

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

Sr. No.114

Civil Writ Petition No.5396 of 2018
DECIDED ON: March 07, 2018

THAKAR SINGH

..PETITIONER

VERSUS

PUNJAB STATE POWER CORPORATION LTD. AND OTHERS

...RESPONDENTS

CORAM: HON'BLE MR. JUSTICE JASPAL SINGH

Present: Ms. Bhagyashri, Advocate for
Mr. Brijesh Nandan, Advocate,
for the petitioner.

JASPAL SINGH, J. (ORAL)

By virtue of the instant civil writ petition, preferred under Articles 226/227 of the Constitution of India, petitioner has sought the issuance of a writ in the nature of Mandamus directing the respondents to grant him the benefit of promotional increment(s), in view of circular dated 23.04.1990 (Annexure P1) and circular dated 18.11.2011 (Annexure P-4) and especially, in view of the judgments passed by this Court in CWP No.20139 of 2015 (*Chiman Singh Vs. Punjab State Power Corporation Ltd. & ors.*) decided on 29.02.2016 (P-8) and CWP No. 10689 of 2016 (*Gursharan Singh Vs. Punjab State Power Corporation Ltd. & ors.*) decided on 26.05.2016 (P-9) and CWP No.27468 of 2017 (*Jaspal Singh vs. Punjab State Power Corporation Limited & ors.*) decided on 02.12.2017 (P-11) as well as in view of the office orders (P-5 to P-7), vide which the same benefit has already been granted to the similarly situated employees

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with further directing the respondents to decide his legal notice dated May 30, 2017 (P-10) along with interest @ 18% per annum.

2. The contention of learned counsel for the petitioner is that the petitioner has joined respondent-department as Driver on 16.03.1982 and he became entitled for the release of benefit of 23 years promotional increment on 16.09.2005 but no such benefit was granted to him till date though the similar relief has already been granted to the other employees of the State of Punjab. The petitioner stood retired on 30.09.2011 on attaining the age of superannuation i.e. 58 years. During his service, he moved various representations (P-10/a, 10/b & 10/c) to the respondents No.3 & 4, but till date, no benefit has been granted to him. The petitioner being aggrieved of the non-disbursal of the benefits of 23 years promotional increment was constrained to serve a legal notice upon the respondents on 30.05.2017 (P-10), but till date no response has been received. Learned counsel further submits that the petitioner feels satisfied in case a direction is given to respondent No.2, to decide the aforesaid legal notice (P-10), within a stipulated period.

3. Without expressing any opinion on merits of the case but considering the aforesaid aspects as has been unfolded by the learned counsel for the petitioner, instant petition is disposed of with a direction to respondent No.2 to look into the grievances unfolded by the petitioner in legal notice dated 30.05.2017 (P-10) and take a conscious decision within a period of three months from the date of receipt of a certified copy of this order, particularly in the light of the instructions as well as the judgments referred to above in para 1 of this order. In case, competent authorities come to the conclusion that petitioner is entitled to the relief(s) claimed, same be

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released to him within a period of next 45 days. Factum of interest in view of judgment passed by Full Bench of this Court in case ***A.S. Randhawa vs. State of Punjab & Ors., 1997 (3) SCT 468*** as well as judgment passed by this Court in CWP No.8772 of 2015 captioned as ***Charan Dass vs. State of Punjab & Ors.*** decided on July 11, 2017 and Instructions No.1/15/90IFPIII/4226 dated 10.05.1990 issued by the Government of Punjab, be also considered on delayed payment(s). In case of non compliance of this order, petitioner shall be at liberty to approach this Court.

March 07, 2018

Ankur

**(JASPAL SINGH)
JUDGE**

**Whether speaking/reasoned
Whether reportable**

**Yes
Yes/No**