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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 6900/2017 and C.M.APPL.No. 28663/2017

RUPI NARANG AND ORS Petitioners

Through Mr. A.K.Bhardwaj, Adv.

versus

INDIAN INSTITUTE OF TECHNOLOGY Respondent

Through Mr. Arjun Mitra and Ms. Jaskaran
Kaur, Advs.

CORAM:

HON'BLE MR. JUSTICE SURESH KUMAR KAIT

ORDER

% **06.12.2018**

Vide the present petition, the petitioners seek direction directing the respondent to issue necessary order, giving same benefits to the petitioners, as have been granted to their counterparts (temporary staff) namely, Sh. Sudesh Kumar Bansal and Mrs. Anita Manchanda etc.

Petitioners further seek directions thereby directing the respondents to treat the petitioners as regular incumbents of the posts held by them or in alternate to issue the order of their regular absorption on the said post with all consequential benefits.

During the pendency of the present petition, the respondents have agreed as under:

(a)The salary related anomaly between two categories of temporary staff working in the IRD Unit should be removed

by placing the staff currently under consolidated salary on equivalent regular pay scales. Their salary should be fixed with due consideration of their total service under the IRD Unit with annual increments given at par with the staff under regular pay scales.

(b) A non-functional financial up-gradation scheme should be developed and implemented for the contractual staff working under the IRD Unit on the lines of the MACP Scheme of the Government of India.

(c) A pension scheme similar to the New Pension Scheme (NPS) of the Government of India should be developed for the contractual employees working under the IRD unit.

(d) The possibility of giving Gratuity and Leave Encashment (upto a maximum of 300 days) may also be explored and considered for these employees.

(e) Annual Confidential Reports (ACRs) be raised for all temporary staff working under IRD Unit to facilitate their performance assessment and subsequent financial upgradation / promotion whatever is possible.

Learned counsel appearing on behalf of the petitioners, on instructions agreed to withdraw the said petition, in view of the respondent agrees to give the benefits to the petitioners as mentioned above.

Accordingly, this petition is disposed of directing the respondent to give the benefits as mentioned above from (a) to (e) within six weeks from the receipt of this order.

Needless to state that if the counterparts of the petitioners are regularized, then the case of the petitioners shall also be taken into

consideration, at parity with the other counterparts to be regularized in future.

This petition is accordingly disposed of.

Dasti.

SURESH KUMAR KAIT, J

DECEMBER 06, 2018

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