

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

LPA No.1820 of 2017 (O&M)

Date of Decision : 23.08.2018

Mahabir Rohilla and others

....Appellants

Versus

Haryana Vidyut Parsaran Nigam Limited
and others

...Respondents

CORAM : HON'BLE MR.JUSTICE MAHESH GROVER
HON'BLE MR.MAHABIR SINGH SINDHU

Present : Mr.Sanjiv Kumar Aggarwal, Advocate
for the appellants.

MAHESH GROVER, J. (Oral)

The appellants have impugned the judgment of the learned Single Judge dated 23.08.2017. They are working as Grid Sub Station Assistants and the next post to which they would gain promotion is Grid Sub Station Operator. The respondents introduced a policy on 15.07.2008, according to which the post of Shift Attendant would be filled up by direct recruitment out of persons having minimum qualification as matric with 2 years ITI course and after these directly appointed recruits complete their probation and training they would be entitled for promotion as Grid Sub Station Operators on seniority-cum-merit basis with minimum two years experience as Grid Sub Station Attendant.

The petitioners state that this change in recruitment to the post of Shift Attendant through direct recruitment only, is likely to

prejudicially affect their chances of promotion as Grid Sub Station Operator in the matter of seniority. The learned Single Judge after taking stock of the grievance while negating the challenge to this policy left the question of seniority and promotion open as there was no direct material to suggest any immediate threat to either seniority or promotion of the appellants. Evidently, as on today, the appellants' grievance is unfounded and speculative.

The appellants would then refer to some material to contend that their promotion from Shift Attendant to Grid Sub Station Operator was delayed considerably on account of this policy. We are afraid we cannot look into this grievance for the simple reason that it was open to the appellants to question the delayed promotion or a denied seniority as a cause individual to each of the affected persons.

No ground to interfere.

Dismissed.

Pending application, if any, also stands dismissed.

(MAHESH GROVER)
JUDGE

23.08.2018
dss

(MAHABIR SINGH SINDHU)
JUDGE

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No