

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

**LPA No.1140 of 2016 (O&M) in
CWP No.5103 of 2014**

Date of Decision: 15.05.2018

Anita Rani

..... Appellant

Versus

Presiding Officer, Industrial Tribunal-cum-Labour Court, Patiala
and others

..... Respondent

**CORAM: HON'BLE MR. JUSTICE RAJESH BINDAL
HON'BLE MR. JUSTICE DEEPAK SIBAL**

Present: Mr. Baljinder Singh, Advocate
for the appellant.

Mr. Rajesh Sharma, Advocate for
Mr. S. S. Behl, Advocate
for respondents No.2 to 4.

RAJESH BINDAL J.

The order passed by the learned Single Judge disposing of the writ petition by modifying the award of the Labour Court has been impugned by the workman. The workman claimed that he had worked on daily wage basis as a clerk with the respondent-management from 23.01.1996 and thereafter terminated without compliance of the provisions of the Industrial Disputes Act, 1947. Demand notice was raised more than seven years thereafter. The Labour Court considering the aforesaid fact ordered for payment of compensation to the tune of ₹ 10,000/- to the appellant. The learned Single Judge enhanced the amount to ₹ 25,000/-.

Considering the fact that the appellant had been sleeping for seven years after her services were allegedly, illegally terminated, in our view, she is not entitled to any other relief.

There is no error in the order passed by the learned Single Judge and accordingly, the appeal is dismissed. Consequently, the application seeking condonation of delay in filing the appeal is also dismissed.

**(RAJESH BINDAL)
JUDGE**

**(DEEPAK SIBAL)
JUDGE**

15.05.2018
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Whether speaking/reasoned: Yes/No

Whether reportable: Yes/No