status in the Department and for the petitioner to approach the authority concerned in the Department for ventilating her grievance.
7. This writ petition accordingly stands disposed off.

Sd/-  
**(P. Sam Koshy)**  
**Judge**

Harneet