

NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR**WPS No. 384 of 2019**

Smt. Geeta Sharma W/o Late Hemant Sharma Aged About 45 Years
Police Training School, Rajnandgaon, Chhattisgarh., District :
Rajnandgaon, Chhattisgarh

---- Petitioner

Versus

1. State Of Chhattisgarh Through- The Secretary, Department Of Home, Atal Nagar Mahanadi Bhawan, New Raipur, Chhattisgarh., District : Raipur, Chhattisgarh
2. Director General Of Police Police Headquarter, Atal Nagar, New Raipur, Chhattisgarh., District : Raipur, Chhattisgarh
3. Superintendent Of Police Police Training School, Rajnandgaon, District- Rajnandgaon, Chhattisgarh., District : Rajnandgaon, Chhattisgarh

---- Respondents

For Petitioner	:	Mr. Somkant Verma, Advocate
For State	:	Mr. Arvind Dubey, Panel Lawyer

Hon'ble Shri Justice P. Sam Koshy**Order on Board****21/01/2019**

1. The challenge in the present writ petition is to the order (Annexure P/1) dated 07.12.2018, passed by the respondent No.3.
2. Vide the impugned order, the respondents have passed an order for recovering an amount of Rs.69,823/- from the dues payable to the petitioner, who is the widow of the deceased employee late *Hemant Sharma*, who died in harness on 10.06.2018 working as a Head Constable.
3. The recovery has been made against an alleged erroneous payment of allowances, payable to the deceased employee for having worked in a naxalite area, which according to the respondents, the deceased employees was not entitled for. The impugned order also reveals that the said payment was made for

the first time in March, 2013 and was paid till the death of the deceased employee on 06.10.2017.

4. The contention of the counsel for the petitioner is that the said order of recovery is *per se* illegal for the reason that it is a case where the recovery was for the first time made more than 5 years ago and the respondents at no point of time had reached to the conclusion that the deceased employee was not entitled for the said allowances. According to the petitioner, it is also not a case of the State Government that the alleged erroneous payment made to the deceased employee was on account of any misrepresentation or false submission made by the deceased employee, rather it is a case where it has been wrongly granted on the mistake committed by the officers/employees in the police department. Thus, the same cannot be recovered from the dues, which are payable to the widow on the death of the deceased employee.
5. State counsel on the contrary opposing the petition submits that it is a case where the deceased employee was paid an erroneous allowance of working in a naxalite area between March, 2013 to October, 2017. Since the last payment was made in October, 2017, it cannot be said to be an old due, which is being recovered and therefore the judgment passed in the case of ***“State of Punjab and others etc. vs. Rafiq Masih (White Washer) etc.”*** reported in ***2015 AIR SCW 501***, may not come to the rescue of the petitioner.
6. The State counsel further submits that it is a case where the State Government in the course of settling the dues, found that the deceased employee was paid certain benefits, which he was not otherwise entitled for and when the error was detected, the

respondents have only tried to rectify the mistake. As such, the impugned order cannot be said to be, in any manner, bad in law.

7. Having heard the contentions put forth on either side and on perusal of record, the admitted factual matrix of the case, which reflects is that the deceased employee *Hemant Sharma* was working as a Constable under the respondents and who died on 06.10.2017 while in service. The deceased, while he was posted at the Police Training School, at Rajnandgaon, was paid certain allowances, which were paid to the police personnels posted in a naxalite area. The said payment was released to the deceased between March, 2013 to 10.06.2018. This grant of allowance was subsequently withdrawn by the State Government only vide order dated 01.09.2018, by which time the deceased employee had already expired. Subsequently, when the death-cum-retiral dues were paid to the widow, the impugned order has been passed recovering an amount of Rs.69,823/-.
8. At this juncture, it would be relevant to take note of the judgment of the Hon'ble Supreme Court in the case of "***Rafiq Masih***" (supra). The Hon'ble Supreme Court while deciding the said matter has laid down certain situations, under which the recovery is totally impermissible under law. The situations as envisaged in the said judgment are as under :

“(i) Recovery from employees belonging to Class-III and Class-IV service (or Group 'C' and Group 'D' service).

(ii) Recovery from retired employees, or employees who are due to retire within one year, of the order of recovery.

(iii) Recovery from employees, when the excess payment has been made for a period in excess of five years, before the order of recovery is issued.

(iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post.

(v) In any other case, where the Court arrives at the conclusion, that recovery if made from the employee, would be iniquitous or harsh or arbitrary to such an extent, as would far outweigh the equitable balance of the employer's right to recover."

9. Having considered the aforesaid observations of the Hon'ble Supreme Court in the case of "**Rafiq Masih**" (supra), the admitted factual position is that the excess payment for the first time was paid to the deceased employee about more than 5 years earlier to the impugned order being passed. It is not a case of the respondents that the deceased employee at any point of time had misrepresented for obtaining the same. It would also reveal that the petitioner was working as a Constable, which otherwise falls in a class-III category post. Moreover, the employee having died while in service, the amount could not have been recovered from the legal heirs/successors of a deceased employee. It also reveals that respondents have not given an opportunity of hearing to the petitioner before issuance of the impugned order of recovery and as such the said order would also be in violation of the principles of natural justice.
10. Given the aforesaid factual matrix of the case, this Court is of the opinion that the case of the petitioner squarely falls within the situations, which have been envisaged by the Hon'ble Supreme Court in its judgment in the case of "**Rafiq Masih**" (supra), where

the Hon'ble Supreme Court has held that such recoveries would be impermissible under law.

11. Given the said facts, the impugned order (Annexure P/1) deserves to be and is accordingly set-aside/quashed. If the amount has been retained by the respondents, the said amount should be refunded to the petitioner forthwith without any delay within a period of 3 months from the date of receipt of the certified copy of this order.
12. With the aforesaid observations, the writ petition stands allowed.

Sd/-
(P. Sam Koshy)
Judge

Rohit