

IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

1. CWP No.842 of 2017 (O&M)

M/s Flora Exports

... Petitioner

Versus

The Presiding Officer, Industrial
Tribunal-cum-Labour Court, Mini
Secretariat, Panipat and another

... Respondents

2. CWP No.9632 of 2017

M/s Flora Exports

... Petitioner

Versus

The Presiding Officer, Industrial
Tribunal-cum-Labour Court, Mini
Secretariat, Panipat and another

... Respondents

Date of Decision: 26.11.2018

CORAM:- HON'BLE MR. JUSTICE RAJIV NARAIN RAINA

Present: Mr. Sukhdev Singh, Advocate,
for the petitioner.

Mr. Ramesh Malik, Advocate,
for respondent No.2.

RAJIV NARAIN RAINA, J.(Oral)

This order will dispose of CWP No.842 of 2017, *M/s Flora Exports v. The Presiding Officer, Industrial Tribunal-cum-Labour Court, Mini Secretariat, Panipat and another* & CWP No.9632 of 2017, *M/s Flora Exports v. The Presiding Officer, Industrial Tribunal-cum-Labour Court, Mini Secretariat, Panipat and another*.

There is no need for this Court to examine the award on merits or whether the management was proceeded against ex parte in a fair and proper manner since this matter has been settled in Court. Both the parties consented to pay and receive from the management an appropriate sum of

₹1,70,000/- representing 50% of the back wages awarded by the Labour court up to the date of reinstatement by deducting the amount already paid i.e. ₹1,23,890/-.

Accordingly, the dispute has been settled amicably by way of a compromise. Management to pay ₹46,110/- i.e. the difference of ₹1,70,000/- and ₹1,23,890/- to the respondent workman within a fortnight.

The Executing Civil Court, Panipat is directed to release the amount of ₹46,110/- deposited by the management before it in satisfaction of the award.

The petitions stand disposed of.

(RAJIV NARAIN RAINA)
JUDGE

26.11.2018
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Whether speaking/reasoned Yes/No

Whether reportable Yes/No